

Invitation to the 2022 Annual General Shareholders' Meeting

PTT Exploration and Production Public Company Limited On Monday, March 28, 2022 at 14.30 hrs. at The Synergy Hall, 6th Floor, Energy Complex Building C, 555/3 VibhavadiRangsit Road, Chatuchak Sub-district, Chatuchak District, Bangkok 10900

Guidelines for attending the Meeting

With our awareness and deep concern over the COVID-19 pandemic as well as the health and safety of the Meeting attendants, PTTEP, therefore, kindly asks shareholders to thoroughly read and strictly comply with the guidelines for attending the Meeting indicated in this invitation.

- 1. To reduce the risk of spreading the disease and due to the seat limitation from social distancing, shareholders are requested to;
 - 1.1 Kindly grant a proxy to the Company's Independent Director instead of attending the Meeting in person.
 - 1.2 Submit relevant questions prior to the Meeting and follow the Meeting via live broadcast at the Company's website.

2. Should shareholders wish to attend the Meeting in person,

- 2.1 Cooperate on the health screening process and fill in the health declaration form without concealing the health information or traveling record.
- 2.2 Prepare and wear a facemask at all times.
- 2.3 Acknowledge that no food and drink are served / eating and drinking are strictly prohibited in the meeting venue.
- 2.4 Ask questions and make comments by writing in a paper only.

Registration starts at 12.30 hrs.

*** For more convenience in registration, ***

*** Kindly bring the Registration Form with barcode to the meeting ***

*** No Tokens Provided for Shareholders and Proxies Participating the Meeting***



บริษัท ปตท.สำรวจและผลิตปิโตรเลียม จำกัด (มหาชน) PTT Exploration and Production Public Company Limited A Company of PTT Group

ศูนย์เอนเนอร์ยี่คอมเพล็กซ์ อาคาร A, ชั้น 6, 19-36 555/1 ถนนวิกาวดีรังสิต แขวงจตุจักร เขตจตุจักร กรงเทพฯ 10900 Energy Complex Building A, Floors 6, 19-36 555/1 Vibhavadi Rangsit Road, Chatuchak Bangkok 10900, THAILAND Tel : +66(0) 2537 4000 Fax : +66(0) 2537 4444 www.pttep.com

No. PTTEP 13143/00-1522/2022

25 February 2022

- Subject: Invitation to 2022 Annual General Shareholders' Meeting
- To: Shareholders
- Attachment: 1. Annual Report 2021 (56-1 One Report) and the Sustainability Report for the year 2021 (electronic files via QR Code) and the Notification of Meeting (Registration Form)
 - 2. Duties and responsibilities of PTTEP Sub-Committees
 - 3. PTTEP Definition of Independent Director
 - 4. Information of the Director Nominees to be elected as PTTEP directors
 - 5. Document and evidence required for meeting attendance and proxy granting
 - 6. Envelope for returning Proxy Form to PTTEP
 - 7. Bar code Proxy Form B. (Proxy Forms A. or C. can be downloaded from website: <u>www.pttep.com</u>.)
 - 8. Name List and Details of PTTEP Independent Directors to be used with Proxy of shareholders
 - 9. PTTEP Articles of Association, the Public Limited Company Act and the Securities and Exchange Act concerning the Shareholders' Meeting and Vote Casting
 - 10. Requisition Form for hard copy of Annual Report 2021 (56-1 One Report) and the Sustainability Report 2021
 - 11. PTTEP Guidelines on Personal Data Processing for Shareholders Meeting
 - 12. Procedures for Attending the 2022 Annual General Shareholders' Meeting
 - 13. Map of the Meeting location
 - 14. Precautionary Measures and Guidelines for Holding the Annual General Shareholder' Meeting under the Circumstance of Coronavirus 2019 (COVID-19) and COVID-19 Screening questionnaire

PTT Exploration and Production Public Company Limited (PTTEP) would like to invite all shareholders to attend the 2022 Annual General Shareholders' Meeting on Monday 28 March, 2022 at 14.30 hours, at The Synergy Hall, 6th Floor, Energy Complex Building C, 555/3 Vibhavadi-Rangsit Road, Chatuchak Sub-district, Chatuchak District, Bangkok 10900. PTTEP has fixed the Record Date on which shareholders have the right to attend the 2022 AGM as February 11, 2022. The meeting agendas are as follows:

- 2 -/ Agenda Item 1 ...

Agenda Item 1To acknowledge the 2021 Performance Results and 2022 WorkPlan of the Company

Related Information:

The 2021 Company's performance is as detailed in Attachment 1, whereas the 2022 work plan will be presented on the Meeting day.

The Board of Directors' Opinion:

The Meeting should acknowledge the 2021 performance results including the financial statements and other matters as illustrated in the Annual Report 2021 (56-1 One Report) and the Sustainability Report 2021. The Meeting should also acknowledge the Company's 2022 work plan which will be presented in the Meeting as proposed.

Agenda Item 2 To approve the financial statements for the year ended December 31, 2021

Related Information:

PTTEP's financial statements for the year ended December 31, 2021 were audited by the Auditor, reviewed by the Audit Committee and endorsed by the Board of Directors. The details of the financial statements are in Attachment 1 and are summarized comparing with last year as follows:

Items	Million US Dollar		Million Baht	
	2021	2020	2021	2020
Total Assets	23,445	22,493	783,536	675,637
Total Liabilities	11,017	10,694	368,186	321,226
Total Equity	12,428	11,799	415,350	354,411
Total Revenues	7,314	5,357	234,631	167,418
Profit for the year	1,211	720	38,864	22,664
Basic earnings per share	0.30	0.18	9.70	5.65
	(US Dollar/Share)	(US Dollar/Share)	(Baht/Share)	(Baht/Share)

Board of Directors' Opinion:

The Meeting should approve the financial statements for the year ended December 31, 2021 which have been audited by the Auditor, reviewed by the Audit Committee and endorsed by the Board of Directors.

- 3 -/ Agenda Item 3 ...

Agenda Item 3 To approve the dividend payment for 2021 performance

Related Information:

It is the policy of the Company that PTTEP, under normal circumstances, will pay dividend to shareholders of not less than 30 percent of net income after tax. According to the Public Company Act B.E. 2535 Section 115 and the Company's Articles of Association Clause 32, PTTEP's Board of Directors may resolve to pay the interim dividend to shareholders in case the Company has adequate profits, and subsequently inform the shareholders at the next shareholders' meeting.

For the year ended 2021, PTTEP reported total revenue of US Dollar 7,314 million; net profit of US Dollar 1,211 million; total assets of US Dollar 23,445 million; total liabilities of US Dollar 11,017 million; equity of US Dollar 12,428 million; unappropriated retained earnings of US Dollar 8,306 million and cash and cash-equivalents, including short-term investments of US Dollar 2,559 million. The Company's Board of Directors has considered that PTTEP should pay dividends for the 2021 year of operations to the Company's shareholders at the rate of 5.00 Baht per share, or dividend payout of approximately 50%; represents an annualized dividend yield of 4.24%. The proposed dividend payment is consistent with the Company's operating performance and the dividend yield is within range of investors' expectation as well as within the peers group. The dividend payment also complies with the Company's dividend policy, has no impact to the Company's liquidity and capital structure, and takes into account the Company's investment plan.

The Company has already made the interim dividend payment for the 2021 first-half-year operations at the rate of 2.00 Baht per share, and will pay the remaining 2021 dividend at the rate of 3.00 Baht per share from unappropriated retained earnings under the Petroleum Income Tax Act, and shall be payable on 18 April 2022, after obtaining approval from the 2022 AGM. The shareholders entitled to receive the dividend are those appearing on the shareholder list as of the Record Date, 11 February 2022.

The dividend payment in Baht is made in reference to the company performance in US Dollars, and the weighted-average interbank exchange rate published by the Bank of Thailand 1 business day prior to the Board meeting date.

Details of Dividend Devenent	2021		2020	
Details of Dividend Payment	USD	Baht	USD	Baht
1. Net income (Million)	1,211		720	
2. Basic Earnings per Share	0.30		0.18	
3. Dividend Payout Ratio (Percentage)*	50		77	
4. Total Dividend Payment (per Share)		5.00		4.25
4.1 First-half-year Operations Dividend		2.00		1.50
4.2 The Remaining Dividend		3.00		2.75
5. Total Dividend Amount (Million)		19,850		16,872
6. Number of Shares (Million)				
6.1 At the interim dividend payment	3,97	70	3,9	70
6.2 At the remaining dividend payment	3,97	70	3,9	70

The dividend payment record for 2021 and 2020 are per the table below:

*Remark : Dividend Payout Ratio calculated based on weighted-average interbank exchange rate published by the Bank of Thailand 1 business day prior to the Board meeting date.

The Board of Directors' Opinion:

The Meeting should acknowledge the interim dividend payment and approve the annual dividend payment for 2021 at 5.00 Baht per share. The company has already made the interim dividend payment for the 2021 first-half-year operations on 27 August 2021 at the rate of 2.00 Baht per share from unappropriated retained earnings under the Petroleum Income Tax Act. The remaining 2021 dividend of 3.00 Baht per share will be paid from unappropriated retained earnings under the Petroleum Income Tax Act and shall be paid on 18 April 2022, after obtaining approval from the 2022 AGM. The shareholders entitled to receive the dividend are those appearing on the shareholder list as of the Record Date on 11 February 2022.

Agenda Item 4 To appoint the auditor and consider the auditor's fees for year 2022

Related Information:

PTTEP is an auditee of the State Audit Office of the Kingdom of Thailand (SAO) and a government agency in accordance with the Organic Act on State Audit B.E. 2561 (2018) and the State Financial and Fiscal Discipline Act, B.E. 2561 (2018) (the State Financial and Fiscal Discipline Act), respectively. SAO, therefore, has the authority and duty to audit PTTEP's financial statements. However, SAO requested for cooperation from PTTEP to engage other auditor by referring to section 71 of the State Financial and Fiscal Discipline Act. SAO or other auditor approved by SAO has to audit the financial statements of government agencies. PTTEP, therefore, arranged a tender to select an auditor and appointed the auditors from PricewaterhouseCoopers ABAS Ltd. (PwC) as the independent auditors.

The Audit Committee considered qualifications of the auditors from both the technical side, reviewing their experience and qualifications, and the commercial side. This consideration resulted in the opinion that PwC is a reliable audit firm with a high performance record and a sufficient number of qualified staff. The Audit Committee proposed that the auditors from PwC as listed below be appointed as the independent auditors of PTTEP for the year 2022 to the Board of Directors to propose to shareholders for their approval.

- (1) Ms. Amornrat Pearmpoonvatanasuk* Certified Public Accountant Registration No. 4599 or
- (2) Mr. Boonrueng Lerdwiseswit Certified Public Accountant Registration No. 6552
- * Remark : Ms. Amornrat Pearmpoonvatanasuk was the auditor responsible for auditing and expressing opinion on PTTEP's financial statements for the year 2020 2021 or 2 years.

Whereby one of the proposed auditors may be appointed to perform the audit and express an opinion with regard to PTTEP's financial statements for the year 2022 with a fee of Baht 8.90 million, which is the same rate as the fee in 2021.

SAO has approved the proposed auditors from PwC above as auditors of PTTEP's financial statements for the year 2022. In addition, the proposed auditors have qualifications that comply with the guidelines of the Securities and Exchange Commission (SEC) and they have no relationship or conflict of interest with PTTEP, its subsidiaries, management, major shareholders, or their related parties. Therefore, the proposed auditors are accordingly independent to audit and express their opinion for PTTEP's financial statements. Furthermore, even though some of PTTEP's subsidiaries are audited by other auditors, PTTEP's Board of Directors is responsible for ensuring that the financial statements of those subsidiaries are completed within their schedules.

Additional information:

PTTEP's and its subsidiaries' audit fees and non-audit fees are as follows.

Audit fees

	Unit: Million Baht	
	2021	2020
1) PwC and persons or companies related to the auditor and the audit firm ⁽¹⁾	22.59	20.76
2) Other auditors than 1)	39.02	34.94
Total	61.61	55.70

⁽¹⁾ Remark : In accordance with the definition of SEC

Non-audit fees

In 2021, PTTEP and its subsidiaries paid non-audit fees to the audit firm of PTTEP (PwC) and persons or companies related to the auditor and the audit firm for a total of Baht 8.66 million. The majority fees were charged for tax service and other services through procurement process.

In 2020, PTTEP and its subsidiaries paid non-audit fees to the audit firm of PTTEP (PwC) and persons or companies related to the auditor and the audit firm for a total of Baht 26.71 million. The majority fees were charged for preparation of comfort letters which have to be performed by the auditor for US dollar denominated debt which issued and entirely offered to offshore investors.

Board of Directors' Opinion:

The Meeting should approve the appointment of Ms. Amornrat Pearmpoonvatanasuk, Certified Public Accountant Registration No. 4599, or Mr. Boonrueng Lerdwiseswit, Certified Public Accountant Registration No. 6552, auditors from PricewaterhouseCoopers ABAS Ltd., to serve as the auditor of PTTEP for the year 2022 with an audit fee of Baht 8.90 million as proposed by the Audit Committee. This proposal has been subsequently endorsed by the Board of Directors.

Agenda Item 5To approve the Amendment of the Company's objects under clause 3 of the
Memorandum of Association of PTTEP

Related Information:

The Company has set out strategic directions by focusing on sustainability of E&P Business together with expansion of Non E&P Business to support energy transition, reduce greenhouse gas emissions, and ensure sustainable growth of the Company. In order to support Non E&P Business investment plan and future investment opportunities, the Company has deemed appropriate to amend the Company's objects under the Memorandum of Association by adding 6 new objects to cover more diversified businesses and support the Company's long-term growth. The details are shown in the table below. The existing 17 objects remain unchanged.

Additional objects to be inserted to PTTEP's Memorandum of Association

- 1. To carry out businesses in relation to energy, renewable energy, electricity and other types of utilities, hydrogen business, water business, energy storage and all kinds of related products pertaining to the aforementioned businesses, as well as, any other activities which are related to, in connection with, in support of, similar to, or beneficial to the aforementioned businesses.
- 2. To carry out businesses in relation to carbon dioxide and carbon compounds, including any related infrastructure/technology, products obtained from or in connection with the aforementioned, related financial instruments, related financial derivatives, carbon credits, as well as, any other activities which are related to, in connection with, in support of, similar to, or beneficial to the aforementioned businesses.
- 3. To carry out business activities of manufacture, sale, import, export, research and development, transmutation, service provision, or any business activities relating to all kinds of materials and advanced materials, chemical products, robotics, Artificial Intelligence, the Internet of Things, blockchain and distributed databases, information technology, digital technology, and any activities which are related to, in connection with, in support of, similar to, or beneficial to the aforementioned businesses.
- 4. To set up, or invest or hold shares in companies, or to join any types of businesses, including funds related to technology and innovation, mutual funds related to energy and technology, or digital asset businesses, or to sell, purchase, exchange, and invest in securities, digital assets, or other securities, or to jointly invest with other persons or to allow other persons to jointly invest, as well as to engage in any digital asset businesses, businesses relating to goods and services in electronic or digital form, including activities which are in connection with and/or beneficial to, or in support of, the aforementioned businesses.
- 5. To carry out businesses of mining, and forestation for carbon credits, as well as, carrying out business activities relating to the products obtained.
- 6. To carry out businesses of providing service, investing in, selling of, purchasing of, or to rent out accommodations, offices, hotels, including building and facilities management, and related consumer products, as well as to provide services, consultancies, trainings, and seminars.

