



## Clawback Provision Statement

PTTEP's clawback provision is referred from Section 89/7, 89/18 and 89/19 of the Securities and Exchange Act, B.E. 2551 (2008). The Act has stipulated that the executives shall perform their duties with full responsibility, strictly comply with the laws and corporate rules, and respond to the board's and shareholders' agreement to conduct the business. In case any executive fails to perform their duties or involves in misconduct according to these Sections, PTTEP may demand from the executive to return benefits they received from the misconduct and the executive may also be subject to civil penalty and criminal punishment under the laws.

(Information as of August 3, 2020)