

Information of the Director Nominees to be Elected as PTTEP Directors

Mr. Krairit Euchukanonchai

Independent Director

Age: 68 years



Education:

- Master of Business Administration (Finance and Banking), North Texas State University, Texas, USA
- Bachelor of Science, Chulalongkorn University

Current Position as a Director/Management in Other Companies (Information as of 20 February 2024):

- **Other Listed Companies:**
  - 2015 - Present Vice Chairman, Chairman of the Board of Executive Directors and Chairman of the Risk Oversight Committee, Krungthai Bank Public Company Limited
  - 2014 - Present Independent Director, Chairman of the Audit and Risk Committee, Advanced Info Service Public Company Limited
- **Other Non-Listed Organizations:**
  - 2020 - Present Chairman, INFINITAS by Krungthai Co., Ltd.
  - 1998 - Present Chairman, V. Group Honda Cars Co., Ltd., and its subsidiaries
- **Other Entities that may have Conflicts of Interest or is in business competition with PTTEP:**
  - None -

Experiences in the past 5 years:

- 2021 - Present Financial Expert Commissioner, the Securities and Exchange Commission, Thailand

Trainings:

- Director Certification Program (DCP 59/2005), Role of the Chairman Program (RCP 16/2007) Thai Institute of Directors Association
- The Executive Program on Energy Literacy for a Sustainable Future (Class 12), Thailand Energy Academy
- Citibank's Training Courses in many countries.

Percentage of PTTEP Shareholding (Information as of 20 February 2024): - None -

Family Relationship among Executives: - None -

-2-/ Having...

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years:

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee.	No
2. Being a professional service provider (i.e., auditor, lawyer).	No
3. Having the significant business relations that may affect the ability to perform independently.	No

Terms of Directorship at PTTEP:

Round 1	1 February 2021 – 8 April 2021	2 Months
Round 2	8 April 2021 – 1 April 2024	3 Years

Independent Director: February 2021 – Present (3 Years 2 Months) (Number of years holding directorship inclusive of the reappointment term is 6 Years 2 Months)

Meeting Attendances (Year 2021 – 2024):

Meeting	2021	2022	2023
1. Board of Directors*	18/18	18/18	21/21
2. Shareholders	1/1	1/1	1/1
3. Independent Director Committee **	4/4	3/3	1/1
4. Non-Executive Directors Committee	1/1	1/1	1/1

\* Elected as Chairman of PTTEP's Board of Directors since 15 February 2021

\*\* Appointed as Independent Director since 1 February 2021

Visions in managing the company's business and visions related to applying corporate governance principles to the business as a director:

- Visions in managing the company's business:
  - Maintain leadership of PTT Group in energy sector and earnestly expand PTTEP business into ASEAN.
  - Focus on sustainability and ensure that its existence in DJSI is truly substantial.
  - Investment in petroleum fields must be more prudent due to the increase of global awareness of carbon reduction. Focus on E&P activities within the region and in familiar area of Middle East, rather than E&P in far countries.
- Visions related to applying corporate governance principles to the business:
  - Earnestly comply with CG and ESG principles, not just a lip service.

Mr. Thongthit Chayakula

Independent Director

Age: 47 years



**Education:**

- Ph.D. Remote sensing, University College London, UK
- Master of Sci. Remote sensing, University College London, UK
- Bachelor of Eng. Surveying Engineering, Chulalongkorn University

**Current Position as a Director/Management in Other Companies (Information as of 20 February 2024):**

- **Other Listed Companies:**  
2021 - Present Director, Chairman of Technology and Innovation, Member of the Risk Committee, and Executive committee, National Telecom Public Company Limited
- **Other Non-Listed Organizations:**  
1997 - Present Lecturer, Department of Surveying Engineering, Faculty of Engineering, Chulalongkorn University  
2022 - Present Member of Digital Infrastructure Committee, the Committee of the National Digital Economy and Society Commission
- **Other Entities that may have Conflicts of Interest or is in business competition with PTTEP:**  
- None -

**Experiences in the past 5 years:**

- 2023 - Present Project Advisory Committee to study the feasibility of implementing the plan Increase efficiency Geographic information system, electrical system Provincial Electricity Authority
- 2022 - Present Digital Infrastructure Committee, The Committee of the National Digital Economy and Society Commission
- 2022 - 2024 Working group, Study of criteria and development of work systems for defining electrical network system boundaries
- 2020 - 2021 Consultant, Mae Klong Basin Water Map Project, Office of the National Water Resources

**Trainings:**

- Director Certification Program (DCP) 59/2005 and Risk Management Program for Corporate Leaders, Thai Institute of Directors Association

Percentage of PTTEP Shareholding (Information as of 20 February 2024): - None -

Family Relationship among Executives: - None -

-4-/ Having...