The Board of Directors' Opinion:

The Meeting should approve the amendment of the Company's objects under clause 3 of the

Memorandum of Association of PTTEP which has been endorsed by the Board of Directors, and authorize the Company's authorized directors according to the Company's Certificate or Chief Executive Officer or any persons assigned by them to conduct necessary acts and things to complete the registration including having the power to revise or insert wording in the Company's objects and the Memorandum of Association (amended revision) as ordered and/or instructed by the registrar, to comply with the order of the registrar of public limited company and to the extent that any such revision or insertion does not impact the essence of the amendment of the Company's objects and Memorandum of Association as proposed.

<u>Agenda Item 6</u> To approve the Board of Directors' and the sub-committees' remuneration

Related Information:

The Public Limited Companies Act, B.E. 2535 stipulates that the Board of Directors' remuneration is subject to the Annual General Shareholders' Meeting resolution. For 2022, the Nominating and Remuneration Committee has reviewed the remuneration package of the board of directors and sub-committees by comparing with other companies listed on the Stock Exchange of Thailand (SET 50) and among the companies of PTT Group. The Board of Directors agreed that retainer fee, meeting fee, and directors' bonus are comparable with SET 50 and the companies of PTT Group, and deemed it appropriate to remain the remuneration package at the same rate according to the resolution of the Annual General Shareholders for the Year 2021 as below:

Remuneration . ⁽¹⁾	2022 (Current Proposal)	2021
1. Board of Directors		
1.1 Retainer fee (paid in full month)	Baht/person/month	Baht/person/month
Chairman	50,000	50,000
• Director	40,000	40,000
1.2 Meeting fee (for those in attendance only)	Baht/person/time	Baht/person/time
Chairman	62,500	62,500
• Director	50,000	50,000
2. The Standing Sub-committees in		
accordance to the Company's Article		
of Association		
2.1 Meeting fee (for those in attendance only)	Baht/person/time	Baht/person/time
• The Chairman of the sub-committees	56,250	56,250
• Director	45,000	45,000
3. Other Remuneration	None	None
4. Directors' Bonus ⁽²⁾	the rate of 0.2	the rate of 0.2
	percent of annual	percent of annual
	net profit with total	net profit with total
	limit of 60 million	limit of 60 million
	Baht	Baht

Monthly fee, Meeting fee, Bonus and Other Remuneration

Remark:

- (1) The Chairman of the Board shall receive a 25 percent increase of the fees.
- (2) Directors' Bonus : The bonus will be payable to the Board of directors at the rate of 0.2 percent of annual net profit as stated in the Company's consolidated annual financial statement with total limit of 60 million Baht as previously approved by the shareholders, if the company pays dividend to shareholders and adjust according to each director's office period. The Chairman of the Board shall receive a 25 percent increase.

In the year 2021, the total remuneration for the board of directors and the sub-committees are sums up to 90,201,250 Baht. The details of the remuneration for each director are presented in the Annual Report 2021 (56-1 One Report) 8. Corporate Governance Milestone page 219 (Attachment 1). To avoid special conflicts of interest, Directors who are shareholders and independent directors granted proxies by shareholders shall refrain from voting on this agenda unless the shareholders clearly define their votes in Proxy B or C.

The Board of Directors' Opinion:

The Meeting should approve the remuneration package of the Board of Directors and subcommittees for the year 2022 for all items i.e. Retainer fee, Meeting fee and 2021 Bonus of the Board of Directors, at the same rate according to the resolution of the Annual General Shareholders for the Year 2021. The Nominating and Remuneration Committee has duly reviewed this proposal, which has been subsequently endorsed by the Board of Directors.

<u>Agenda Item 7</u> To approve the appointment of new directors in replacement of those who are due to retire by rotation

Related Information:

Pursuant to Public Limited Companies Act, B.E. 2535 and Article 11 of the Company's Articles of Association, one-third of the Board of Directors or five directors who assume the offices of director for the longest period must retire by rotation at the Annual General Shareholders' Meeting every year. In 2022, 4 directors who are due to retire by rotation are qualified as independent directors as prescribed in PTTEP Definition of Independent Director. The said definition is stricter than the rule set by the Capital Market Supervisory Board regarding the shareholding as detailed in item 1 of the PTTEP Definition of Independent Director (Attachment 3). The 5 directors who are due to retire by rotation are:

(1)	Lieutenant General Nimit Suwan	narat	Independent Director and Member of the Risk Management Committee
(2)	Ms. Penchun Jarikasem	-	bendent Directors Chairman of the Audit Committee
(3)	Mr. Atikom Terbsiri	Direct and N	ctor Member of the Risk Management Committee
(4)	Mr. Veerathai Santiprabhob	Mem and N	bendent Director, ber of the Risk Management Committee, Member of the Corporate Governance and inable Development Committee
(5)	Mr. Teerapong Wongsiwawilas	Mem and N	bendent Director, ber of the Audit Committee, Member of the Nominating and Remuneration mittee

The Company invited all shareholders to nominate qualified persons to be elected as PTTEP directors through the Stock Exchange of Thailand and the Company's website during 1 September – 30 November 2021. However, no proposals for qualified nominees were submitted to the Company.

The Nominating and Remuneration Committee has thoroughly considered, for maximum benefits of the company, the existing board composition and skill mix, together with qualifications, experience, expertise, terms of directorship, the list of state enterprise directors of the State Enterprise Policy Office and the proposal of PTT Public Co., Ltd. (PTT) as major shareholders. Also, PTTEP's Board of Directors has thoroughly screened and deemed appropriate to propose 5 director nominees who are qualified to perform company's business and for serving as PTTEP directors to the shareholders to elect in replacement of those who are due to retire by rotation in 2022, as follows:

(1)	Lieutenant General Nimit Suwannarat	Re-election for another term
(2)	Ms. Penchun Jarikasem	Re-election for another term
(3)	Mr. Atikom Terbsiri	Re-election for another term
(4)	Mr. Veerathai Santiprabhob	Re-election for another term
(5)	Mr. Teerapong Wongsiwawilas	Re-election for another term

The Nominating and Remuneration Committee deems appropriate to re-elect the five director candidates for another term since they hold the knowledge, especially in the petroleum business, which is a specific type of business. They have great understanding in regard to the country's energy strategy and in PTTEP's operations; they are well equipped with knowledge and expertise in accounting, financial management, organization change and development and legal and also have experience in managing and developing large organizations. They played key roles in driving the PTTEP business and organization transformation to support the company's business expansion. They actively pushed the company for organization development in order to become ready for new technologies and a competitive working environment by giving priority to organization culture change in response to new business opportunities and the fast-changing business world. To confirm the "Execute" Strategy, they ensured that PTTEP had success in operations and achieved its business goals by aiming to promote PTTEP to become well accepted as an international company and ensure its sustainable growth in the long run. Consideration to propose these five candidates for being PTTEP's directors for another term would be beneficial and appropriate in terms of continuity in driving PTTEP's operations in accordance with the company's business strategy as it is intended.

(1) Lieutenant General Nimit Suwannarat be re- elected for another term because he possesses knowledge, capability and clear understanding on government policies and security and safety strategic planning. He has skill and extensive knowledge on information technology and information management which will be beneficial for PTTEP's operations under fast-changing disruptive technology environment. With his alertness for the disruption, PTTEP will be ready for the up-to-date working structure, human resources development, new technology implementation, IT security including data storage and information management.

- 11 -/ (2) Ms. Penchun ...

- (2) Ms. Penchun Jarikasem be re-elected for another term because she has good knowledge, capability and strong expertise in accounting and finance. She has extensive experience working in the field of accounting and finance for many years. Currently, she holds the positions as Director and the Chairman of the Audit Committee of Thailand's leading companies and the advisory position at the Office of the Securities and Exchange Commission. She formerly held the positions as Director of the State Enterprise and financial top executive of PTT and PTTEP. Therefore, she has deep knowledge in accounting, finance, corporate governance and clear understanding on energy business and project investments.
- (3) Mr. Atikom Terbsiri be re-elected for another term because he possesses knowledge, expertise and vast experience in financial and risk management in energy sectors. He has good understanding in energy business for the whole value chain. Being as top executive in PTT, he plays important role in planning energy strategy and synergizes businesses of the companies in PTT group from upstream to downstream. With his effort to promote the synergy among PTT group of companies, PTTEP can further its business to new investment in E&P related fields and also in new businesses for its future growth.
- (4) Mr. Veerathai Santiprabhob be re-elected for another term because he possesses knowledge, capability and specialization in economics, finance and banking, international market and risk management. He formerly held a position as the Governor of the Bank of Thailand. With his knowledge and experience, he applies it to set PTTEP business and investment strategic plan and support its organization change to cope with the current volatility of energy industry. This is very beneficial for PTTEP to have suitable operation and risk management and to seek for new business opportunities and sustainable development which align with company's strategic direction.
- (5) Mr. Teerapong Wongsiwawilas be re-elected for another term because he possesses knowledge, expertise and extensive experience in legal. He currently holds a position as Advisor to the Prime Minister for Government Officials and was formerly Secretary-General to the Cabinet, he therefore has thorough understanding on Thailand's economy, social, security and national policies. He can make the best use of his expertise to comment and give advice on good corporate governance, legal risks, rules and regulations for listed companies as well as new law development which could affect PTTEP's operations.

More detailed personal information and visions of the abovementioned director nominees are available in Attachment 4.

The Board of Directors' Opinion:

The Meeting should approve the election of 5 director nominees as screened and proposed by the Nominating and Remuneration Committee namely; (1) Lieutenant General Nimit Suwannarat (2) Ms. Penchun Jarikasem (3) Mr. Atikom Terbsiri (4) Mr. Veerathai Santiprabhob (5) Mr. Teerapong Wongsiwawilas. The Nominating and Remuneration Committee has duly reviewed this proposal which has been subsequently endorsed by the Board of Directors to further propose the list of director candidates to the State Enterprise Policy Committee (SEPO) for approval in accordance to the Regulations of the Office of the Prime Minister on State Enterprise Policy and Governance Determination and SEPO has already approved the list of the 5 director nominees on 11 January 2022. 4 Nominated directors are independent directors according to their notification that their qualification is conformed to the PTTEP Definition of Independent Director. Besides, the directors who are considered to have potential conflicts of interest in this election were not in the meeting room and did not vote for the proposal at the Board of Directors' Meetings.

In this regard, the Board of Directors has reviewed and considered that the proposed nominated independent directors can freely give comments following to the related rules.

- 12 -/ Agenda Item 8 ...

Agenda Item 8 Other matters (if any)

Related Information:

According to the Public Limited Company Act B.E.2535, shareholders who together have total shareholding of no less than one-third of the total number of shares sold may propose other matters to the Meeting for consideration other than the agenda items of the Meeting prescribed above.

The Board of Director's Opinion:

The Meeting should not consider any other matters proposed at the Meeting. This is to comply with the Principles of Good Corporate Governance for Listed Companies 2017 and the Annual General Shareholders Meeting Assessment Project that the Meeting should consider only the issues already informed in advance for fairness of the overall shareholders.

PTTEP is concerned over shareholder's health and safety and would like to request that Shareholders strictly follow the measures and guidelines for attending the meeting under the situation of the spread of COVID-19 in Attachment 14. PTTEP kindly requests Shareholders' cooperation to granting a proxy to PTTEP's Independent Director whose list and details are in Attachment 8 to attend the meeting on behalf of Shareholders and view AGM live broadcast via the Company's website. Shareholders may submit the proxy form together with required document and evidence stated in Attachments 1, 5 or 7 using the business reply envelope (postage stamp is not required) to PTTEP by 27 March 2022. Shareholder may submit your questions in advance to CorporateSecretary@pttep.com or to the facsimile number 0-2537-4500.

For shareholders who wish to join the meeting in person, the registration counters will be opened from 12.30 hours onwards. The Chairman has designated related officers who register the meeting attendants to collect the proxy forms on his behalf. For greater convenience of all shareholders and proxy holders, it is recommended that all required documents and evidences as stated in Attachments 1, 5 or 7 be declared at the meeting's registration. The Company recommends that shareholders use Proxy Form B. PTTEP will arrange the meeting with appropriate social distancing. This will limit number of available seats to no more than 150 seats in the meeting room and a health screen process will be conducted. Attendees shall be required to show proof of being vaccinated against COVID-19 of at least 3 doses (vaccination record or Mor Prom application). Screen testing using rapid antigen test kits (ATK) will be conducted for each attendee before entering the event area as explained in Attachment 14. For this matter, there may be a delay in screening and registration for the meeting. PTTEP hereby apologizes for any such inconvenience that may arise.

The Meeting has been organized to be in line with the concepts of sustainable event and circular economy where all materials and resources are to be fully utilized in order to reduce environmental impact. PTTEP minimizes the printing of document by preparing the Annual Report (56-1 One Report) and the Sustainability Report for the year 2021 in QR Code format. However, if shareholders would like to have the hard copies, they may request them using QR Code displayed in Attachment 10. PTTEP will send the reports to you in due course.

Yours sincerely,

Montri Rawanchaikul

Montri Rawanchaikul Chief Executive Officer

For more information, please contact Corporate Secretary Division, PTTEP:

(1)	Ms. Pimsuda Sirichote	Tel. 0-2537-4832
(2)	Ms. Porntipa Khanthavichai	Tel. 0-2537-4819
(3)	Mrs. Chatraphan Cheevanon	Tel. 0-2537-5310
(4)	Ms. Nitcha Namtip	Tel. 0-2537-4611



หนังสือเชิญประชุม Notice of Meeting บริษัท ปตท.สำรวจและผลิตปีโตรเลียม จำกัด (มหาชน) PTT EXPLORATION AND PRODUCTION PUBLIC COMPANY LIMITED

เรื่อง กำหนดการประชุมสามัญผู้ถือหุ้น วันที่ 25 กมภาพันธ์ 2565 Subject Schedule of Annual General Meeting of Shareholders Date สัญชาติ Nationality เรียน То บ้านเลขที่ เลขทะเบียนผ^{ู้}ถือหลักทรัพย์ Address Shareholder's Registration No. สิ่งที่ส่งมาด้วย เอกสารประกอบการประชม ฯลฯ Details of meeting document Attachment ข้อมลบริษัท / หลักทรัพย์ โดยผู้ถือหลักทรัพย์จำนวนทั้งสิ้นรวม ห้น/หน่วย Company / Securities Information Holding the total amount of shares/units ห์นสามัญ หน/หนวย Ordinary share shares/units ห้นบริมสิทธิ หน/หนวย Preferred share shares/units https://www.set.or.th/set/tsd/meetingdocu โดยมีวาระการประชมตามแนบท้าย ment.do?symbol=PTTEP&date=220328 The meeting agenda is attachment วันที่ประชุม : วันจันทร์ที่ 28 มีนาคม 2565 เวลา 14:30 น. Meeting Date : Monday, March 28, 2022 at 14:30 hrs. สถานที่ประชม : เดอะ ซินเนอร์ยี่ ฮอลล์ ชั้น6 ศนย์เอนเนอร์ยี่คอมเพล็กซ์ อาการซี เลขที่ 555/3 ถ.วิภาวดีรังสิต เขตจตจักร กทม.10900 Meeting Venue : The Synergy Hall,6th FL,Energy Complex Building C,555/3 Vibhavadi Rangsit Rd.,District Chatuchak,BKK 10900 ข้าพเจ้า....เป็น[]ผู้ถือหลักทรัพย์ []หรือผู้รับมอบฉันทะ I/We am/are shareholder or proxy of a shareholder บริษัท ปตท.สำรวจและผลิตปิโตรเลียม จำกัด (มหาชน) ของ PTT EXPLORATION AND PRODUCTION PUBLIC COMPANY LIMITED of หมายเลขบัตรประจำตัวประชาชน......ได้มาเข้าร่วมการประชุมดังกล่าวข้างต้น which the identification (ID) number attend the above mentioned meeting. ลงชื่อ..... .ผู้เข้าประชุม Sign Meeting Attendee (.....)

