



Safety, Security, Health and Environment (SSHE) Policy

Safety, Security, Health and Environment (SSHE) is fundamental for PTTEP's sustainable business. We put in place and adhere to an effective SSHE management system in order to ensure the safety and health of everyone involved in our operations and communities where we operate, environmental protection and the security of our people and assets.

To achieve our vision of being a zero incident organization, PTTEP shall:

- Work to achieve and sustain a generative SSHE culture through accountable leadership and involvement of all employees and contractors. Fundamentally SSHE performance is a line management accountability.
- Set measurable SSHE objectives, key performance indicators and targets that are used for continuous improvement for top quartile performance and achievement of applicable sustainable development goals (SDGs).
- Fulfil compliance obligations with all applicable SSHE laws, regulations, national and international standards as well as internal requirements of the PTTEP SSHE management system.
- Manage SSHE risks by identifying, analyzing, evaluating and treating them to As Low As Reasonably Practicable (ALARP) throughout PTTEP business lifecycle.
- Promote health of employees and contractors as part of an effective health management system.
- Reduce environmental footprints in alignment with low carbon pathway, circularity concept, and positive environmental value creation.
- Assess, monitor, and manage security risk and situation at all locations.
- Plan and prepare for emergencies and crises by providing resources, training, and holding regular drills and exercises.
- Apply Management of Change principles to operational, organizational, administrative, and regulatory changes to ensure that the risk is identified, assessed, and controlled.
- Empower and reinforce employees' and contractors' right to use of the Stop Work Authority (SWA).
- Enforce zero drugs and alcohol programs in workplace to all employees and contractors.
- Improve SSHE performance continuously by workforce participation and consultation, learning from incidents, audits and reviews.

The successful implementation of this Policy requires total commitment from PTTEP employees and contractors at all levels.

(Phongsthorn Thavisin)
Chief Executive Officer

Date.....23/06/2021.....