#### Information of the Director Nominees to be Elected as PTTEP Directors

#### 1. Mr. Krairit Euchukanonchai

#### Independent Director

Age: 65 years

#### Education:

- Master of Business Administration (Finance and Banking), North Texas State University, Texas, USA
- Bachelor of Science, Chulalongkorn University

# Other Current Positions (as of 2 March 2021):

Listed Company (2 Companies):

2015 - Present Vice Chairman, Chairman of the Board of Executive Directors and

Chairman of the Risk Oversight Committee, Krungthai Bank

**Public Company Limited** 

2014 – Present Independent Director, Chairman of the Audit Committee,

Advanced Info Service Public Company Limited

Non-Listed Organization (3 Organizations):

2020 – Present Academic Directorial Member (Financial), Office of Insurance Commission

2020 - Present Chairman, INFINITAS by Krungthai Co., Ltd

1998 – Present Chairman, V. Group Honda Cars Co., Ltd. and its Subsidiaries

• Other Entities that may have Conflicts of Interest with PTTEP: None

# Experiences in the past 5 years:

2018 – 2020	Chairman and Independent Director, PTT Public Company Limited
2017 – 2019	Chairman, Mass Rapid Transit Authority of Thailand
2011 – 2012	Director, PTT Exploration and Production Public Company Limited
2011 – 2012	Director and Member of the Audit Committee, PTT Public
	Company Limited

- Director Certification Program (DCP 59/2005), Thai Institute of Directors Association (IOD)
- Role of the Chairman Program (RCP 16/2007), Thai Institute of Directors Association (IOD)
- The Executive Program on Energy Literacy for a Sustainable Future (Class 12), Thailand Energy Academy (TEA)
- Citibank's Training Courses in many countries

Percentage of PTTEP Shareholding (as of 2 March 2021): None

Family Relationship among Executives: None

# Forbidden Qualifications:

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or	No
being an employee, or advisor who receive a regular salary or fee	
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to	No
perform independently	

## Terms of Directorship at PTTEP:

No. 1	1 February 2021 – 8 April 2021	2 Months
-------	--------------------------------	----------

**Independent Director**: February 2021 – Present (2 Months) (Number of years holding directorship inclusive of the reappointment term is 3 years 2 months)

#### Meeting Attendances (Year 2018 - 2020): None\*

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

- Vision in managing the Company's business:
  - Maintain leadership of PTT Group in energy sector and earnestly expand PTTEP business into ASEAN especially Myanmar, Laos and Cambodia.
  - Focus on sustainability and ensure that its existence in DJSI is truly substantial.
  - Investment in petroleum fields must be more prudent due to the increase of global awareness of carbon reduction. Focus on E&P activities within the region and in familiar area of Middle East, rather than E&P in far countries.
- Vision related to applying good corporate governance principles to the business:

Earnestly comply with CG and ESG principles, not just a lip service.

<sup>\*</sup> Elected as Independent Director and Chairman of the Board of Directors of PTTEP effective on 1 and 15 February 2021 respectively.

#### Admiral Tanarat Ubol

#### Independent Director

Age: 66 years



#### Education:

- Master of Public and Private Management, National Institute of Development Administration (NIDA), Thailand
- Bachelor of Science in Electrical Engineering, The National Defense Academy of Japan

# Other Current Positions (as of 2 March 2021):

- Listed Company: None
- Non-Listed Organization (1 Organization):
  - 2015 Present Royal Thai Navy Retired
- Other Entities that may have Conflicts of Interest with PTTEP: None

### Experiences in the past 5 years:

Apr – Sep 2015	Deputy Chief of Joint Staff, Royal Thai Armed Forces Headquarters
Apr – Sep 2015	Director, Equipment Control and Industry Development Committee,
	Defence Industry Department, Ministry of Defence
Apr – Sep 2015	Director, Thai Aviation Industries Company Limited
2014 - Mar 2015	Chairman, Frigate Squadron Project, Royal Thai Navy
2014 – Mar 2015	Chief of Staff, Royal Thai Navy
2014 – Mar 2015	Chairman, Bangkok Dock Company Limited