(เปิดรับลงทะเบียนเวลา 12.30 น.) โปรดนำแบบฟอร์มลงทะเบียนฉบับนี้และหนังสือมอบฉันทะ (กรณีมอบฉันทะ) พร้อมหลักฐานแสดงตน ตามสิ่งที่สงมาด้วย 5 มาแสดงเพื่อลงทะเบียนในวันประชุม บริษัทขอสงวนสิทธิ์ไม่รับลงทะเบียน กรณีที่เอกสารหรือหลักฐานไม่ครบถ่วน หรือไม่ถูกตอง หรือไม่เป็นไปตามเรื่อนไขตามสิ่งที่ส่งมาด้วย 5 ทานสามารถดินหาราขละเอียดระเบียบวาระการประชุม พร้อมความเห็นกรรมการในเรื่องดังกลาว รวมทั้งสิ่งที่จะเสนอตอที่ประชุมพร้อมรายละเอียดและเอกสารประกอบการประชุมอื่นๆ ผ่าน QR Code หรือ URL https://www.set.or.th/set/tsd/meetingdocument.do?symbol=PTTEP&date=220328 หรือ ติดตอขอรับเอกสารประกอบการประชุมได้ที่บริษัทผู่ออกหลักทรัพย์ เว็บไขต์: www.pttep.com / โทร 2537 4000 ต่อ 4611 / email : -

สอบถามข้อมูลเพิ่มเติ้มได้ที่ SET Contact Center เว็บไซต์ : www.set.or.th/contactcenter / โทร 02 009 9999

(Open for registration at 12.30 hrs.) Please bring along this bar code Registration From and the Proxy Form (in case of proxy) together with the evidence of identity for your registration. Details of evidences required by PTTEP are stated in Attachment 5. The Company reserves the rights not to register if the supporting document of evidence is incomplete, or incorrect, or unqualified as stated in Attachment 5.

The details of Meeting document is available online by scanning QR Code on this form or at URL

https://www.set.or.th/set/tsd/meetingdocument.do?symbol=PTTEP&date=220328

You can also contact the issuer for the annual report

Website : www.pttep.com /Tel. +66 2537 4000 Ext. 4611 / email : -

For further information please contact SET Contact Center Website : www.set.or.th/contactcenter /Tel. +662 009 9999

Duties and Responsibilities of PTTEP Sub-Committees

<u>Audit Committee</u> constitutes at least 3, but no more than 5 directors. All members must be independent directors. The present Audit Committee comprises 4 independent directors (as of 25 February 2022).

Duties and Responsibilities

- 1. To establish the audit committee charter compatible with the Company's scope of work and responsibilities. The charter must be approved by the Board and revised at least once a year.
- 2. To review the Company's financial reports with the external auditor on a quarterly basis to ensure accuracy, credibility and adequacy.
- 3. To ensure that the Company's activities are performed in compliance with the Securities and Exchange law, SET requirements, other laws, regulations, procedures, cabinet resolutions related to the business, including the Company's rules and regulations.
- 4. To review connected transactions or transactions with potential conflicts of interest to ensure that these transactions are complied with the laws and SET's regulations and that they are reasonable as well as in the best interests of the Company, and review transactions with potential fraud which may affect the Company's operations.
- 5. To review the efficiency and effectiveness of internal control, risk management, and governance processes.
- 6. To oversee and monitor the internal audit process to ensure that the process is appropriate and efficient as well as ensure independence of the Internal Audit Division in order to enhance internal audit performance.
- 7. To evaluate Internal Audit Division performance including audit problems and difficulties at least once a fiscal year and report the results and its suggestions for improving the performance to the Board.
- 8. To consider, select and propose the appointment of an external auditor including removal, and to propose the auditor's remuneration to the Board as well as attend a meeting with the external auditor from the State Audit Office of the Kingdom of Thailand (SAO) or the external auditor endorsed by SAO at least once a year, in the absence of the management, to review audit findings and other issues, and recommend reviews or audit of any items, if necessary.
- 9. To endorse appointment, transfer, removal, promotion, and performance appraisal of the Head of the Internal Audit Division by seeking comments from the Chief Executive Officer. The Audit Committee will appoint an Investigation Committee to investigate the Head of the division in case he or she is suspected of noncompliance with laws, the Company's rules and regulations, and the Good Corporate Governance and Business Ethics of the PTTEP Group.
- 10. To approve a risk-based internal audit plan and instruct internal auditors to conduct other duties as appropriate, taking into consideration the company's benefits as well as the impact on independence and objective of the audit.

- 11. To endorse the budget, division structure and manpower of the Internal Audit Division for the management to propose to the Board.
- 12. To approve the charter of the Internal Audit Division.
- 13. To approve the Conflict of Interest Declaration Form when the Head of the Internal Audit Division has to personally conduct audit field work.
- 14. To endorse the results of audits which were approved in the annual audit plan as well as special audit requests.
- 15. The Chairman of the Audit Committee or a member must attend the shareholders' meeting to answer questions in regard to the Committee's duties or the appointment of the external auditor.
- 16. To review the accuracy of self-assessment and related documents in regard to anticorruption measures in reference to Thailand's Private Sector Collective Action Coalition Against Corruption (CAC).
- 17. To perform other duties as assigned by the Board upon its consent.
- 18. To report the Audit Committee's performance on internal audit to the Board at least on a quarterly basis, except for the fourth-quarter report, which is required as an annual report. Such reports must be submitted to the regulating ministry of the Company's parent company and the Ministry of Finance within 90 days from the end of the accounting year for acknowledgment. The committee's annual report must also be disclosed in the Company's annual report.

<u>Corporate Governance and Sustainable Development Committee</u> constitutes at least 3 directors of which the majority must be independent directors. The present Committee comprises 4 independent directors, 3 of which are independent directors (as of 25 February 2022).

Duties and Responsibilities

- 1. To establish the Company's sustainable development target, policy/statement, road map covering the key aspects of High Performance Organization (HPO), Governance, Risk Management and Compliance (GRC) and Stakeholder Value Creation (SVC) including communication, which will be proposed to the Board for approval.
- 2. To advise, promote and ensure that the Company's operation complies with the company's sustainable development policy/statement and achieves its target and matches with the practice of leading companies. To promote and assure that the Board, management, and all personnel follow and perform efficiently in line with the sustainable development framework.
- 3. To review the Company's sustainable development target, policy/statement and road map in responding to changing of the business environment, along with the laws, the international best practices and the recommendations of leading institutions, taking into consideration shareholders' proposals as well as responding to the shareholders.
- 4. To oversee, monitor and evaluate the Company's performance related to sustainable development to increase efficiency and balance while creating the most value to the Company and stakeholders. To regularly report the performance progress to the Board.
- 5. To establish the Company's good corporate governance and business ethics policy which will be proposed to the Board for approval, recommend and ensure the implementation at every level and review annually the Policy in responding to the laws and the international best practices. To oversee the Company's regular evaluation and report on the compliance of PTTEP's good corporate governance and business ethics.
- 6. To oversee the disclosure of the information of the Company's sustainable development to stakeholders in the annual report and sustainability report.
- 7. To review this Charter regularly for its appropriateness and timeliness.
- 8. To disclose the Committee's performance in the Company's annual report.
- 9. To perform other duties as may be assigned by the Board.

Nominating and Remuneration Committee constitutes at least 3 directors of which the majority must be independent directors. The present Nominating Committee comprises 4 directors, 3 of which are independent directors (as of 25 February 2022).

Duties and Responsibilities

- 1. To select and nominate the name of individuals qualified to be Director, President and Chief Executive Officer when there is a vacancy or to replace those whose term have expired, or Acting President and Chief Executive Officer when there is a vacancy and the nomination process is still under consideration, for election by the Board of Directors or by the shareholders in consideration with the Board composition, knowledge and capability and their experiences which is useful to PTTEP, the number of company they serve as a director, and their conflict of interest.
- 2. To consider the President and Chief Executive Officer's succession plan and appropriate executive-level management's development system to ensure candidate list with skills and qualifications in accordance to PTTEP's target growth.
- 3. To consider Skill Mix qualifications and prepare list of possible nominee directors, President and Chief Executive Officer, or Acting President and Chief Executive Officer in advance and/or when there is a director or President and Chief Executive Officer vacancy and submit it for consideration to the Board's or the Shareholders' meetings, depending on the case.
- 4. To consider annual Performance Target of the Board and annual Performance Agreement of the President and Chief Executive Officer and propose to the Board for consideration; and to set the Performance Evaluation Form of the Board, Chairman, Director, Sub-Committees and President and Chief Executive Officer.
- 5. To consider and propose qualified Directors to be a member and a chairman of a Sub-Committee to the Board for consideration when there is a vacancy or propose the restructuring of Sub-Committee to the Board for consideration as deem appropriate.
- 6. To consider organization restructuring to support the Company's growth and changing business environment.
- 7. To consider remuneration package for Board and Sub-Committee with fair and reasonable principles in accordance with work performance, the company's performance, the practices guidelines of the industry, as well as related to the scope of duties and responsibilities. The Remuneration package of the Directors and Sub-Committee must be proposed at the Shareholders' Meeting for approval.
- 8. To consider remuneration package of the President and Chief Executive Officer and salary structure of executives with fair and reasonable principles and propose at the Board Meeting for approval. For consideration of the President and Chief Executive Officer's remuneration, duties and responsibilities together with annual performance result shall be also taken into account.
- 9. To evaluate the performance of the Nominating and Remuneration Committee and report its performance to the Board Meeting and disclose to the shareholders every year.
- 10. To review this charter regularly for its appropriateness and up to date.
- 11. To perform other duties as may be assigned by the Board.

<u>Risk Management Committee</u> constitutes at least 3 directors and at least one of committee member must be an independent director. The present Risk Management Committee comprises 5 directors, 4 of which are independent directors (as of 25 February 2022).

Duties and Responsibilities

- 1. To define Enterprise Risk Management Policy and Framework including providing guidance and recommendations to the Board and Managements on key risks and mitigations.
- 2. To review Risk Appetite Statement prior to the Board approval as well as approve corporate level Risk Metrics & Limits and monitor the results regularly.
- 3. To ensure effective establishment and implementation of enterprise-wide risk management by enhancing the level of risk awareness within PTTEP through the development of procedures and commitment of resources appropriately.
- 4. To maintain an enterprise-wide view of risks which are related to the Corporate Direction in the businesses i.e. E&P, related businesses and other businesses in which PTTEP invests, as well as to recommend mitigation strategies to manage the risks to keep them within the acceptable level according to clause (2) and to continuously monitor, assess and improve the mitigation strategy in responding to any changes of the business environment.
- 5. To support Risk Management Function in assessing key risks and advise on other potential risks which may impact the Company on continuous and efficient risk management in comparable to leading companies as well as assign tasks related to PTTEP risk management for the Risk Management Function to perform.
- 6. To report key risks and results of risk management to the Board regularly and promptly alert all concerned any significant events related to risk management to the Board.
- 7. To disclose the committee's performance in the company's annual report.
- 8. To regularly review and update its own charter to ensure its appropriateness.
- 9. To perform other duties relating to PTTEP risk management as may be assigned by the Board

PTTEP Definition of Independent Director

The Good Corporate Governance of PTTEP has defined the qualification of Independent Director stricter than those defined by the Capital Market Supervisory Board the details of which as in Article 1 the shareholding. The PTTEP Definition of Independent Director is as follows;

1. holding shares not exceeding 0.5 per cent of the total number of shares with voting rights of PTTEP, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director.

2. neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of PTTEP, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, unless the foregoing status has ended not less than two years prior to the date of filing an application with the Office. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of PTTEP.

3. not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of PTTEP or its subsidiary company.

4. neither having nor used to have a business relationship with PTTEP, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with PTTEP, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years.

The term 'business relationship' under the first paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, and any other similar actions, which result in PTTEP or his counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of PTTEP or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness occurred during the period of one year prior to the date on which the business relationship with the person commences.

- 2 -/ 5. neither ...

5. neither being nor used to be an auditor of PTTEP, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of PTTEP, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than two years.

6. neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from PTTEP, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than two years.

7. not undertaking any business in the same nature and in competition to the business of PTTEP or its subsidiary company or not being a significant partner in a partnership or being an executive director, employee, staff, advisor who receives salary or holding shares exceeding one per cent of the total number of shares with voting rights of other company which undertakes business in the same nature and in competition to the business of PTTEP or its subsidiary company;

8. not being a director appointed as representative of directors of PTTEP, major shareholder or shareholder who is related to major shareholder.

9. not having any other characteristics which cause the inability to express independent opinions with regard to PTTEP's business operations.

Hence, definition of each specific words mentioned herein is subjected to the Notification of the Security and Exchange Commission RE: Determination of Definitions in Notifications relating to Issuance and Offer for Sale of Securities.

Attachment 4

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Information of the Director Nominees to be Elected as PTTEP Directors

 Lieutenant General Nimit Suwannarat Independent Director Age: 50 years

Education:

- Master of Arts in International Relations, Chulalongkorn University
- Master of Science in Electrical Engineering (Communications and Signal Processing), University of Minnesota, Minnesota, U.S.A.
- Bachelor of Science in Electrical Engineering, Virginia Military Institute, Virginia, U.S.A.

Other Current Positions (as of 11 February 2022):

- Listed Company: None
- Non-Listed Organization (2 Organizations):
 - Cot 2021 Present Special Advisor, Office of the Permanent Secretary for Defence
 - Jun 2019 Present Advisor to the Prime Minister
- Other Entities that may have Conflicts of Interest with PTTEP: None

Experiences in the past 5 years:

- Oct 2018 Present Deputy Chief of Office, Office of Military Affairs Coordination to the Ministry of Foreign Affairs, Office of Policy Planning, Ministry of Defence
- Apr Sep 2018 Staff Officer to the Minister of Defence, Ministry of Defence
- 2017 Mar 2018 Commanding Officer, 1st Development Regiment, Royal Thai Army
- 2016 2017 Senior Operation Officer, Defence Industry and Energy Center,
 Office of the Permanent Secretary for Defence
- 2015 2016 Commanding Officer of the 1st Field Artillery Regiment King's Guard, Royal Thai Army



- 2 -/ Trainings ...