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years:

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee.	No
2. Being a professional service provider (i.e., auditor, lawyer).	No
3. Having the significant business relations that may affect the ability to perform independently.	No

**Terms of Directorship at PTTEP:** - None -

(Nominated to be elected as PTTEP's director in the 2024 Annual General Meeting)

**Meeting Attendances (Year 2021 – 2023):** - None -

(Nominated to be elected as PTTEP's director in the 2024 Annual General Meeting)

**Visions in managing the company's business and visions related to applying corporate governance principles to the business as a director:**

- **Visions in managing the company's business:**
  - To steer and bolster PTTEP's endeavors towards attaining a prominent position in the regional energy sector, there is an emphasis on Green Energy and the imperative to mitigate Carbon Footprint, given the evolving landscape marked by Digital Disruption. Additionally, the aim is to enhance our business footprint to enable competitive engagement on a global scale while ensuring sustainability for the future.
- **Visions related to applying corporate governance principles to the business:**
  - Compliance with CG and ESG principles should be an organizational culture. Not just paperwork but to make the organization's management transparent and auditable, in order to build the confidence to everyone.

Mr. Phongstorn Thavisin

Independent Director

Age: 64 years



Education:

- Bachelor of Science (Petroleum and Natural Gas Engineering), The Pennsylvania State University, USA

Current Position as a Director/Management in Other Companies (Information as of 20 February 2024):

- **Other Listed Companies:**

2021 – Present Independent Director / Member of the Remuneration Committee, PTT Public Company Limited

- **Other Non-Listed Organizations:** - None -

- **Other Entities that may have Conflicts of Interest or is in business competition with PTTEP:**  
- None -

Experiences in the past 5 years:

2018 - 2021 Chief Executive Officer, PTT Exploration and Production Public Company Limited

Trainings:

- Director Certification Program (DCP 223/2016), Director Leadership Certification Program (DLCP 3/2021) and Board Nomination & Compensation Program (BNCP 16/2023), Thai Institute of Directors Association
- Capital Market Leader Program (Class of 27th), Capital Market Academy
- Energy Literacy Leadership Program (Class 7th), Thailand Energy Academy
- Senior Executive Program (SEP-19), Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Advanced Naval Studies Program (Class 40/2008), Institute of Advanced Naval Studies
- PTT Group EVP Leadership Development, PTT Public Company Limited
- PTT Executive Leadership, General Electric, GE, New York, USA
- Breakthrough Program for Senior Executive, IMD
- The National Defense Course (2013), Thai National Defense College
- Director's Briefing - Corporate Strategy beyond the Crisis, a Chairman/ Board Perspective, Bain & Company, Inc.
- CERAWEEK 2019 in Houston, Texas, USA

Percentage of PTTEP Shareholding (Information as of 20 February 2024): - None -

Family Relationship among Executives: - None -

-6-/ Having...

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years:

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee.	No
2. Being a professional service provider (i.e., auditor, lawyer).	No
3. Having the significant business relations that may affect the ability to perform independently.	No

**Terms of Directorship at PTTEP:** - None -

(Nominated to be elected as PTTEP's director in the 2024 Annual General Meeting)

**Meeting Attendances (Year 2021 – 2023):** - None -

(Nominated to be elected as PTTEP's director in the 2024 Annual General Meeting)

**Visions in managing the company's business and visions related to applying corporate governance principles to the business as a director:**

- **Visions in managing the company's business:**
  - Promote and support PTTEP to remain as a leading national petroleum exploration and production company in Asia that can compete with leading international petroleum exploration and production companies and can stand as an exemplar of proficient management and environmentally conscious practices to ensure the sustainable management of petroleum resources for the nation.
  - Promote and drive PTTEP to develop new businesses to be a leading company in the renewable energy sector and ancillary fields associated with energy which will expand PTTEP's core business. To success in both core and new business, the key factors include being a LEAN organization that is agile, flexible, and comprehensive support for various business endeavors, and be able to confront forthcoming transformations.
- **Visions related to applying corporate governance principles to the business:**
  - Focus on making PTTEP a good exemplary organization, characterized by robust corporate governance, transparent business practices, and a strong commitment to social responsibility. This principle serves as an important foundation for PTTEP's consistent growth and solidifies its pivotal role within the PTT Group to contribute the nation a stability, energy security, and sustainable development in a stable and prosperous manner.

**Mrs. Natjaree Anuntasilpa**

**Independent Director**

**Age:** 53 years



**Education:**

- Master of Business Administration, Shenandoah University, USA
- Bachelors of Business Administration (Accounting), Chulalongkorn University

**Current Position as a Director/Management in Other Companies (Information as of 20 February 2024):**

- **Other Listed Companies:** -None-
- **Other Non-Listed Organizations:**

2021 – Present	Secretary-General of the Cabinet, The Secretariat of the Cabinet, the Office of Prime Minister
2022 – Present	Expert committee on organizational development for the Judicial Administration Commission
2021 – Present	Member in Sub-committee to drive, monitor, and evaluate the performance of the Royal Scholarship Program
2021 – Present	Member in Charity lottery reviewing projects committee
- **Other Entities that may have Conflicts of Interest or is in business competition with PTTEP:**  
- None -

