

Information of the Director Nominees to be Elected as PTTEP Directors

1. Lieutenant General Nimit Suwannarat

Independent Director

Age: 50 years



Education:

- Master of Arts in International Relations, Chulalongkorn University
- Master of Science in Electrical Engineering (Communications and Signal Processing), University of Minnesota, Minnesota, U.S.A.
- Bachelor of Science in Electrical Engineering, Virginia Military Institute, Virginia, U.S.A.

Other Current Positions (as of 11 February 2022):

- Listed Company: None
- Non-Listed Organization (2 Organizations):
 - Oct 2021 – Present Special Advisor, Office of the Permanent Secretary for Defence
 - Jun 2019 – Present Advisor to the Prime Minister
- Other Entities that may have Conflicts of Interest with PTTEP: None

Experiences in the past 5 years:

- Oct 2018 – Present Deputy Chief of Office, Office of Military Affairs Coordination to the Ministry of Foreign Affairs, Office of Policy Planning, Ministry of Defence
- Apr – Sep 2018 Staff Officer to the Minister of Defence, Ministry of Defence
- 2017 – Mar 2018 Commanding Officer, 1st Development Regiment, Royal Thai Army
- 2016 – 2017 Senior Operation Officer, Defence Industry and Energy Center, Office of the Permanent Secretary for Defence
- 2015 – 2016 Commanding Officer of the 1st Field Artillery Regiment King's Guard, Royal Thai Army

Trainings:

- Director's Briefing - Corporate Strategy beyond the Crisis, a Chairman/Board Perspective, Bain & Company, Inc.
- Director Certification Program (DCP) 216/2016, Thai Institute of Directors Association
- Public Key Infrastructure (Certification Authority, Digital Signature) Course, Ottawa, Canada
- Electronic Commerce Course, Orlando, Florida, USA
- Computer Emergency Response Team, Carnegie Melon, Pittsburg, Pennsylvania, USA
- National Crisis Management Course, APCSS, Honolulu, Hawaii, USA
- Command and General Staff College (Class 83), Royal Thai Army
- Joint Staff Course, Joint War College
- Intermediate Certificate Course in Political Leadership in the New Era (Class 2), King Prajadhipok's Institute

Percentage of PTTEP Shareholding (as of 11 February 2022): None

Family Relationship among Executives: None

Forbidden Qualifications:

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

Terms of Directorship at PTTEP:

No. 1	1 September 2014 – 28 March 2016	1 year 6 months
No. 2	28 March 2016 – 29 March 2019	3 years
No. 3	29 March 2019 – 28 March 2022	3 years

Independent Director: September 2014 – Present (7 years 6 months) (Number of years holding directorship inclusive of the reappointment term is 10 years 6 months. According to the Good Corporate Governance and Business Ethics of PTTEP Group, Independent director shall serve on the Board for no more than nine consecutive years.)

Meeting Attendances (Year 2019 - 2021):

Meeting	2021	2020	2019
1. Board of Directors*	14/19 (73.68%)	14/18 (77.78%)	13/20 (65%)
2. Shareholder*	1/1 (100%)	1/1 (100%)	1/1 (100%)
3. Risk Management Committee**	13/13 (100%)	12/15 (80%)	12/14 (85.71%)
4. Nominating and Remuneration Committee**	7/8 (87.50%)	7/8 (87.50%)	8/8 (100%)
5. Independent Directors Committee	4/4 (100%)	4/4 (100%)	4/4 (100%)
6. Non-Executive Directors Committee	1/1 (100%)	1/1 (100%)	1/2 (50%)

* Elected as an Independent Director in the General Shareholder Meeting on 29 March 2019

** Appointed as a member of the Risk Management Committee and Nominating Committee on 29 March 2019 (The Nominating Committee and the Remuneration Committee was merged on 17 June 2020)

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

- **Vision in managing the Company's business:**
 - I shall take part in stimulating pride, acceptance, and ownership of PTTEP among the Thai citizens. Moreover, apart from only petroleum exploration and production, I shall support the concept of alternative energy as part of the company's core business by which is foreseen as crucial from the continuous decline in petroleum resources.
- **Vision related to applying good corporate governance principles to the business:**
 - My directorship shall be incorporated with corporate governance and ethics for the best benefits of PTTEP and its stakeholders. In bringing the organization towards a sustainable growth, PTTEP shall be concerned of the environment and society, professionalism, transparency, justification, honesty, and practicing appropriate treatments for subordinates and colleagues. These essentials could be delivered through adhering to the corporate's articles of association, corporate laws and regulations, and most importantly the principle of sufficiency economy.