Trainings:

- Director's Briefing Corporate Strategy beyond the Crisis, a Chairman/Board Perspective, Bain & Company, Inc.
- Director Certification Program (DCP) 216/2016, Thai Institute of Directors Association
- Public Key Infrastructure (Certification Authority, Digital Signature) Course, Ottawa, Canada
- Electronic Commerce Course, Orlando, Florida, USA
- Computer Emergency Response Team, Carnegie Melon, Pittsburg, Pennsylvania, USA
- National Crisis Management Course, APCSS, Honolulu, Hawaii, USA
- Command and General Staff College (Class 83), Royal Thai Army
- Joint Staff Course, Joint War College
- Intermediate Certificate Course in Political Leadership in the New Era (Class 2),
 King Prajadhipok's Institute

Percentage of PTTEP Shareholding (as of 11 February 2022): None

Family Relationship among Executives: None

Forbidden Qualifications:

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or	No
being an employee, or advisor who receive a regular salary or fee	
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to	None
perform independently	

Terms of Directorship at PTTEP:

No. 1	1 September 2014 – 28 March 2016	1 year 6 months
No. 2	28 March 2016 – 29 March 2019	3 years
No. 3	29 March 2019 – 28 March 2022	3 years

Independent Director: September 2014 – Present (7 years 6 months) (Number of years holding directorship inclusive of the reappointment term is 10 years 6 months. According to the Good Corporate Governance and Business Ethics of PTTEP Group, Independent director shall serve on the Board for no more than nine consecutive years.)

Meeting	2021	2020	2019	
1. Board of Directors*	14/19 (73.68%)	14/18 (77.78%)	13/20 (65%)	
2. Shareholder*	1/1 (100%)	1/1 (100%)	1/1 (100%)	
3. Risk Management Committee**	13/13 (100%)	12/15 (80%)	12/14 (85.71%)	
4. Nominating and Remuneration	7/8 (87.50%)	7/8 (87.50%)	8/8 (100%)	
Committee**				
5. Independent Directors Committee	4/4 (100%)	4/4 (100%)	4/4 (100%)	
6. Non-Executive Directors Committee	1/1 (100%)	1/1 (100%)	1/2 (50%)	

Meeting Attendances (Year 2019 - 2021):

* Elected as an Independent Director in the General Shareholder Meeting on 29 March 2019

** Appointed as a member of the Risk Management Committee and Nominating Committee on
 29 March 2019 (The Nominating Committee and the Remuneration Committee was merged on
 17 June 2020)

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

- Vision in managing the Company's business:
 - I shall take part in stimulating pride, acceptance, and ownership of PTTEP among the Thai citizens. Moreover, apart from only petroleum exploration and production, I shall support the concept of alternative energy as part of the company's core business by which is foreseen as crucial from the continuous decline in petroleum resources.
- Vision related to applying good corporate governance principles to the business:
 - My directorship shall be incorporated with corporate governance and ethics for the best benefits of PTTEP and its stakeholders. In bringing the organization towards a sustainable growth, PTTEP shall be concerned of the environment and society, professionalism, transparency, justification, honesty, and practicing appropriate treatments for subordinates and colleagues. These essentials could be delivered through adhering to the corporate's articles of association, corporate laws and regulations, and most importantly the principle of sufficiency economy.

Attachment 4

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 Ms. Penchun Jarikasem Independent Director
 Age: 67 years

Education:

- Master of Science (Business Administration) Thammasat University
- Bachelor of Arts, Faculty of Arts, Chulalongkorn University

Other Current Positions (as of 11 February 2022):

- Listed Company (1 Company):
 - 2016 Present Independent Director and Chairman of the Audit Committee, Osotspa Public Company Limited
- Non-Listed Organization (3 Organizations):
 - Dec 2020 Present Subcommittee on Finance and Accounting of the Energy Conservation Fund
 - 2018 Present Independent Director and Chairman of the Audit Committee, Ritta Holdings Company Limited
 - 2017 Present Advisory Committee for Fund Raising and Listed Company Oversight, The Securities and Exchange Commission (SEC)
- Other Entities that may have Conflicts of Interest with PTTEP: None

Experiences in the past 5 years:

- May 2020 Dec 2020 The working group established to resolve accounting issues of the Energy Conservation Fund from fiscal years 2014 to 2018
- Dec 2018 2020 Sub-Committee on Consideration of Debt Securities, Derivatives and Structured Products, The Securities and Exchange Commission (SEC)
- 2018 2019 Director and Chairman of the Sub-committee for Finance and Accounting, State Railway of Thailand
- 2016 2018 Sub-committee for Finance and Budgeting Improvement,
 Office of The Public Sector Development Commission (OPDC)



Trainings:

- Upstream Insight "Navigating Through Uncertainty: Upstream Transformation, Greener Pastures –
 Better Future, Corporate Strategies for Resilience & NOC's: What is The Path Forward?" by IHS Markit
- Director's Briefing Corporate Strategy beyond the Crisis, a Chairman/Board Perspective by Bain & Company, Inc.
- IT Governance and Cyber Resilience program (ITG 15/2563), Thai Institute of Directors
- Board Matters and Trends (BMT) 6/2018, Thai Institute of Directors
- Risk Management Program for Corporate Leaders Class (RCL) 13/2018, Thai Institute of Directors
- Ethical Leadership Program (ELP) 11/2018, Thai Institute of Directors
- The Executive Program in Energy Literacy for a Sustainable Future TEA (Class 6), Thailand Energy Academy (TEA)
- Role of Chairman Program (RCP) 36/2015, Thai Institute of Directors
- Bhumipalung Phandin for Top Executives (Class 3), Chulalongkorn University
- Advanced Audit Committee Programs (AACP) 7/2012, Thai Institute of Directors
- Senior Executive Program no.77 (SEP 77), London Business School (LBS)
- Director Certification Program (DCP) 113/2009, Thai Institute of Directors
- Director Accreditation Program (DAP 75/2008), Thai Institute of Directors
- Capital Market Academy Leadership (CMA 4), Capital Market Academy

Percentage of PTTEP Shareholding (as of 11 February 2022): None

Family Relationship among Executives: None

Forbidden Qualifications:

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or	No
being an employee, or advisor who receive a regular salary or fee	
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to	None
perform independently	

Terms of Directorship at PTTEP:

No. 1	1 February 2018 – 29 March 2019	1 year 1 month
No. 2	29 March 2019 – 28 March 2022	3 years

Independent Director: February 2020 – Present (2 years 1 month) (Number of years holding directorship inclusive of the reappointment term is 5 years 1 month.)

Meeting Attendances (Year 2019 – 2021):

Meeting	2021	2020	2019
1. Board of Directors*	19/19 (100%)	18/18 (100%)	20/20 (100%)
2. Shareholder*	1/1 (100%)	1/1 (100%)	1/1 (100%)
3. Risk Management Committee**	13/13 (100%)	15/15 (100%)	13/14
			(92.86%)
4. Audit Committee****	14/14 (100%)	9/9 (100%)	-
5. Independent Directors Committee***	4/4 (100%)	4/4 (100%)	-
6. Non-Execiutive Directors Committee	1/1 (100%)	1/1 (100%)	2/2 (100%)

* Elected as a Director in the General Shareholder Meeting on 29 March 2019

** Appointed as Member of the Risk Management Committee on 29 March 2019 and appointed as Chairman of the Risk Management Committee on 24 September 2020

*** Be an Independent Director on 1 February 2020

**** Appointed as a member of the Audit Committee on 30 April 2020

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

- Vision in managing the Company's business:
 - Under the situation of high oil prices volatility along with technology disruption and other rapidly changing environment that impact the need of Fossil energy, will direct PTTEP to be a leading Asian exploration and production company with competitive cost, agility, and readiness for change to promote sustainable business, supported by appropriate use of digital technology across the organization and promoting business expansion to cover the gas value chain such as power and other related businesses in the areas where PTTEP has competitive advantages.

• Vision related to applying good corporate governance principles to the business:

- Set up clear and transparent organization's structure and working procedures
 with check and balance to ensure management efficiency and business ethics,
 taking into account value creation for the company and all stakeholders.
- Promote corporate culture to build "good and talented people" who work professionally, honestly and transparently and comply with rules and regulations.

Attachment 4

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Mr. Atikom Terbsiri
 Director
 Age: 59 years

Education:

- Master of Business Administration (Finance & International Business),
 High Distinction, Armstrong University, USA
 - Bachelor of Business Administration, Assumption University

Other Current Positions (as of 11 February 2022):

- Listed Company (2 Companies):
 - 2020 Present Director / Member of the Nomination and Remuneration Committee,
 Global Power Synergy Public Company Limited
 - Sep 2019 Present Chief Operating Officer, Upstream Petroleum and Gas Business Group, PTT Public Company Limited

• Non-Listed Organization (4 Organizations):

- Jul 2020 Present Director, Board of The Federation of Thai Industries (Term 2021 - 2022)
- Cot 2019 Present Chairman of the Board, PTT LNG Company Limited
- May 2018 Present Member, Backdoor Listing Transaction Committee, The Stock Exchange of Thailand
- 2012 Present Executive Director, Thailand Energy Academy
- Other Entities that may have Conflicts of Interest with PTTEP (2 Entities):
 - Oct 2019 Present Chairman of the Board, PTT LNG Company Limited which is the service provider in LNG Terminal value chain. The company is a subsidiary of PTT Plc. who is the major shareholder of PTTEP.
 - Sep 2019 Present Chief Operation Officer, Upstream Petroleum and Gas Business Group, PTT PIc. which is oil & gas company. PTT is the customer and also the major shareholder of PTTEP.



Experiences in the past 5 years:

	2018 – 2020	Director, Board of The Federation of Thai Industries
		(Term 2018 - 2020)
	2015 – 2019	Member of the Risk Management Committee, Global Power
		Synergy Public Company Limited
	2014 – 2019	Director, Global Power Synergy Public Company Limited
	2014 - 2019	Chief Executive Officer and the President and Director
		(Executive) and the Secretary to the Board of Directors and
		Member of the Risk Management Committee, Thai Oil Public
		Company Limited
\triangleright	2014 – 2019	Chairman of the Board, Thaioil Marine Co., Ltd.
\triangleright	2014 - 2019	Chairman of the Board, Thaioil Solvent Co., Ltd.
\triangleright	2014 - 2019	Chairman of the Board, Thaioil Power Co., Ltd.
\triangleright	2014 - 2019	Chairman of the Board, LABIX Co., Ltd.
\triangleright	2014 – 2019	Chairman of the Board, Thai Paraxylene Co., Ltd.

Trainings:

- Upstream Insight "Navigating Through Uncertainty: Upstream Transformation, Greener Pastures -- Better Future, Corporate Strategies for Resilience & NOC's: What is The Path Forward?" by IHS Markit
- Director's Briefing Corporate Strategy beyond the Crisis, a Chairman/Board Perspective by Bain & Company, Inc.
- Role of the Chairman Program (RCP 41/2017), Thai Institute of Directors Association
- Risk Management Program for Corporate Leader (RCL 4/2016), Thai Institute of Directors Association
- Director Certification Program (DCP 125/2009), Thai Institute of Directors Association
- The State, Private Sector and Political Sectors Course, Class 5, National Defence College
- Advanced Security Management Program, (Class 1), National Defence College
- Capital Market Academy Leader Program, (Class 17), Capital Market Academy
- Energy Literacy for a Sustainable Future (Class 6), Thailand Energy Academy
- Executive Education Program, Harvard Business School, Harvard University, USA
- Crisis Management Training for PTT Executives

Percentage of PTTEP Shareholding (as of 11 February 2022): None

Family Relationship among Executives: None

Forbidden Qualifications:

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

1. Being a director that take part in managing day-to-day operation, or	Yes*
being an employee, or advisor who receive a regular salary or fee	
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to	None
perform independently	

Being the Chief Operation Officer, Upstream Petroleum and Gas Business Group of PTT which is the parent company of PTTEP and being the Chairman of the Board of PTTLNG Co., Ltd. which is the subsidiary of PTT.

Terms of Directorship at PTTEP:

No. 1 1 October 2019 – 28 March 2022	2 year 5 months
--------------------------------------	-----------------

Meeting Attendances (Year 2019 - 2021):

Meeting	2021	2020	2019
1. Board of Directors*	19/19 (100%)	18/18 (100%)	4/4 (100%)
2. Shareholder*	1/1 (100%)	1/1 (100%)	-
3. Risk Management Committee**	13/13 (100%)	15/15 (100%)	3/4 (75%)
4. Non-Executive Directors Committee	1/1 (100%)	1/1 (100%)	-

* Elected as a Director on 1 October 2019

** Appointed as a member of the Risk Management Committee on 1 October 2019

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

- Vision in managing the Company's business:
 - Supervise PTTEP's organizational management and strategic planning focusing on transparency and good corporate governance by utilizing innovation and technology to promote PTTEP's sustainable growth.

• Vision related to applying good corporate governance principles to the business:

Aim at ensuring PTTEP's adherence to conducting business with fairness and integrity including responsibility to society, environment, and all stakeholders in accordance with international standards of good corporate governance.

Attachment 4

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Mr. Veerathai Santiprabhob
 Independent Director
 Age: 54 years

Education:

- Ph.D. in Economics, Harvard University, Cambridge, MA, USA
- A.M. in Economics, Harvard University, Cambridge, MA, USA
- Bachelor of Economics (First Class Honor), Thammasat University

Other Current Positions (as of 11 February 2022):

- Listed Company (2 Companies):
 - Apr 2021 Present Independent Director and Audit Committee, Bangkok Dusit Medical Services Public Company Limited
 - Apr 2021 Present Independent Director and Audit Committee, Univanich Palm Oil Public Company Limited
- Non-Listed Organization (7 Organizations):
 - Nov 2021 Present Audit Committee, World Food Programme
 - Feb 2021 Present Secretary-General and Chairman of the Board of Executive Director of Mae Fah Luang Foundation under Royal Patronage
 - Jan 2021 Present Director, Thailand Development Research Institute
 - 2021 Present Executive Chairman, Buddhadasa Indapanno Archives, Library and Museum
 - Dec 2020 Present Steering Committee, Vajiravudh College
 - Nov 2019 Present Honorary Members of the University Council, Chiang Mai University
 - 2010 Present Director, The Royal Initiative Discovery Foundation
- Other Entities that may have Conflicts of Interest with PTTEP: None

Experiences in the past 5 years:

- Cct 2015 Sep 2020 Governor, Bank of Thailand
- Cct 2015 Sep 2020 Member of the Board, Office of Insurance Commission
- Cont 2015 Sep 2020 Member of the Board, The Securities and Exchange Commission (SEC)
- Cct 2015 Sep 2020 Member, National Economic and Social Development Council



- 11 -/ Trainings ...

Trainings:

- National Director Conference 2021 "Leadership Behind Closed Door" by Thai Institute of Directors Association
- Upstream Insight "Navigating Through Uncertainty: Upstream Transformation, Greener Pastures
 Better Future, Corporate Strategies for Resilience & NOC's: What is The Path Forward?" by
 IHS Markit
- Director's Briefing Corporate Strategy beyond the Crisis, a Chairman/Board Perspective by Bain & Company, Inc.
- Advanced Audit Committee Program (AACP) 41/2021, Thai Institute of Directors Association
- Director Certification Program (DCP 2014), Thai Institute of Directors Association
- Director Accreditation Program (DAP 2007), Thai Institute of Directors Association
- Capital Market Academy Leader Program, (Class 4), Capital Market Academy
- Corporate Strategy Executive Education Program, MIT Sloan School of Management, Cambridge, MA, USA

Percentage of PTTEP Shareholding (as of 11 February 2022): None

Family Relationship among Executives: None

Forbidden Qualifications:

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or	No
being an employee, or advisor who receive a regular salary or fee	
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to	None
perform independently	

Terms of Directorship at PTTEP:

	No. 1	15 October 2020 – 28 March 2022	1 year 5 months
--	-------	---------------------------------	-----------------

Independent Director: October 2020 – Present (1 years 5 months) (Number of years holding directorship inclusive of the reappointment term is 4 years 5 months.)