**Experiences in the past 5 years:**

2019 –2023	Independent Director, Member of the Audit Committee, Member of the Remuneration Committee, and Chairman of the President's Performance Evaluation Sub-Committee, Airport of Thailand PLC.
2018 – 2022	Sub-committee for Personnel Structure and Development Highland Research and Development Institute (Public Organization)
2019 – 2021	Special expert attached to the Office of Prime Minister (Executive, Higher level), the Office of Permanent Secretary, the Office of the Prime Minister

**Trainings:**

- Director Accreditation Program (DAP 159/2019), Advanced Audit Committee Program (AACP 34/2019), Thai Institute of Directors Association
- National Defense Course (NDC), Class 65
- Executive Development Program: Leaders with Vision and Morality (Nor Bor Sor.), Class 79

**Percentage of PTTEP Shareholding (Information as of 20 February 2024):** - None -

**Family Relationship among Executives:** - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years:

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee.	No
2. Being a professional service provider (i.e., auditor, lawyer).	No
3. Having the significant business relations that may affect the ability to perform independently.	No

Terms of Directorship at PTTEP:

Round 1	17 March 2023– 1 April 2024	11 Months
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**Independent Director:** March 2023 – present (11 Months) (Number of years holding directorship inclusive of the reappointment term is 3 years 11 months)

Meeting Attendances (Year 2021 – 2023):

Meeting	2564	2565	2566
1. Board of Directors*	-	-	17/17
2. Shareholders*	-	-	1/1
3. Non-Executive Directors Committee	-	-	1/1
4. Independent Director*	-	-	1/1
5. Audit Committee**	-	-	10/10

\*Appointed as PTTEP's Independent Director since 17 March 2023

\*\*Appointed as a member of the Audit Committee since 29 March 2023

Visions in managing the company's business and visions related to applying corporate governance principles to the business as a director:

- Visions in managing the company's business:
  - Focus on supervising and supporting PTTEP's operations as a leading Thai petroleum exploration and production company, to be an organization that is agile, and quickly adapts and excels in all aspects. With the digital transformation, this will empower PTTEP to conduct business growing sustainably at the global level under current and future energy challenges. All these will be done along with protecting the interests of shareholders and other stakeholders by applying the principles of good corporate governance to perform duties as PTTEP's director.

- **Visions related to applying corporate governance principles to the business:**
  - Facilitate the governance of PTTEP's business by emphasizing on applying good corporate governance principles, supporting operations to be transparent and verifiable, with proper disclosure of information. Supervise PTTEP to be a role-model agency for maximizing company's best benefit and build confidence among all stakeholders.

Admiral Pokkrong Monthatpalin

Independent Director

Age: 59 years



**Education:**

- Master of Public Administration (Public Policy), Burapha University
- Bachelors of Naval cadet (5-year program), Royal Thai Naval Academy

**Current Position as a Director/Management in Other Companies (Information as of 20 February 2024):**

- **Other Listed Companies:** - None -
- **Other Non-Listed Organizations:**  
2023 - Present Deputy Chief of Defence Forces, Royal Thai Armed Forces Headquarters
- **Other Entities that may have Conflicts of Interest or is in business competition with PTTEP:**  
- None -

**Experiences in the past 5 years:**

2022 – 2023	Senior Expert of Royal Thai Navy / Royal Thai Navy Spokesperson
2021 – 2022	Director of Naval Civil Affairs Department / Royal Thai Navy Spokesperson
2019 – 2021	Spokesperson of Thai Maritime Enforcement Command Center

**Trainings:**

- Naval Command and Staff College Course, Naval Command and Staff College, Institute of Advanced Naval Studies
- Advanced Naval Studies Program, Institute of Advanced Naval Studies
- The Executive Program on Energy Literacy for a Sustainable Future (Class 16), Thailand Energy Academy
- Advanced Certificate Course in Politics and Governance in Democratic Systems for Executives, Class 26, College of Politics and Governance, King Prajadhipok's Institute

**Percentage of PTTEP Shareholding (Information as of 20 February 2024):** - None -

**Family Relationship among Executives:** - None -

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years:

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee.	No
2. Being a professional service provider (i.e., auditor, lawyer).	No
3. Having the significant business relations that may affect the ability to perform independently.	No

**Terms of Directorship at PTTEP:** - None -

(Nominated to be elected as PTTEP's director in the 2024 Annual General Meeting)

**Meeting Attendances (Year 2021 – 2023):** - None -

(Nominated to be elected as PTTEP's director in the 2024 Annual General Meeting)

**Visions in managing the company's business and visions related to applying corporate governance principles to the business as a director:**

- **Visions in managing the company's business:**
  - Enhance PTTEP's role as the primary energy pillar in fostering national stability by effectively overseeing operations to achieve predetermined objectives, while concurrently preserving balance among stakeholders.
  - Strengthen energy sustainability for PTTEP to overcome challenges in energy transformation and novel alternative energy with due consideration given to the environment.
- **Visions related to applying corporate governance principles to the business:**
  - Support and drive PTTEP towards steady and sustainable growth by upholding transparent corporate governance and good governance practices to gain trust among all stakeholders.