2. Ms. PENCHUN JARIKASEM

Independent Director

Age: 67 years



Education:

- Master of Science (Business Administration) Thammasat University
- Bachelor of Arts, Faculty of Arts, Chulalongkorn University

Other Current Positions (as of 11 February 2022):

- **Listed Company (1 Company):**
 - 2016 – Present Independent Director and Chairman of the Audit Committee, Osotspa Public Company Limited
- **Non-Listed Organization (3 Organizations):**
 - Dec 2020 – Present Subcommittee on Finance and Accounting of the Energy Conservation Fund
 - 2018 – Present Independent Director and Chairman of the Audit Committee, Ritta Holdings Company Limited
 - 2017 – Present Advisory Committee for Fund Raising and Listed Company Oversight, The Securities and Exchange Commission (SEC)
- **Other Entities that may have Conflicts of Interest with PTTEP: None**

Experiences in the past 5 years:

- May 2020 – Dec 2020 The working group established to resolve accounting issues of the Energy Conservation Fund from fiscal years 2014 to 2018
- Dec 2018 – 2020 Sub-Committee on Consideration of Debt Securities, Derivatives and Structured Products, The Securities and Exchange Commission (SEC)
- 2018 - 2019 Director and Chairman of the Sub-committee for Finance and Accounting, State Railway of Thailand
- 2016 – 2018 Sub-committee for Finance and Budgeting Improvement, Office of The Public Sector Development Commission (OPDC)

Trainings:

- Upstream Insight “Navigating Through Uncertainty: Upstream Transformation, Greener Pastures – Better Future, Corporate Strategies for Resilience & NOC’s: What is The Path Forward?” by IHS Markit
- Director's Briefing - Corporate Strategy beyond the Crisis, a Chairman/Board Perspective by Bain & Company, Inc.
- IT Governance and Cyber Resilience program (ITG 15/2563), Thai Institute of Directors
- Board Matters and Trends (BMT) 6/2018, Thai Institute of Directors
- Risk Management Program for Corporate Leaders Class (RCL) 13/2018, Thai Institute of Directors
- Ethical Leadership Program (ELP) 11/2018, Thai Institute of Directors
- The Executive Program in Energy Literacy for a Sustainable Future TEA (Class 6), Thailand Energy Academy (TEA)
- Role of Chairman Program (RCP) 36/2015, Thai Institute of Directors
- Bhumipalung Phandin for Top Executives (Class 3), Chulalongkorn University
- Advanced Audit Committee Programs (AACP) 7/2012, Thai Institute of Directors
- Senior Executive Program no.77 (SEP 77), London Business School (LBS)
- Director Certification Program (DCP) 113/2009, Thai Institute of Directors
- Director Accreditation Program (DAP 75/2008), Thai Institute of Directors
- Capital Market Academy Leadership (CMA 4), Capital Market Academy

Percentage of PTTEP Shareholding (as of 11 February 2022): None

Family Relationship among Executives: None

Forbidden Qualifications:

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

Terms of Directorship at PTTEP:

No. 1	1 February 2018 – 29 March 2019	1 year 1 month
No. 2	29 March 2019 – 28 March 2022	3 years

Independent Director: February 2020 – Present (2 years 1 month) (Number of years holding directorship inclusive of the reappointment term is 5 years 1 month.)

Meeting Attendances (Year 2019 – 2021):

Meeting	2021	2020	2019
1. Board of Directors*	19/19 (100%)	18/18 (100%)	20/20 (100%)
2. Shareholder*	1/1 (100%)	1/1 (100%)	1/1 (100%)
3. Risk Management Committee**	13/13 (100%)	15/15 (100%)	13/14 (92.86%)
4. Audit Committee****	14/14 (100%)	9/9 (100%)	-
5. Independent Directors Committee***	4/4 (100%)	4/4 (100%)	-
6. Non-Execiutive Directors Committee	1/1 (100%)	1/1 (100%)	2/2 (100%)

* Elected as a Director in the General Shareholder Meeting on 29 March 2019

** Appointed as Member of the Risk Management Committee on 29 March 2019 and appointed as Chairman of the Risk Management Committee on 24 September 2020

*** Be an Independent Director on 1 February 2020

**** Appointed as a member of the Audit Committee on 30 April 2020

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

- Vision in managing the Company's business:

- Under the situation of high oil prices volatility along with technology disruption and other rapidly changing environment that impact the need of Fossil energy, will direct PTTEP to be a leading Asian exploration and production company with competitive cost, agility, and readiness for change to promote sustainable business, supported by appropriate use of digital technology across the organization and promoting business expansion to cover the gas value chain such as power and other related businesses in the areas where PTTEP has competitive advantages.