	Meeting	2021	2020	2019
1.	Board of Directors*	19/19 (100%)	3/3 (100%)	-
2.	Shareholder*	1/1 (100%)	-	-
3.	Risk Management Committee**	12/13 (92.31%)	3/3 (100%)	-
4.	Corporate Governance and	4/4 (100%)	1/1 (100%)	-
	Sustainable Development Committee**			
5.	Independent Directors Commiittee	4/4 (100%)	2/2 (100%)	-
6.	Non-Executive Directors Committee	1/1 (100%)	-	-

Meeting Attendances (Year 2019 – 2021):

* Elected as a Independent Director on 15 October 2020

** Appointed as Member of the Risk Management Committee and Member of Corporate Governance and Sustainable Development Committee on 15 October 2020

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

- Vision in managing the Company's business:
 - I shall support PTTEP to strive to be a world-class leading organization that adapts as rapidly as the changing of industry and new technologies so as to be able to attract high potential personnel, as well as to be an organization that adheres to the good corporate governance principles and focuses on the importance of sustainability.

• Vision related to applying good corporate governance principles to the business:

PTTEP has to apply the 6 principles of good corporate governance in its operation to ensure effective results across the organization with focusing on constant communication to clearly demonstrate the connection between the 6 principles of good corporate governance and sustainability of the organization. PTTEP also has to clearly demonstrate the behaviors that comply and non-comply with the mentioned principles. In addition, the 6 principles need to be embedded in organizational culture, risk management procedure and also audit procedure of the organization.

Attachment 4

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Mr. Teerapong Wongsiwawilas
 Independent Director
 Age: 57 years

Education:

• Bachelor of Laws, Thammasat University

Other Current Positions (as of 11 February 2022):

- Listed Company (1 Company):
 - Dec 2020 Present Director, Chairman of the Compliance Committee, Nomination and Remuneration Committee Krung Thai Bank Public Company Limited
- Non-Listed Organization (5 Organizations):
 - Oct 2021 Present Advisor to the Prime Minister for Government Officials, The Secretariat of the Prime Minister
 - Jan 2019 Present Council of State No.7 (Natural Resources and Environment Law), Office of the Council of State
 - Mar 2019 Present Honorable Executive Director of the Judicial Administration (Administration and Management), Court of Justice
 - Aug 2019 Present Committee member of the Political Reform of the Thailand's National Reform, Office of the National Economic and Social Development Council
 - Jul 2018 Present Honorable Special Investigation Committee (Law), Department of Special Investigation, Ministry of Justice
- Other Entities that may have Conflicts of Interest with PTTEP: None

Experiences in the past 5 years:

- Jan 2017 Dec 2021 Independent Director/ Audit Committee, Bangchak Corporation Public Company Limited
- Jan 2017 Sep 2021 Secretary-General to the Cabinet
- Oct 2019 Sep 2021 National Science and Technology Development Committee, National Science and Technology Development Agency
- Jun 2015 Dec 2016 Deputy Secretaries-General to the Cabinet



- 14 -/ Trainings ...

Trainings:

- The National Defence Course (Class 57), National Defence College
- Director Certification Program (DCP246/2017), Thai Institute of Directors Association
- Senior Executive Program, Class 8, The office of the Civil Service Commission
- Certificate, Public Law and Management, (Class 12/2013), King Prajadhipok's Institute

Percentage of PTTEP Shareholding (as of 11 February 2022): None

Family Relationship among Executives: None

Forbidden Qualifications:

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or	No
being an employee, or advisor who receive a regular salary or fee	
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to	None
perform independently	

Terms of Directorship at PTTEP:

No. 1 1 January 2022 – 28 March 2022	2 months
--------------------------------------	----------

Independent Director: January 2022 – Present (2 months) (Number of years holding directorship inclusive of the reappointment term is 3 years 2 months.)

Meeting Attendances (Year 2019 - 2021): None*

* Elected as Independent Director effective on 1 January 2022.

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

- Vision in managing the Company's business:
 - Utilize knowledge and competency to manage PTTEP business as well as using research and innovation to transform PTTEP through the changes and driving sustainability.
- Vision related to applying good corporate governance principles to the business:

Be standardized, accountable and transparent, and promote equal treatment to all stakeholders.

Document and Evidence Required for Meeting Attendance and Proxy Granting

Registration to attend 2022 Annual General Meeting of Shareholders of PTT Exploration and Production Public Company Limited will be made by Barcode system. For your convenience, <u>kindly bring the QR code Registration Form (Attachment 1) along</u>. <u>The Company reserves</u> <u>the right of not to allow Shareholder or proxy holder who do not have sufficient document</u> <u>and evidence to prove their right as Shareholder or proxy holder, whether the case may be</u>.

1. <u>Shareholders attend the Meeting</u>

1.1 Natural Person

- (1) QR code registration form (Attachment 1), which is signed by Shareholders.
- (2) Present valid official document with photograph of Shareholders issued by the government, e.g. the identification card, government identification card, driver license or passport.

1.2 Juristic Person (The Shareholder Representative (Authorized Director) Attends the Meeting)

- (1) QR code registration form (Attachment 1), which is signed by the Shareholder Representative.
- (2) Copy of the Affidavit or Certificate of Incorporation of the Juristic Shareholder (no greater than 6 months old) certified true copy by the Juristic Person's representative (Authorized Director), which shows that the representative attending Shareholder Meeting has power to act on behalf of Juristic Person Shareholder.
- (3) Documents as specified in item 1.1 (2) of representative of Juristic Person Shareholder (Authorized Director).

2. <u>Proxy</u>

- Please carefully study the details of meeting agenda before appointing a proxy.
- Shareholders shall use only one type of Proxy Form (the Company disseminated only Proxy Form B that already had a barcode printed for every shareholder, while shareholders can also download Proxy Form A or Form C at <u>www.pttep.com</u>).
- Thai shareholders can use either Proxy Form A or Form B only. (The Company recommends that Shareholders use Proxy Form B and pre-cast the votes for each agenda item.)
- Only Foreign Shareholders who have custodians in Thailand can use Proxy Form C.
- Affix the 20 Baht stamp duty and specify the date of Proxy Form across such duty stamp for correctness and legal binding. For convenience, the Company will facilitate in affixing the duty stamp for every Proxy Form registering to attend the Meeting.
- Before the meeting begins, you may revoke the proxy by writing to the Chairman and submitting the notification of revocation to the registration counter. If you are unable to submit the notification personally, you must enclose a power of attorney together with a copy of the documents in 2.1. (3). The vote on the completed agenda will not be affected by the revocation.

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2.1 In case Proxy Grantor is Natural Person

- (1) QR code registration form (Attachment 1) signed by the Proxy Holder.
- (2) Proxy Form (Attachment 7) clearly filled in and signed by the Proxy Grantor and the Proxy Holder.
- (3) Copy of duly certified document as in 1.1 (2) of the Shareholders.
- (4) Document as in 1.1 (2) of the Proxy Holder.

2.2 In case Proxy Grantor is Juristic Person

- (1) QR code registration form (Attachment 1) signed by the Proxy Holder.
- (2) Proxy Form (Attachment 7) clearly filled in and signed by the Shareholder Representative (Authorized Director) as the Proxy Grantor and the Proxy Holder.
- (3) Copy of the Shareholders affidavit or Certificate of Incorporation (no greater than 6 months old), which is certified true copy by the Shareholder Representative (Authorized Director) showing that the Shareholder Representative has power to act on behalf of the Juristic Person, who is the Shareholder.
- (4) Copy of duly certified document as in 1.1 (2) of the Shareholder Representative (Authorized Director) as the Proxy Grantor.
- (5) Document as in 1.1 (2) of the Proxy Holder.

2.3 In case Proxy Grantor is Foreign Investor who appointed Custodian in Thailand to act on their behalf

- (1) QR code registration form (Attachment 1) signed by the Proxy Holder.
- (2) Proxy Form (Attachment 7) which completely filled with all requested information and signed by both Proxy Grantor and Proxy Holder.
- (3) Copy of the documents as specified in 2.2 (3) (4) or 1.1 (2), whether the case may be, of Shareholder who is a Foreign Investor, and certified copy of Power of Attorney (POA) of Foreign Investors authorizing Custodian to sign the Proxy Form on their behalf.
- (4) Copy of Certifying letter or copy of Custodian's business license which authorizes Custodian to engage in custodian business, and certified true of copy of POA of the Custodian authorizing the juristic person representative (authorized director) or the authorized management or employees of the Custodian to grant proxy by Proxy Grantor.
- (5) Certified documents as specified in 1.1 (2) of Proxy Grantor.
- (6) Documents as 1.1 (2) of Proxy Holder.
- In case of sub-attorney, all complete copies of POA(s) having power to appoint the sub-attorney, including documents as specified in 1.1 (2) of empowering person, which are duly certified are required.
- In case any documents are produced or executed outside Thailand, such documents should be notarized by a notary public or a competent government authority under the laws of each country, and certified by the Thai Embassy or the Thai Consulate or any other authorized officer.
- In case the original documents are not in English, the English translation shall be required and certified by the shareholders.

- 3 -/ 3. If a shareholder \dots

3. If a shareholder prefers to appoint PTTEP's Independent Director to be the Proxy Holder, please appoint:

•	Admiral Tanarat Ubol	Vice Chairman of the Independent Director Committee, and Chairman of the Nominating and Remuneration
		Committee
•	Mr. Pitipan Tepartimargorn	Independent Director,
		Chairman of the Risk Management Committee,
		and Member of the Nominating and Remuneration
		Committee
•	Mrs. Angkarat Priebjrivat	Independent Director,
		Member of the Audit Committee,
		and Member of the Corporate Governance and
		Sustainable Development Committee

The Independent Director who has been designated as a proxy shall vote according to the Shareholder directions. If the proxy's failure to comply with such directions causes you damage, you have the right to pursue legal action. If Shareholder does not specify a vote on the proxy form, Independent Directors acting as the proxy will consider and vote as appropriate. To avoid having special conflict of interests to the agenda item 6: "To approve the board of directors' and the sub-committees' remuneration", directors who are granted proxies shall only vote "abstain" in the agenda (unless the Shareholder specifies that the Independent Directors to vote on their behalf by using Proxy Form B or Form C)

- 4. In case Shareholders deceased, the administrator of the deceased's estate attending the Meeting in person or in absentia. The aforementioned persons shall certify and submit a copy of court order with regards to an appointment of administrator of the deceased's estate as additional evidence.
- 5. In case Shareholders are minors, their father, mother or guardians attending the meeting in person or in absentia. The aforementioned persons shall certify and submit a copy of court order with regards to an appointment of guardian (if any), a copy of house registration of their minors certified true copy by father, mother or guardian (whether the case may be) as additional evidence.
- 6. In case Shareholders are incompetent persons or quasi-incompetent persons, the guardian or curator attending the meeting in person or in absentia. The aforementioned persons shall certify and submit a copy of court order with regards to an appointment of guardian or curator as additional evidence.
- 7. For your convenience, please deliver the proxy form together with all related documents to PTTEP **by 27 March 2022**.
- 8. In case there are any changes of title/name/surname, the owner shall present the certified evidence to verify that change.
- 9. Shareholders are not allowed to allocate shares to several Proxies in order to vote at the meeting. The shareholders shall authorize only one Proxy to cast the votes by all the shares held by such Shareholders. Authorization of less than the total number of shares is prohibited, except for the Custodian appointed by the Foreign Investor in accordance with Proxy Form C.

Attachment 7

Duty Stamp 20 ₿



				Written at			
I/We				DateMonth		Year	
Address						Shareholders'	Registration I
Nationality							
Being a sh	areholder of P	TT Exploration and	Production Public	Company Limited.			
•	e total amount		share	1 9			
□ ordinar	ry share		share	es			
Hereby ap	point (May gra	nt proxy to PTTEP	Independent Direct	ctor as listed below, of which	details as ir	n Attachment 8)	
				Address: PTT Exploration ar	nd Productio	on Public Compa	iny Limited
				34th Floor, 555/1 Vibhavadee	5	ad	
				Chatuchak District, Bangko			or
□ (2) Mr	. Pitipan	Tepartimargorn	Age 65 Years	Address: PTT Exploration a			any Limited
				34th Floor, 555/1 Vibhavadee	0	ad	
		D. I		Chatuchak District, Bangko			or
∟ (3) Mr	s. Angkarat	Priebjrivat	Age 67 Years				any Limited
				34th Floor, 555/1 Vibhavadee	5	80	or
	/Mrc./Micc			Chatuchak District, Bangko		Aa 0	Or Voor
. ۱۷۱۱ (4) الـــا ۸ ط	drocc drocc	D	oad	Sub-Dis	trict	Age	1eai
Au	uress trict	N	rovince	300-Dis Zip Cod	uict		or
	dress	R	oad	Sub-Dis	trict		1001
Dis	trict	P	rovince	Zip Cod	е		or
□ (6) Mr.	/ Mrs. / Miss					Age	Year
Ád	dress	R	oad	Sub-Dis	trict	- 3 -	
Dis	trict	P	rovince	Zip Cod vote at the 2022 Annual Ge	e		

I/We shall be fully liable for any action taken by the proxy holder at the meeting.

Signature	 Proxy Grantor
Signature	 Proxy Holder
Signature	 Proxy Holder
Signature	 Proxy Holder

<u>Remark</u>
A shareholder shall appoint only one proxy holder to attend and vote at the Meeting. A shareholder may not split shares and appoint more than one proxy holder in order to split votes.
A Shareholder shall grant proxy of the total shares holding and cannot grant partial shares.

