

ข้อมูลผลการดำเนินงานด้านสิทธิมนุษยชน

GRI Standards	Required Data	Unit	Data Collection Period			
			2017	2018	2019	2020
GRI: 412 Human Rights						
412-1	Own operations ⁽¹⁾					
	A. % of total assessed (Human Rights Assessment in Own operation)	% of companies	100	100	100	100
	B. % of total assessed (of A.) where <u>risks have been identified</u> (Human Rights Assessment in Own operation)	% of companies	0	15	25	25
	C. % of risk (of B.) with <u>mitigation or remediation</u> process implemented (Human Rights Assessment in Own operation)	% of companies (identified with risks)	100	100	100	100
	D. Number of sites (of B.) with <u>mitigation or remediation</u> process implemented (Human Rights Assessment in Own operation)	Number of sites with mitigations	ND	ND	ND	5
	Contractor & tier 1 suppliers ⁽²⁾					
	A. % of total assessed (Human Right Assessment for Contractor & tier 1 suppliers)	% of contractor companies	42	100	100	100
	B. % of total assessed (of A.) where <u>risks have been identified</u> (Human Right Assessment for Contractor & tier 1 suppliers)	% of contractor companies	0	0	0	0
	C. % of risk (of B.) with <u>mitigation or remediation</u> process implemented (Human Right Assessment for Contractor & tier 1 suppliers)	% of contractor companies (identified with risks)	100	100	100	100
	Joint Venture ⁽³⁾					
	A. % of total assessed (Human Right Assessment for JV)	% of joint venture companies	100	100	100	100
	B. % of total assessed (of A.) where <u>risks have been identified</u> (Human Right Assessment for JV)	% of joint venture companies	5	1	16	16
	C. % of risk (of B.) with <u>mitigation or remediation</u> process implemented (Human Right Assessment for JV)	% of joint venture companies (identified risks)	100	100	100	100
	D. Number of sites in (of B.) with <u>mitigation or remediation</u> process implemented (Human Rights Assessment in Own operation)	Number of sites with mitigations	ND	ND	ND	3

Remarks:

⁽¹⁾ Own Operations: Includes direct activities, own employees, own sites, own products/services

⁽²⁾ Contractors and Tier 1 Suppliers: Include brokers, consultants, contractors, distributors, franchisees or licensees, home workers, independent contractors, manufacturers, primary producers, sub-contractors and wholesalers

⁽³⁾ Joint ventures (including stakes above 10%): all joint ventures not included in Own Operations as defined above.

ND: No Data