- Vision related to applying good corporate governance principles to the business:

- Set up clear and transparent organization's structure and working procedures with check and balance to ensure management efficiency and business ethics, taking into account value creation for the company and all stakeholders.
- Promote corporate culture to build "good and talented people" who work professionally, honestly and transparently and comply with rules and regulations.

3. Mr. Atikom Terbsiri
 Director
 Age: 59 years



Education:

- Master of Business Administration (Finance & International Business),
 High Distinction, Armstrong University, USA
- Bachelor of Business Administration, Assumption University

Other Current Positions (as of 11 February 2022):

- **Listed Company (2 Companies):**
 - 2020 – Present Director / Member of the Nomination and Remuneration Committee,
 Global Power Synergy Public Company Limited
 - Sep 2019 - Present Chief Operating Officer, Upstream Petroleum and Gas Business Group,
 PTT Public Company Limited
- **Non-Listed Organization (4 Organizations):**
 - Jul 2020 – Present Director, Board of The Federation of Thai Industries
 (Term 2021 - 2022)
 - Oct 2019 – Present Chairman of the Board, PTT LNG Company Limited
 - May 2018 – Present Member, Backdoor Listing Transaction Committee, The Stock
 Exchange of Thailand
 - 2012 – Present Executive Director, Thailand Energy Academy
- **Other Entities that may have Conflicts of Interest with PTTEP (2 Entities):**
 - Oct 2019 – Present Chairman of the Board, PTT LNG Company Limited which is
 the service provider in LNG Terminal value chain. The company is
 a subsidiary of PTT Plc. who is the major shareholder of PTTEP.
 - Sep 2019 – Present Chief Operation Officer, Upstream Petroleum and Gas Business Group,
 PTT Plc. which is oil & gas company. PTT is the customer
 and also the major shareholder of PTTEP.

Experiences in the past 5 years:

- 2018 – 2020 Director, Board of The Federation of Thai Industries
(Term 2018 - 2020)
- 2015 – 2019 Member of the Risk Management Committee, Global Power Synergy Public Company Limited
- 2014 – 2019 Director, Global Power Synergy Public Company Limited
- 2014 – 2019 Chief Executive Officer and the President and Director
(Executive) and the Secretary to the Board of Directors and
Member of the Risk Management Committee, Thai Oil Public
Company Limited
- 2014 – 2019 Chairman of the Board, Thailoil Marine Co., Ltd.
- 2014 – 2019 Chairman of the Board, Thailoil Solvent Co., Ltd.
- 2014 – 2019 Chairman of the Board, Thailoil Power Co., Ltd.
- 2014 – 2019 Chairman of the Board, LABIX Co., Ltd.
- 2014 – 2019 Chairman of the Board, Thai Paraxylene Co., Ltd.

Trainings:

- Upstream Insight “Navigating Through Uncertainty: Upstream Transformation, Greener Pastures -- Better Future, Corporate Strategies for Resilience & NOC’s: What is The Path Forward?” by IHS Markit
- Director's Briefing - Corporate Strategy beyond the Crisis, a Chairman/Board Perspective by Bain & Company, Inc.
- Role of the Chairman Program (RCP 41/2017), Thai Institute of Directors Association
- Risk Management Program for Corporate Leader (RCL 4/2016), Thai Institute of Directors Association
- Director Certification Program (DCP 125/2009), Thai Institute of Directors Association
- The State, Private Sector and Political Sectors Course, Class 5, National Defence College
- Advanced Security Management Program, (Class 1), National Defence College
- Capital Market Academy Leader Program, (Class 17), Capital Market Academy
- Energy Literacy for a Sustainable Future (Class 6), Thailand Energy Academy
- Executive Education Program, Harvard Business School, Harvard University, USA
- Crisis Management Training for PTT Executives

Percentage of PTTEP Shareholding (as of 11 February 2022): None

Family Relationship among Executives: None

Forbidden Qualifications:

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	Yes*
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

- * Being the Chief Operation Officer, Upstream Petroleum and Gas Business Group of PTT which is the parent company of PTTEP and being the Chairman of the Board of PTT LNG Co., Ltd. which is the subsidiary of PTT.