Attachment 7
Page 1/3



PROXY Form B.

ess					
ess			Written at		
ess			Date Month	Year	
				Shareholders	s' Registration No
nality					
a shareholder of P	'TT Exploration anc	Production Public	Company Limited.		
-			· -		
rdinary share		share	2S		
ov appoint (May dra	ant proxy to PTTEP	Independent Direc	tor as listed below, of which details a	s in Attachment 8	
	0.001		•		
					or
2) Mr. Pitipan	Tepartimarcom	Age 65 Years		uction Public Com	
-,					
			-		or
3) Mrs. Angkarat	Priebirivat	Age 67 Years			
		5			5
			-		or
) Mr. / Mrs. / Miss			-		
				-	
5) Mr. / Mrs. / Miss _				Age	Years
District	P	rovince	Zip Code		or
				•	
6) Mr. / Mrs. / Miss _				Age	Years
			Sub-District	0	
	ng the total amount rdinary share by appoint (May gra) Admiral Tanarat ?) Mr. Pitipan ?) Mrs. Angkarat ?) Mrs. Angkarat ?) Mr. / Mrs. / Miss _ District Address Mr. / Mrs. / Miss _ Address	ng the total amount of rdinary share by appoint (May grant proxy to PTTEP) Admiral Tanarat Ubol ?) Mr. Pitipan Tepartimargom ?) Mrs. Angkarat Priebjrivat ?) Mr. / Mrs. / Miss Address R District Priebjrivat ?) Mr. / Mrs. / Miss R	ing the total amount of crdinary share share coy appoint (May grant proxy to PTTEP Independent Direct b) Admiral Tanarat Ubol Age 67 Years c) Mr. Pitipan Tepartimargorn Age 67 Years c) Mrs. Angkarat Priebjrivat Age 67 Years c) Mrs. Angkarat Priebjrivat Age 67 Years c) Mr. / Mrs. / Miss Address District Address Address Address Address Address Address Address Road	rdinary share shares by appoint (May grant proxy to PTTEP Independent Director as listed below, of which details a) Admiral Tanarat Ubol Age 67 Years Address: PTT Exploration and Produ 34th Floor, 555/1 Vibhavadee Rang Chatuchak District, Bangkok 10900 (P) Mr. Pitipan Tepartimargom Age 65 Years Address: PTT Exploration and Produ 34th Floor, 555/1 Vibhavadee Rang Chatuchak District, Bangkok 10900 (P) Mr. Pitipan Tepartimargom Age 65 Years Address: PTT Exploration and Produ 34th Floor, 555/1 Vibhavadee Rang Chatuchak District, Bangkok 10900 (P) Mrs. Angkarat Priebjrivat Age 67 Years Address: PTT Exploration and Produ (P) Mrs. / Miss	ng the total amount of shares rdinary share shares by appoint (May grant proxy to PTTEP Independent Director as listed below, of which details as in Attachment 8)) Admiral Tanarat Ubol Age 67 Years Address: PTT Exploration and Production Public Com 34th Floor, 555/1 Vibhavadee Rangsit Road Chatuchak District, Bangkok 10900 20 Mr. Pitipan Tepartimargom Age 65 Years Address: PTT Exploration and Production Public Com 34th Floor, 555/1 Vibhavadee Rangsit Road Chatuchak District, Bangkok 10900

					Page 2/3			
Agenda Item		em 4:	To appoint the aud	itor and consider the auditor's f	ees for year 2022.			
	(1)	The proxy	v holder shall vote ind	dependently as to his/her consid	deration.			
	(2)	The proxy	v holder shall vote ac	cording to the shareholder's red	quirement as follows.			
		🔲 For		🗖 Against	Abstain			
Agenda Item 5:			To approve the Ar	To approve the Amendment of the Company's objects under clause 3 of the Memorandum of Association of				
			PTTEP	PTTEP				
	(1)	The proxy	holder shall vote independently as to his/her consideration.					
	(2)	The proxy	v holder shall vote ac	cording to the shareholder's red	quirement as follows.			
		🔲 For		Against	Abstain			
Age	nda It	em 6:	To approve the Bo	ard of Directors' and the sub-co	mmittees' remuneration.			
	(1)	The proxy	ky holder shall vote independently as to his/her consideration.					
	(2)	The proxy holder shall vote a		cording to the shareholder's red	quirement as follows.			
		🔲 For		Against	Abstain			
Age	nda It	em 7:	To approve the appointment of new directors in replacement of those who are due to retire by rotation.					
	(1)	The proxy	holder shall vote independently as to his/her consideration.					
	(2)	The proxy	holder shall vote according to the shareholder's requirement as follows.					
		🗖 Appoi	pint all the nominated candidates as a whole					
		🗖 Fo	or	Against	☐ Abstain			
		🗖 Appoi	nt an individual cano	didate				
		7.1	Candidate Name	Lieutenant General Nimit Suw	annarat			
			For	🗖 Against	☐ Abstain			
		7.2	Candidate Name	Ms. Penchun Jarikasem				
			For	🗖 Against	☐ Abstain			
		7.3	Candidate Name	Mr. Atikom Terbsiri				
			For	🗖 Against	☐ Abstain			
		7.4	Candidate Name	Mr. Veerathai Santiprabhob				
			For	Against	☐ Abstain			
		7.5	Candidate Name	Mr. Teerapong Wongsiwawila	S			
			For	🗖 Against	Abstain			

- 5. Voting of proxy holder in any agenda item that is not as specified in this proxy shall be considered as invalid and not my voting as a shareholder.
- 6. In case l/we have not declared a voting intention in any agenda item or my/ our determination is not clear or in case the meeting considers or passes resolutions in any matters apart from those agenda items specified above, including the case that there is any amendment or addition of any fact, the proxy holder shall have the right to consider and vote as to his/her consideration.

I/We shall be fully liable for any action taken by the proxy holder at the meeting except for vote of the proxy holder which is not in accordance with this Proxy Form.

Signature	Proxy Grantor
Signature	Proxy Holder
Signature	Proxy Holder
Signature	Proxy Holder

<u>Remark</u>

- 1. A shareholder shall appoint only one proxy holder to attend and vote at the Meeting. A shareholder may not split shares and appoint more than one proxy holder in order to split votes.
- 2. In agenda item regarding the election of new directors, the ballot can be either for all the nominated candidates as a whole or for an individual candidate.
- 3. In case there is any further agenda item apart from specified above brought into consideration in the Meeting, the proxy holder may use the Attachment to Proxy Form B.

Attachment to Proxy Form B.

The Proxy of the shareholder of PTT Exploration and Production Public Company Limited.

In the Meeting of the 2022 Annual General Shareholders' Meeting to be held on Monday 28 March 2022 at 14.30 hours at the Synergy Hall, 6th Floor, Energy Complex Building C, 555/3 Vibhavadi-Rangsit Road, Chatuchak, Bangkok 10900 or on the date and at the place as may be postponed or changed.

Agenda Item:		Subject:		
	☐ For		Against	Abstain
Agenda Item:		Subject:		
	Generation For		Against	Abstain
Agenda Item:		Subject: To approve the ap	opointment of new directors in replacement of th	ose who are due to retire by rotation. (continued)
		e		
	Generation For		☐ Against	Abstain
	Candidate Name	e	Against	Abstain
	Candidate Name	e	☐ Against	Abstain
	Candidate Name	e	Against	Abstain
	Candidate Name	e	Against	Abstain

Attachment 7

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PT	(For fore	PRC ign shareholders w	DXY Fc /ho have		ns in Thailan	nd only.)	Duty Stamp 20 B
1.	I/We		Date	Month		Year	
	Address					Shareho	olders' Registration No.
	Nationality						
2.	Being a shareholder of PTT Exploration Holding the total amount of ordinary share			-	ting right equa ting right	als to	votes as follows votes
3.	Hereby appoint (May grant proxy to PT	TEP Independent Dire	ector as lis	sted below,	of which detai	ils as in Attachm	nent 8)
	☐ (1) Admiral Tanarat Ubol	Age 67 Years	34^{th} Flo	oor, 555/1 Vi	ibhavadee Ra	ngsit Road	Company Limited
	(2) Mr. Pitipan Tepartimargom	Age 65 Years	Addres 34 th Flo	ss: PTT Expl bor, 555/1 Vi	ibhavadee Ra	roduction Public ngsit Road	or Company Limited
	🗌 (3) Mrs. Angkarat Priebjrivat	Age 67 Years	Addres 34 th Flo	ss: PTT Expl bor, 555/1 Vi	ibhavadee Ra	roduction Public ngsit Road	or Company Limited
	(4) Mr. / Mrs. / Miss				, Bangkok 109		or Years
	Address					-	
	District				•		
	(5) Mr. / Mrs. / Miss					•	
	Address District				Zin Codo		or
	(6) Mr. / Mrs. / Miss					Ade	
	Address						
	District						
	Anyone of the above as my/our proxy Monday 28 March 2022 at 14.30 hour Chatuchak, Bangkok 10900 or on the d	s at the Synergy Hall	, 6 th Floo	r, Energy C	omplex Build		0
4.	I/We would like to grant proxy holder to Grant proxy the total amount of sh Grant partial shares of Ordin	ares holding and entit ary share	tled to vo	te. es, entitled	l to voting righ	t	votes
5.	-	the 2021 performance	e results a	and 2022 wo	ork plan of the	Company.	
	(This agenda item is for acknowledgem	ent, therefore there is	no vote d	casting.)			
	Agenda Item 2: To approve the fi (1) The proxy holder shall vote i (2) The proxy holder shall vote a		s/her cor	sideration.		21.	
	For Agenda Item 3: To approve the d	Votes Agains lividend payment for 2	t 2021 perfe	ormance.		Abstain	Votes
	 (1) The proxy holder shall vote i (2) The proxy holder shall vote a 				t as follows		
	For			requiremen		Abstain	Votes

Attachment 7

						Page 2/3
Agenda	Item 4:	To appoint the aud	litor and consider the au	ditor's fees for year 2022.		
(1)	The prox	y holder shall vote in	dependently as to his/he	r consideration.		
(2)		•	0	ler's requirement as follow		
	Generation For _		Votes D Against	Votes	Abstain	Votes
Agenda	Item 5:	To approve the Ame	ndment of the Company's c	bjects under clause 3 of the	Memorandum of Associa	tion of PTTEP.
(1)	The prox	y holder shall vote in	dependently as to his/he	r consideration.		
(2)		-		ler's requirement as follow		
	Generation For			Votes		Votes
Agenda	Item 6:	To approve the Bo	ard of Directors' and the	sub-committees' remuner	ation.	
∐ (1)	The prox	y holder shall vote in	dependently as to his/he	r consideration.		
L (2)		-		ler's requirement as follow		
			•	Votes		
Agenda				rs in replacement of those	who are due to retire k	by rotation.
		•	dependently as to his/he			
L (2)		-	-	ler's requirement as follow	S.	
			candidates as a whole			
	_			Votes	L Abstain	Votes
	🗀 Аррс	oint an individual can	didate			
	7.1	Candidate Name	Lieutenant General Nin	nit Suwannarat		
		For	Votes 🗖 Again	st Vote	es 🛛 Abstain	Votes
	7.2		Ms. Penchun Jarikaser			
	1.2	-		st Vote		Votos
	7.3	Candidate Name	Mr. Atikom Terbsiri	St Vot		
	1.5	-				
				st Vote	es 🗀 Abstain	Votes
	7.4		Mr. Veerathai Santipral		_	
		Generation For	Votes 🛛 Again	st Vote	es 📙 Abstain	Votes
	7.5		Mr. Teerapong Wongsi			
		For	Votes 🛛 Again	st Vote	es 🛛 Abstain	Votes

- 6. Voting of proxy holder in any agenda item that is not as specified in this proxy shall be considered as invalid and not my voting as a shareholder.
- 7. In case I have not declared a voting intention in any agenda item or my determination is not clear or in case the meeting considers or passes resolutions in any matters apart from those agenda items specified above, including the case that there is any amendment or addition of any fact, the proxy holder shall have the right to consider and vote as to his/her consideration.

I/We shall be fully liable for any action taken by the proxy holder at the meeting except for vote of the proxy holder which is not in accordance with this Proxy Form.

Signature	 Proxy Grantor
Signature	 Proxy Holder
Signature	 Proxy Holder
Signature	 Proxy Holder

<u>Remark</u>

- 1. Only foreign shareholders as registered in the registration book who have appointed a custodian in Thailand can use the Proxy Form C.
- 2. Evidences to be enclosed with the proxy form are:
 - (1) Power of Attorney from shareholder authorizes a custodian to sign the Proxy Form on behalf of the shareholder.
 - (2) Letter of certification to certify that the signer in the Proxy Form have a permit to act as a Custodian.
- 3. A shareholder shall appoint only one proxy holder to attend and vote at the Meeting. A shareholder may not split shares and appoint more than one proxy holder in order to split votes.
- 4. In agenda item regarding the election of new directors, the ballot can be either for all the nominated candidates as a whole or for an individual candidate.
- 5. In case there is any further agenda item apart from specified above brought into consideration in the Meeting, the proxy holder may use the Attachment to Proxy Form C.

Attachment to Proxy Form C.

The Proxy of the shareholder of PTT Exploration and Production Public Company Limited.

In the Meeting of the 2022 Annual General Shareholders' Meeting to be held on Monday 28 March 2022 at 14.30 hours at the Synergy Hall, 6th Floor, Energy Complex Building C, 555/3 Vibhavadi-Rangsit Road, Chatuchak, Bangkok 10900 or on the date and at the place as may be postponed or changed.

Agenda Item:		Subject:								
	1) The proxy hol	The proxy holder shall vote independently as to his/her consideration.								
	2) The proxy hol	The proxy holder shall vote according to the shareholder's requirement as follows.								
	Generation For Section 1997	Votes	Against	Votes	Abstain	Votes				
Agenda Item:	0	Subject:								
	1) The proxy hole	der shall vote independe	ently as to his/her con	sideration.						
	2) The proxy hol	der shall vote according	to the shareholder's r	equirement as follows	6.					
	□ For	Votes	Against	Votes	Abstain	Votes				
Agenda Item: (continued)	S	Subject: To approve the	appointment of new d	irectors in replacemen	nt of those who are	due to retire by rotation.				
	Candidate Name									
		Votes			Abstain	Votes				
	Candidate Name									
		Votes		Votes		Votes				
	Candidate Name									
	□ For	Votes	Against	Votes	Abstain	Votes				
	Candidate Name									
			Against							
	Candidate Name									
	Generation For	Votes	Against	Votes	Abstain	Votes				

รายชื่อและรายละเอียดเกี่ยวกับกรรมการอิสระเพื่อประกอบการมอบฉันทะของผู้ถือหุ้น

Name List and Details of PTTEP Independent Directors to be used with Proxy of Shareholders

พลเรือเอก ธนะรัตน์ อุบล

(รองประธานกรรมการอิสระ และประธานกรรมการสรรหาและกำหนดค่าตอบแทน) อายุ 67 ปี ที่อยู่: บริษัท ปตท.สำรวจและผลิตปิโตรเลียม จำกัด (มหาชน) เลขที่ 555/1 ชั้น 34 ถนนวิภาวดีรังสิต เขตจตุจักร กรุงเทพฯ 10900

Admiral Tanarat Ubol

(Vice Chairman of the Independent Director Committee and Chairman of the Nominating and Remuneration Committee)

Age 67, Address: PTT Exploration and Production Public Company Limited 555/1, 34th Floor, Vibhavadi Rangsit Road, Chatuchak District, Bangkok 10900

นายปิติพันธ์ เทพปฏิมากรณ์

(กรรมการอิสระ ประธานกรรมการบริหารความเสี่ยง และกรรมการสรรหาและกำหนดค่าตอบแทน) อายุ 65 ปี ที่อยู่: บริษัท ปตท.สำรวจและผลิตปิโตรเลียม จำกัด (มหาชน) เลขที่ 555/1 ชั้น 34 ถนนวิภาวดีรังสิต เขตจตุจักร กรุงเทพฯ 10900

Mr. Pitipan Tepartimargorn

(Independent Director, Chairman of the Risk Management Committee and Member of the Nominating and Remuneration Committee)

Age 65, Address: PTT Exploration and Production Public Company Limited 555/1, 34th Floor, Vibhavadi Rangsit Road, Chatuchak District, Bangkok 10900

นางอังครัตน์ เพรียบจริยวัฒน์

(กรรมการอิสระ กรรมการตรวจสอบ และกรรมการบรรษัทภิบาลและการพัฒนาอย่างยั่งยืน) อายุ 67 ปี ที่อยู่: บริษัท ปตท.สำรวจและผลิตปิโตรเลียม จำกัด (มหาชน) เลขที่ 555/1 ชั้น 34 ถนนวิภาวดีรังสิต เขตจตุจักร กรุงเทพฯ 10900

Mrs. Angkarat Priebjrivat

(Independent Director, Member of the Audit Committee and Member of the Corporate Governance and Sustainable Development Committee)

Age 67, Address: PTT Exploration and Production Public Company Limited 555/1, 34th Floor, Vibhavadi Rangsit Road, Chatuchak District, Bangkok 10900

กรรมการอิสระทั้ง 3 คน ข้างต้น ไม่มีส่วนได้เสียพิเศษในทุกระเบียบวาระการประชุม ยกเว้น ระเบียบวาระที่ 6 พิจารณาค่าตอบแทนสำหรับคณะกรรมการและคณะกรรมการเฉพาะเรื่อง ซึ่งถือว่า มีส่วนได้เสียพิเศษ ดังนั้น กรรมการอิสระที่ได้รับมอบฉันทะจะไม่ออกเสียงลงคะแนนในระเบียบวาระดังกล่าว (เว้นแต่กรณีผู้ถือหุ้นระบุให้กรรมการอิสระออกเสียงลงคะแนนแทนอย่างชัดเจนโดยใช้หนังสือมอบฉันทะ แบบ ข. หรือ แบบ ค.)

All 3 above mentioned independent directors are considered to have no special conflicts of interests in all agendas except the agenda item 6: "To approve the Board of Directors' and the sub-committees' remuneration", therefore, those independent directors who are granted proxies shall refrain from voting in such agenda item (unless shareholders clearly define their votes in the proxy B or proxy C.)

PTTEP Articles of Association, the Public Limited Company Act and the Securities and Exchange Act Concerning the Shareholders' Meeting and Vote Casting

<u>Issues prescribed in the Company's Articles of Association and the Public Limited</u> <u>Company Act (the "PLCA")</u>

• Closing of Share Registration Book:

Article 7 During the period of twenty-one days prior to the date of each shareholder meeting, the Company may suspend registration of share transfers by making an announcement to the shareholders in advance at its head office and branch office (if any) for the period of not less than fourteen days before the date beginning the suspension of registration of share transfers. (Please refer to Section 60 of the PLCA)

• Calling of the Shareholders Meeting:

Article 21 The Board shall arrange for an Annual Ordinary Meeting of Shareholders to be held within four months after the end of the fiscal year of the Company.

All other meetings are called "Extraordinary Meeting". The Board of Directors may summon an Extraordinary Meeting whenever they think fit or one or more shareholders holding shares amounting to not less than ten percent of the total number of shares sold may subscribe their names to a notice requesting the Board of Directors to convene an Extraordinary Meeting of shareholders at any time; provided that they shall also specify clearly the reasons for such request in the notice. In such case, the Board of Directors must arrange for a meeting of shareholders within forty five days from the date of receipt of the notice.

In the case where the Board of the Directors fails to arrange a meeting within the period as in paragraph two, the shareholders who subscribed their names or other shareholders holding shares amounting to the share amount required herein are entitled to hold the meeting within forty five days of the lapse of the due date in paragraph two. In such case, the meeting shall be considered as a meeting called by the Board of Directors where the company must be accountable for any essential expenses incurred from the meeting and facilitate the meeting as appropriate.

In case that the shareholders' meeting called in accordance with paragraph three is not met by meeting quorum requirements in this Articles of Association, the shareholders who called for the meeting shall cover the expenses of that meeting themselves.

(Please refer to Section 98, Section 99, and Section 100 of the PLCA)

Article 22 The Board of Directors shall summon a shareholders' meeting by sending a notice to the shareholders not less than seven days before the date of the meeting. The notice shall specify the place, date, time and agenda of the meeting and the subject matter to be submitted to the meeting together with appropriate details. Such notice shall be published in a newspaper for the period of not less than three consecutive days before the date of the meeting. (Please refer to Section 6, Section 29, and Section 101 of the PLCA)

- 2 -/ • The quorum ...

• The quorum:

Article 23 The quorum of a shareholders meeting shall be either not less than twentyfive shareholders present and proxies (if any) or not less than half of the total number of shareholders, who hold shares amounting to not less than one-third of the total number of shares sold. (Please refer to Section 103 Paragraph 1 of the PLCA)

The Chairman of the Board shall, by the position, be the Chairman of the shareholders meetings. If the Chairman is absent or is unable to perform his duties the Vice-Chairman shall take the chair, if the Vice-Chairman is absent or there is one but he is unable to perform his duties, the shareholders shall elect one among themselves as the Chairman of the meeting. (Please refer to Section 104 of the PLCA)

If after one hour from the time fixed for any general meeting of shareholders, the number of shareholders present does not constitute a quorum as specified, such meeting shall be cancelled provided such general meeting was requested by the shareholders. However, if such shareholders meeting was not requested by the shareholders the meeting shall be called again and notice for a new meeting shall be sent to shareholders not less than seven days prior to the meeting. In the new meeting, no quorum shall be required. (Please refer to Section 103 Paragraph 2 of the PLCA)

• Voting:

Article 24 In casting votes, each shareholder shall have votes equal to the number of shares held by him. The resolution of the shareholders meeting shall comprise of the following votes:

(1) All ordinary resolutions shall require a simple majority of the total of votes cast by shareholders present and vote at the meeting. In case the votes are tied, the Chairman of the meeting shall have a casting vote. (Please refer to Section 107 (1) of the PLCA)

(In this meeting, it is related to the Agenda Items 2 - 4 and 7)

(2) The resolutions to amend the Company's Memorandum of Association shall require not less than three-forth of the total number of votes cast by the shareholders present and entitled to vote. (Please refer to Section 31 of the PLCA)

(In this meeting, it is related to the Agenda Item 5)

(3) The resolutions to fix the director's remuneration shall require not less than two-third of the total number of votes cast by the shareholders present and entitled to vote. (Please refer to Section 90 of the PLCA)

(In this meeting, it is related to the Agenda Item 6)

Articles 10 The directors shall be elected at the shareholders meeting in accordance with the following rules and methods:

(1) Each shareholder shall have votes equal to the number of shares held by him;

(2) Each shareholder may exercise all the votes he has under (1) to elect one or several persons as directors, but may not allot his votes to any person at any number.

(3) The person who received highest votes in their respective order of the votes shall be elected as directors at the number of directors that the Company may have or that are to be elected at such meeting. In the event of equal votes among the persons elected in order of respective high numbers of votes, which number exceeds the number of directors that the Company may have or that are to be elected at such meeting, the Chairman of that meeting shall have a casting vote.

(Please refer to Section 70 of the PLCA)

• Granting Proxy:

Article 25 Proxy to attend the shareholders' meeting must be granted to one person only.

In case of a foreign shareholder who appoints a custodian in Thailand to be responsible for and looking after his/her shares, the shareholder can authorize a custodian to sign the proxy form on his/her behalf. (Please refer to Section 34 and Section 102 of the PLCA)

Issues prescribed in the Public Limited Company Act

• Section 53. A share is indivisible.

If two persons and more jointly subscribe for or hold one share or more, those persons must be jointly liable for remittance of payment for the share or shares and the amount in excess of the share value, and must appoint one among them as the person to exercise rights in the capacity as the share subscriber or shareholders, as the case may be.

• Section 105. The Chairman of the meeting of shareholders has duties to conduct the meeting to be in accordance with the relevant articles prescribed in the Articles of Association of the Company and to conduct the meeting agenda in accordance with the respective order as set out in the notice of meeting, unless the meeting resolves to change the agenda order with votes of not less than two-third of the number of shareholders present.

Upon completion of consideration under paragraph one, the shareholders holding shares amounting to not less than one-third of the total number of shares sold may request the meeting to consider other matters in addition to those specified in the notice of meeting.

In the case where the meeting has not concluded the consideration of matters accordance with the agenda order under paragraph one, or the matters requested by shareholders under paragraph two, as the case may be, and it is necessary to adjourn the meeting, the meeting shall fix a place, date, and time for the next meeting and the Board of Directors shall send a notice of meeting specifying the place, date, and time and agenda of the meeting to the shareholders not less than seven days in advance of the date of the next meeting. Besides, the notice of meeting shall also be announced in a newspaper for the period of not less than three days prior to the date of the meeting.

• Section 108. In any meeting of shareholders, if the meeting was convened or a resolution was passed not in compliance with or in violation of the Articles of Association of the company or the provisions of this Act, shareholders of not less than five persons or shareholders holding shares amounting to not less than one-fifth of the total number of shares sold may request the court to order revocation of such resolution of the meeting, but the request must be made within one month from the date on which the resolution was passed by the meeting.

In the case where the court orders revocation of the resolution passed by the meeting of shareholders under paragraph one, the company shall notify the shareholders thereof within one month from date the judgment becomes final and conclusive.

• Section 112. The Board of Directors shall prepare the balance sheet and profit and loss account of the date ending the accounting period of the Company to be put forth to the Annual Ordinary Meeting of Shareholders for consideration to approve.

For the balance sheet and the profit and loss account to be prepared under paragraph one or to be prepared during the course of the accounting year of the Company to be submitted to the meeting of shareholders for consideration to approve, the board of directors shall have them prepared and audited by the auditor before submission to the meeting of shareholders. • Section 115. No dividend shall be paid out of funds other than profit. In the case where the company still sustains an accumulated loss, no dividend shall be paid.

Dividend shall be distributed according to number of shares in equal amount for each share, unless the Articles of Association otherwise provide in respect of preference shares. Dividend payout must be duly approved by the meeting of shareholders.

If the Articles of Association of the company permit, the Board of Directors may pay interim dividend to the shareholders from time to time when they see that the Company has sufficient profit to do so and, after the dividend has been paid, they shall report such interim dividend payout to the next meeting of shareholders for information.

Payment of dividend shall be made within one month from the date of resolution of the meeting of shareholders or of the resolution of the board of directors, as the case may be. A notice of interim dividend payout thereof shall be sent to the shareholders and also be published in a newspaper.

• Section 120. The Annual Ordinary Meeting of Shareholders shall appoint an auditor and determine the remuneration of the auditor of the Company every year. The former auditor may be re-appointed.

• Section 121. The auditor shall not be a director, staff, employee, or person holding any position in the Company.

• Section 125. The auditor has the right to give written explanations to the meeting of shareholders and has duty to attend the meeting of shareholders at which the balance sheet, the profit and loss account, and the problems pertaining to accounting of the Company are considered in order to make clarifications in respect of audit to the shareholders, and the Company shall send to the auditor all reports and documents receivable by the shareholders in such meeting of shareholders.

• Section 127. The Company shall send the annual report together with copies of the balance sheet and the profit and loss account duly examined and approved by the meeting of shareholders and a copy of the minutes of meeting of shareholders only in the part concerning approval of the balance sheet, profit and loss account, and distribution of dividend, duly certified correct by the authorized signature, to the registrar. The Company shall also publish the balance sheet for public information in a newspaper for a period of at least one day within one month from the date of approval of the meeting of shareholders.

• Section 218. Any person who participated in the statutory meeting or meeting of share soldering and voted or abstained by falsely showing himself as a share subscriber, shareholder, or person authorized to vote on behalf of share subscribers or shareholders shall be liable to a fine not exceeding twenty thousand Baht.

Any person who aided the commission of offense pursuant to paragraph one by delivering document showing share subscription or share certificates for used in the aforesaid act shall be liable to the same penalty.

Issues prescribed in Securities and Exchange Act

• Section 89/26. In a shareholders' meeting, a person who has the right to vote shall be a shareholder whose name is recorded in the shareholders' register as of the date determined by the Board of Directors and the amount of shares for which each shareholder has the right to vote shall be in accordance with the shareholders' register as of the same date. In this regard, the right of such person shall not be affected even though the information in the shareholders' register as of the date of the shareholders' meeting has been changed.

The date determined by the Board of Directors under the first paragraph shall not exceed two months prior to date of the shareholders' meeting but shall not be prior to date on which the Board of Directors has approved to call for the meeting. Once the Board of Directors determines the date on which the recorded shareholders have the right to attend the meeting, such date shall not be altered.

Requisition of Annual Report 2021 (56-1 One Report) and the Sustainability Report for the year 2021 (Printed)

The Company has released the 56-1 One Report and the Sustainability Report for the year 2021. The electronic files can be downloaded using the QR Code displayed in the Notice of Meeting (Registration Form) which was provided to shareholders.

For shareholders who require the printed version of the 56-1 One Report and/or the Sustainability Report for the year 2021, which are the same version as the electronic files downloaded from QR Code, please register by scanning QR Code appears below. PTTEP Guidelines on Personal Data Processing for Shareholders Meeting will be addressed in the registration process. PTTEP will send the printed reports to you in due course.





PTTEP Guidelines on Personal Data Processing For Shareholders Meeting

PTT Exploration and Production Public Company Limited or PTTEP values the importance of personal data protection and therefore establishes guidelines on personal data processing for its shareholders meeting to describe our practice on how we treat your personal data including sensitive personal data pursuant to section 26 of the Personal Data Protection Act B.E. 2562 (2019) and as may be further prescribed by the Personal Data Protection Committee as follows:

Personal Data to be Collected, Used, Disclosed and/or Stored within or outside Thailand

PTTEP will collect, use, disclose and/or store within or outside Thailand ("Process") your general personal data, namely your name-surname, date of birth, identification number, security account number, address, telephone number, email (if any), photo or VDO recording within the area of the Shareholders Meeting event.

PTTEP may process your sensitive personal data namely health information for health screening purpose. In case PTTEP collects such data, PTTEP will act on the basis of obtaining explicit consent or other ground as legally permitted.

In case of appointment of a proxy holder to attend the Shareholders Meeting, PTTEP will process his/her personal data in accordance with these Guidelines. You are obligated to ensure that you possess the right to allow PTTEP to process such personal data, to seek for data subject's consent (if legally required), and to notify the data subject of these Guidelines.

It is necessary that PTTEP collects the afore-mentioned personal data to act in accordance with laws related to listed company, security issuer, or other status including acting in compliance with the purpose set out in these Guidelines. Your refusal to provide any such personal data may result in PTTEP's inability to act in accordance with the purpose set out in these Guidelines and/or related laws.

<u>Remark</u>: Any identification documents submitted to PTTEP, such as copy of national ID card or other official documents may contain sensitive personal data, e.g. race, blood type, religion which are not required for the purpose of holding the Shareholders Meeting. You may blacken out those sensitive personal data prior to submitting those documents to PTTEP. In case PTTEP receives documents containing sensitive personal data, PTTEP reserves the right to blacken out those sensitive data for you and, in such case, PTTEP shall be deemed not having collected any such sensitive personal data from the submitted documents.

Source of Personal Data

PTTEP may collect your personal data from the following sources:

- 1. Personal data collected from you as appeared in the registration documents, proxy or health screening questionnaire (if any), copy of other cards or identification documents submitted to attend to the Shareholders Meeting. On the Shareholders Meeting date, PTTEP will take photos and make a VDO recording in the area of the Shareholders Meeting event which may include attendees. You may appear in some such photos and/or VDO recordings. In case you wish PTTEP to refrain from disclosing any photos or any part of VDO recordings in which you appear, you may notify PTTEP for further processing.
- 2. Personal data collected from the shareholder list as of the record date which PTTEP received from Thailand Securities Depository Co., Ltd. or TSD (PTTEP's securities registrar).

- 2 -/ Purpose ...

Purpose of Personal Data Processing

PTTEP processes your personal data for the following purposes:

- 1. Identification of the shareholders' right to attend to the Shareholders Meeting, calling for the Shareholders Meeting, registration to attend to the Shareholders Meeting, calculation of the meeting quorum and vote in each agenda item.
- 2. Payment of dividend (in case dividend payment is approved in such meeting).
- 3. Preparation of concerned system including broadcasting system (if any).
- 4. Recording your name-surname in the meeting minutes in case you raise questions during the Meeting.
- 5. Contacting and sending documents to the shareholders such as the annual report, sustainability report, and financial report.