Terms of Directorship at PTTEP:

No. 1	1 October 2019 – 28 March 2022	2 year 5 months
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Meeting Attendances (Year 2019 - 2021):

Meeting	2021	2020	2019
1. Board of Directors*	19/19 (100%)	18/18 (100%)	4/4 (100%)
2. Shareholder*	1/1 (100%)	1/1 (100%)	-
3. Risk Management Committee**	13/13 (100%)	15/15 (100%)	3/4 (75%)
4. Non-Executive Directors Committee	1/1 (100%)	1/1 (100%)	-

- * Elected as a Director on 1 October 2019

- ** Appointed as a member of the Risk Management Committee on 1 October 2019

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

- Vision in managing the Company's business:
 - Supervise PTTEP's organizational management and strategic planning focusing on transparency and good corporate governance by utilizing innovation and technology to promote PTTEP's sustainable growth.
- Vision related to applying good corporate governance principles to the business:
 - Aim at ensuring PTTEP's adherence to conducting business with fairness and integrity including responsibility to society, environment, and all stakeholders in accordance with international standards of good corporate governance.

4. Mr. Veerathai Santiprabhob

Independent Director

Age: 54 years



Education:

- Ph.D. in Economics, Harvard University, Cambridge, MA, USA
- A.M. in Economics, Harvard University, Cambridge, MA, USA
- Bachelor of Economics (First Class Honor), Thammasat University

Other Current Positions (as of 11 February 2022):

- **Listed Company (2 Companies):**
 - Apr 2021 – Present Independent Director and Audit Committee, Bangkok Dusit Medical Services Public Company Limited
 - Apr 2021 – Present Independent Director and Audit Committee, Univanich Palm Oil Public Company Limited
- **Non-Listed Organization (7 Organizations):**
 - Nov 2021 – Present Audit Committee, World Food Programme
 - Feb 2021 – Present Secretary-General and Chairman of the Board of Executive Director of Mae Fah Luang Foundation under Royal Patronage
 - Jan 2021 – Present Director, Thailand Development Research Institute
 - 2021 – Present Executive Chairman, Buddhadasa Indapanno Archives, Library and Museum
 - Dec 2020 – Present Steering Committee, Vajiravudh College
 - Nov 2019 – Present Honorary Members of the University Council, Chiang Mai University
 - 2010 – Present Director, The Royal Initiative Discovery Foundation
- **Other Entities that may have Conflicts of Interest with PTTEP: None**

Experiences in the past 5 years:

- Oct 2015 – Sep 2020 Governor, Bank of Thailand
- Oct 2015 – Sep 2020 Member of the Board, Office of Insurance Commission
- Oct 2015 – Sep 2020 Member of the Board, The Securities and Exchange Commission (SEC)
- Oct 2015 – Sep 2020 Member, National Economic and Social Development Council

Trainings:

- National Director Conference 2021 “Leadership Behind Closed Door” by Thai Institute of Directors Association
- Upstream Insight “Navigating Through Uncertainty: Upstream Transformation, Greener Pastures -- Better Future, Corporate Strategies for Resilience & NOC’s: What is The Path Forward?” by IHS Markit
- Director's Briefing - Corporate Strategy beyond the Crisis, a Chairman/Board Perspective by Bain & Company, Inc.
- Advanced Audit Committee Program (AACP) 41/2021, Thai Institute of Directors Association
- Director Certification Program (DCP 2014), Thai Institute of Directors Association
- Director Accreditation Program (DAP 2007), Thai Institute of Directors Association
- Capital Market Academy Leader Program, (Class 4), Capital Market Academy
- Corporate Strategy Executive Education Program, MIT Sloan School of Management, Cambridge, MA, USA

Percentage of PTTEP Shareholding (as of 11 February 2022): None

Family Relationship among Executives: None

Forbidden Qualifications:

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

Terms of Directorship at PTTEP:

No. 1	15 October 2020 – 28 March 2022	1 year 5 months
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Independent Director: October 2020 – Present (1 years 5 months) (Number of years holding directorship inclusive of the reappointment term is 4 years 5 months.)