For sensitive personal data such as your health data, PTTEP will process such data for the following purposes:

- 1. Conducting health screening of attendees to the Shareholders Meeting.
- 2. Notifying personal data of attendees having or suspicious to have communicable disease (if detected) as legally required.

Legal Basis for Personal Data Processing

- 1. Legal Obligation To lawfully act as a listed company, security issuer, and other legal position in compliance with the Public Limited Company Act B.E.2535 (1992), the Securities and Exchange Act B.E.2535 (1992) including other related laws, regulations and notifications.
- 2. Legitimate Interest To act in the lawful interest of the data subjects and to the extent reasonably anticipated by them, or for other purposes as legally permitted such as photo taking, sound recording, VDO or CCTV recording as necessary, which will be used for security purposes, or as adverting materials, or in PTTEP activities held for the shareholders.

For sensitive personal data such as your health data, PTTEP will process such data under the following legal basis:

- 1. Explicit consent we obtained from you in the consent form for personal data collection, use, and disclosure.
- 2. Necessary to constitute or exercise legal right, to comply with or raise as a defense against legal right.
- 3. To act in compliance with the laws to serve public interest in term of public health by having proper and specific measures to protect the right and liberty of data subject, especially confidentiality over such personal data.

Type of Person or Organization to which PTTEP may disclose your Personal Data

PTTEP may disclose your personal data to the person(s) or organization(s) below according to the purpose defined in these Guidelines.

- 1. Service providers that provide information and communication technology and services to PTTEP to proceed with the registration to attend to the Shareholders Meeting, calculation of the meeting quorum and vote in each agenda item including keeping the personal data as backup information in case of necessity, service provider that provides Live Broadcast service for the Shareholders Meeting (if any) and event organizers that concern the Shareholders Meeting as necessary.
- 2. The Department of Disease Control, the Ministry of Public Health or other concerned government offices in case infection of communicable diseases is detected or is believably possible.
- 3. The Stock Exchange of Thailand (SET) and the Department of Business Development, the Ministry of Commerce and on PTTEP's website as legally required, in case your name-surname appears in the meeting minutes as you raise questions during the Meeting.

Storage of Personal Data outside Thailand

PTTEP may disclose and/or transfer overseas your personal data to person(s) or organization(s) outside Thailand in case data storage facility is located outside Thailand such as Shared Drive/Cloud storage. In such case, PTTEP will process the data in accordance with our standard and practice to ensure that the transferred data is properly protected, and that the recipient of such transferred data has appropriate personal data protection measures. Your personal data may be transferred according to legal requirements or any legal exceptions thereof, or your explicit consent.

Measure and Period for Retention of Personal Data

PTTEP will retain your personal data in hard-copy format at the PTTEP office, or at PTTEP rental storage facilities, or at business places or storage facilities of the service providers that PTTEP hired to provide storage service of important documents. Such personal data may also be retained in electronic format within the PTTEP electronic database, or electronic database of service providers that provide information and communication technology and services to PTTEP. Your personal data will be retained for the entire period necessary to be used for the purposes identified above. After such period, PTTEP may also retain your personal data as backup information in case of necessity for the period of 10 years from the date of receipt of your personal data except as otherwise allowed by laws or in case PTTEP possesses any other rights or legitimate interest to process the collected personal data. After the afore-mentioned period, your personal data will be eliminated within 90 days.

Data Subject Rights

The data subjects are entitled to withdraw consent given for the use of personal data processing (withdrawal of consent shall not affect the collection, use, or disclosure of personal data to which the data subject has already given consent), to request access to and obtain a copy of their personal data including requesting the disclosure of acquisition of their personal data obtained without their consent, to request for correction of their personal data, to request for deletion or anonymization of their personal data, to request for cessation of the use of personal data, to request for personal data transfer and to send or transfer any personal data to other data controller, including the right to object to data processing of their personal data and the right to lodge complaint against PTTEP's act to the Personal Data Protection Committee.

You as a data subject may exercise the rights mentioned above by submitting your request to PTTEP, either in a hard-copy or electronic format. You can download the form and related details from the PTTEP website <u>https://www.pttep.com</u> PTTEP will consider and advise the outcome of our consideration within 30 days from the date of receipt of your request. PTTEP may refuse to proceed with the data subject's request, only to the extent legally allowable.

Revision of Guidelines on Personal Data Processing

PTTEP may from time to time revise these guidelines to remain in line with the legal requirements or any changes in PTTEP's process. PTTEP will notify you of the revised guidelines prior to enforcement with your personal data.

Data Protection Security Measure

PTTEP sets access right restriction to personal data and manage to ensure that access right to personal data is granted to those who are entitled only. PTTEP also set responsibility for persons having access right to personal data to prevent unauthorized access including unauthorized disclosure or copy of personal data or unauthorized access to storage or processing devices containing personal data. In addition, PTTEP sets measures to trace back accessibility, alteration, deletion, or transfer of personal data to ensure confidentiality, completeness, and readiness for use of personal data as required by laws.

Contact Information

Corporate Secretary Division

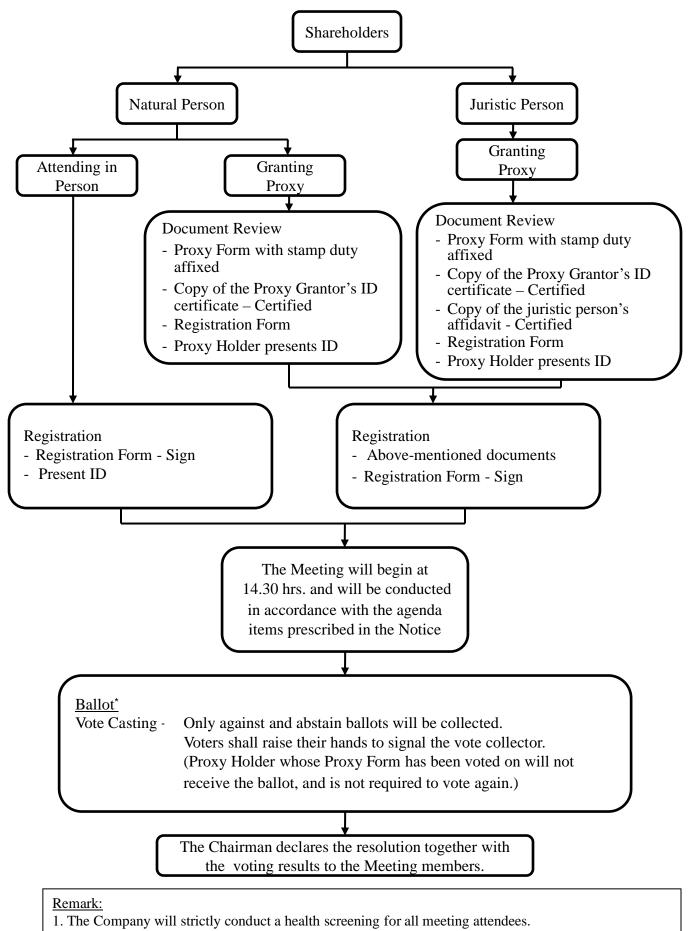
PTT Exploration and Production Public Company Limited

555/1 Energy Complex Building A, Floors 6, 19-36 Vibhavadi Rangsit Road, Chatuchak, Bangkok 10900

Tel.: +66 2537 4832, +66 2537 4000 ext. 1435

E-Mail: CorporateSecretary@pttep.com

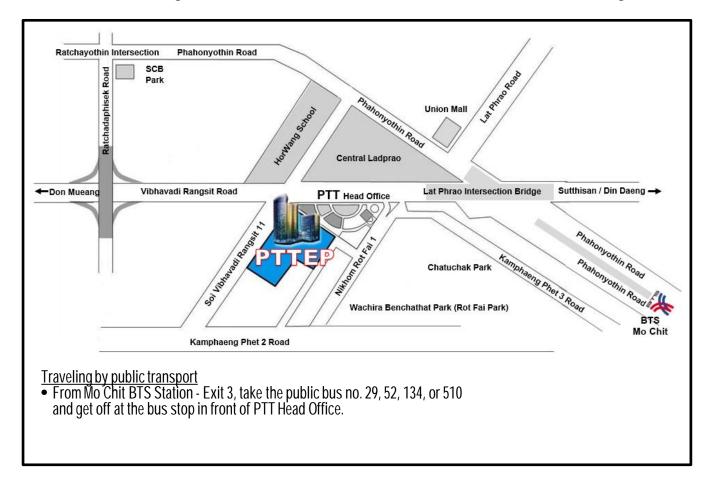
Procedures for Attending the 2022 Annual General Shareholders' Meeting



2. After the meeting is adjourned, please return the remaining ballots to the Company's officer for the voting review of the agenda item 7 regarding the appointment of new directors.

Map of the Meeting Location PTT Exploration and Production Public Co., Ltd. The Synergy Hall, 6th Floor, Energy Complex Building C

555/3 Vibhavadi-Rangsit Road, Chatuchak Sub-district, Chatuchak District, Bangkok 10900





Measures and Guidelines for the Annual General Shareholders' Meeting under the Circumstance of Coronavirus 2019 (COVID-19)

The Company's Precautionary Measures and Guidelines for the Annual General Shareholders' Meeting under the Circumstance of COVID-19 are as follows:

- 1. The Company will disclose its Notice for the 2022 Annual General Shareholders' Meeting, together with related documents on the Company's website <u>http://www.pttep.com</u> on 25 February 2022, as well as sending by postal mail to shareholders in advance.
- 2. PTTEP kindly requests Shareholders' cooperation in giving their proxy authority to PTTEP's Independent Director to attend the meeting on behalf of Shareholders by sending back the filled-in proxy form together with required documents, using a business reply envelope (postage stamp is not required), which will be sent to shareholders together with the Notice of 2022 Annual General Shareholders' Meeting in advance, to the Corporate Secretary Division, PTT Exploration and Production Public Company Limited Energy Complex Building A, 555/1 Vibhavadi Rangsit Road, Chatuchak, Chatuchak, Bangkok 10900 Thailand within 27 March 2022.
- 3. To facilitate convenience for shareholders, there will be a live broadcast of the AGM via website: <u>http://www.pttep.com</u>. The shareholders whose names are recorded in the shareholders' register as of 11 February 2022 (Record Date) can log in with their 10-digit shareholder ID stated in Notification of Meeting, which will be distributed to Shareholders, or their ID Card number.
- 4. Shareholders are welcome to submit relevant questions prior to the meeting. Shareholders are requested to include their name, telephone number, email address (if any) in the following channel: E-mail: <u>CorporateSecretary@pttep.com</u> or send their questions together with the proxy form by using the business reply envelope (postage stamp is not required). PTTEP will provide answers to the questions on the Company's website.
- 5. In case there are shareholders who wish to attend the meeting in person, the Company would like to request your cooperation to strictly comply with the following measures.
 - 5.1 PTTEP shall conduct health screening, in compliance with the guidelines of the Department of Disease Control, at the meeting area with an appropriate social distancing of at least 1 meter at temperature-screening points, document-checking points and registration counters.
 - (1) Attendees shall be required to show proof of being vaccinated against COVID-19 of at least 3 doses (vaccination record or Mor Prom application). Screen testing using rapid antigen test kits (ATK) will be conducted for each attendee before participating the Meeting and those entering the event area for granting proxy to Independent Director (in the case when participants reach the 150-seat capacity).
 - (2) Attendees shall be required to truthfully fill in the COVID-19 Screening Questionnaire regarding possible infection of disease before entering the meeting venue. The Screening Questionnaire will be published on the Company's website and attendees can fill in the form in advance. Please note that concealment of health information or traveling records is considered a violation of the Communicable Diseases Act B.E. 2558. Attendees are suggested to use the Thai Chana and/or Mor Chana applications for checking in and out as recommended by the government.

- 2 -/ 5.2 PTTEP ...

- 5.2 PTTEP reserves the right to deny attendees' entry into the meeting as per diagnoses by the on-site medical professionals provided by the Company, specifically those who are identified with a body temperature of 37.5 degrees Celsius, including those who have had close contact with COVID-19 infected people. It also includes those having a fever or showing any signs of COVID-19 infection or respiratory symptoms.
- 5.3 PTTEP will arrange the seating with appropriate social distancing at a minimum of 1 meter placement from each other. This will limit number of available seats in the meeting room to 150 seats. After the registration procedure, each attendee will be assigned a seating number and is required to sit as specified for the sake of the disease prevention or following up in case of any unforeseen circumstances. Seats are not allowed to be moved and when the seats are fully occupied on first come first served basis, PTTEP kindly requests any additional shareholders to view the live broadcast instead.
- 5.4 On the meeting day, PTTEP kindly request shareholders, who wish to ask questions, to write down and submit their questions at the registration counter or in the meeting room instead of speaking through the room microphone. The meeting will be conducted in a concise manner within 2 hours timeframe. For this matter, answering questions for each agenda during the meeting will be limited as appropriate to timeframe. For any questions that are not addressed during the meeting, PTTEP will post the company's answers on the Company's website soonest.
- 5.5 The venue will be sanitized and cleaned according to the standards of the Ministry of Public Health prior to and after the meeting. PTTEP kindly requests everyone to wear a facemask at all times.
- 5.6 Neither lunchbox nor coffee or tea will be served at the meeting. Foods and drinks are not allowed in the meeting area.

The Company will not provide any souvenir at the meeting. Printed copies of the 56-1 One Report, Financial Report and Sustainability Report will not be provided at the meeting for sanitation and to reduce any environmental impact. For shareholders who require the printed copies, please submit request by scanning QR Code appears in Attachment 10.

In case there are any changes in the situation or additional AGM-related measures that come from the Government entities, the Company may inform Shareholders via the Company's website (<u>http://www.pttep.com</u>) and other media channels as appropriate.

If there are many attendees or these attendees arrive at the same time, there may be a delay in screening and registration for the meeting. PTTEP hereby apologizes for any such inconvenience that may arise.

Sincerely yours PTT Exploration and Production Public Company Limited

Corporate Secretary Division Tel.+66 2537 4832, +66 2537 4611



SCREENING QUESTIONNAIRE COVID-19 Before attending the 2022 Annual General Shareholders' Meeting

Due to the outbreak of COVID-19, PTTEP sets out this questionnaire as a preliminary screening measure.

The Company kindly requests your cooperation to complete the following questions.

Name and Surname	
Mobile Phone Number	

1. Do you have any of the following symptoms in past 14 days? Please circle all that apply:

Yes / No	Fever / Chills
Yes / No	Shortness of Breath/ Tiredness/ Difficulty breathing
Yes / No	Body aches and muscle pains
Yes / No	Wet cough/ Dry cough
Yes / No	Sore throat
Yes / No	Nasal congestion/ Runny nose

Did you have close contact with an infected patient / a person who provides care to the infected patient OR 2. a person under investigation for COVID-19?

Yes / No

Consent on Personal Data Collection, Usage, and Disclosure

I hereby acknowledge and provide consent to PTTEP to collect, use, and disclose my personal data including health information filled in this COVID-19 Health Screening Questionnaire in accordance with PTTEP Guidelines on Personal Data Processing for Shareholders Meeting as attached to the Invitation Letter for Shareholders' Meeting and as posted on PTTEP website www.pttep.com for the purpose of COVID-19 screening to align with the laws and regulations of concerned governmental units. I also acknowledge the data subject rights and contact information for the exercise of such rights as indicated in the mentioned Guidelines.

Signature _____ Date _____