Meeting Attendances (Year 2019 – 2021):

Meeting	2021	2020	2019
1. Board of Directors*	19/19 (100%)	3/3 (100%)	-
2. Shareholder*	1/1 (100%)	-	-
3. Risk Management Committee**	12/13 (92.31%)	3/3 (100%)	-
4. Corporate Governance and Sustainable Development Committee**	4/4 (100%)	1/1 (100%)	-
5. Independent Directors Committee	4/4 (100%)	2/2 (100%)	-
6. Non-Executive Directors Committee	1/1 (100%)	-	-

* Elected as a Independent Director on 15 October 2020

** Appointed as Member of the Risk Management Committee and Member of Corporate Governance and Sustainable Development Committee on 15 October 2020

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

- **Vision in managing the Company's business:**
 - I shall support PTTEP to strive to be a world-class leading organization that adapts as rapidly as the changing of industry and new technologies so as to be able to attract high potential personnel, as well as to be an organization that adheres to the good corporate governance principles and focuses on the importance of sustainability.
- **Vision related to applying good corporate governance principles to the business:**
 - PTTEP has to apply the 6 principles of good corporate governance in its operation to ensure effective results across the organization with focusing on constant communication to clearly demonstrate the connection between the 6 principles of good corporate governance and sustainability of the organization. PTTEP also has to clearly demonstrate the behaviors that comply and non-comply with the mentioned principles. In addition, the 6 principles need to be embedded in organizational culture, risk management procedure and also audit procedure of the organization.

5. Mr. Teerapong Wongsiwawilas

Independent Director

Age: 57 years



Education:

- Bachelor of Laws, Thammasat University

Other Current Positions (as of 11 February 2022):

- Listed Company (1 Company):
 - Dec 2020 – Present Director, Chairman of the Compliance Committee, Nomination and Remuneration Committee Krung Thai Bank Public Company Limited
- Non-Listed Organization (5 Organizations):
 - Oct 2021 - Present Advisor to the Prime Minister for Government Officials, The Secretariat of the Prime Minister
 - Jan 2019 – Present Council of State No.7 (Natural Resources and Environment Law), Office of the Council of State
 - Mar 2019 – Present Honorable Executive Director of the Judicial Administration (Administration and Management), Court of Justice
 - Aug 2019 – Present Committee member of the Political Reform of the Thailand's National Reform, Office of the National Economic and Social Development Council
 - Jul 2018 – Present Honorable Special Investigation Committee (Law), Department of Special Investigation, Ministry of Justice
- Other Entities that may have Conflicts of Interest with PTTEP: None

Experiences in the past 5 years:

- Jan 2017 – Dec 2021 Independent Director/ Audit Committee, Bangchak Corporation Public Company Limited
- Jan 2017 – Sep 2021 Secretary-General to the Cabinet
- Oct 2019 – Sep 2021 National Science and Technology Development Committee, National Science and Technology Development Agency
- Jun 2015 – Dec 2016 Deputy Secretaries-General to the Cabinet

Trainings:

- The National Defence Course (Class 57), National Defence College
- Director Certification Program (DCP246/2017), Thai Institute of Directors Association
- Senior Executive Program, Class 8, The office of the Civil Service Commission
- Certificate, Public Law and Management, (Class 12/2013), King Prajadhipok's Institute

Percentage of PTTEP Shareholding (as of 11 February 2022): None

Family Relationship among Executives: None

Forbidden Qualifications:

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

Terms of Directorship at PTTEP:

No. 1	1 January 2022 – 28 March 2022	2 months
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Independent Director: January 2022 – Present (2 months) (Number of years holding directorship inclusive of the reappointment term is 3 years 2 months.)

Meeting Attendances (Year 2019 - 2021): None*

* Elected as Independent Director effective on 1 January 2022.

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

- Vision in managing the Company's business:
 - Utilize knowledge and competency to manage PTTEP business as well as using research and innovation to transform PTTEP through the changes and driving sustainability.

- Vision related to applying good corporate governance principles to the business:
 - Be standardized, accountable and transparent, and promote equal treatment to all stakeholders.