- 22nd World Petroleum Congress (WPC), Istanbul, Turkey
- Board Matters and Trends (BMT) 4/2017, Thai Institute of Directors Association
- Strategic Board Master Class (SBM) 1/2017, Thai Institute of Directors Association
- Anti-Corruption: Leadership Role of the Board, Thai Institute of Directors Association
- Risk Management for Corporate Leaders (RCL) 26/2016, Thai Institute of Directors Association
- Boards that Make a Difference (BMD) 1/2016, Thai Institute of Directors Association

- Ethical Leadership Program (ELP) 1/2015, Thai Institute of Directors Association
- Director Certification Program (DCP) 204/2015, Thai Institute of Directors Association
- How to Develop a Risk Management Plan (HRP) 9/2016, Thai Institute of Directors Association
- Maritime Joint Force Commander Course (Admiral Level), Hawaii, U.S.A.
- Advanced Security for Senior Executive, Hawaii, U.S.A.
- The National Institute for Defense Studies (Japan), Class 45
- The National Defence Course (Class 51/2008), National Defence College

Prestige Biography: The Rising Sun, Gold and Silver Star Royal Decoration from the Emperor of Japan (10 May 2016)

Percentage of PTTEP Shareholding (as of 2 March 2021): None

Family Relationship among Executives: None

#### Forbidden Qualifications:

- 1. Never dishonestly committed an offence against property.
- Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or	No
being an employee, or advisor who receive a regular salary or fee	
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to	No
perform independently	

# Terms of Directorship at PTTEP:

No. 1	1 September 2014 – 26 March 2015	7 Months
No. 2	26 March 2015 – 2 April 2018	3 Years
No. 3	2 April 2018 – 8 April 2021	3 Years

Independent Director: September 2014 – Present (6 Years 7 Months) (Number of years holding directorship inclusive of the reappointment term is 9 years 7 months. According to the Good Corporate Governance and Business Ethics of PTTEP Group, Independent director shall serve on the Board for no more than nine consecutive years.)

# Meeting Attendances (Year 2018– 2020):

Meeting	2020	2019	2018
1. Board of Directors*	17/18 (94.44%)	20/20 (100%)	16/18 (88.89%)
2. Shareholders*	1/1 (100%)	1/1 (100%)	1/1 (100%)
3. Nominating and Remuneration	8/8 (100%)	4/4 (100%)	3/3 (100%)
Committee**			
4. Corporate Governance and	4/4 (100%)	5/5 (100%)	4/4 (100%)
Sustainable Development Committe**			
5. Idependent Director Committee	4/4 (100%)	4/4 (100%)	4/4 (100%)
6. Non-Executive Directors Committee	1/1 (100%)	2/2 (100%)	1/1 (100%)

<sup>\*</sup> Elected as Independent Director in the General Shareholder Meeting on 2 April 2018

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

#### Vision in managing the Company's business:

PTTEP has set its vision as "Energy Partner of Choice" with the aim of expanding business opportunities in energy sector and technology while focusing on sustainable growth. To accomplish the vision, PTTEP must be an excellent and good organization;

- "Excellent" signifies operational excellence in E&P business as well as in the areas of energy and technology.
- "Good" signifies good corporate governance and appropriate risk management including strict compliance with laws and regulations, stakeholder value creation, and social responsibility.

#### Vision related to applying good corporate governance principles to the business:

- Adhering to CG&BE principle of PTTEP; work with integrity, transparency and verifiable.
- Acting against all forms of corruption in PTTEP and all stakeholders.
- Operating all projects in accordance with PTTEP's sustainable development strategy.

<sup>\*\*</sup>Appointed as Member of Remuneration Committee and the Chairman of the Corporate Governance

Committee on 2 April 2018

<sup>&</sup>quot;The Corporate Governance Committee has renamed as the Corporate Governance and Sustainable Development Committee since 17 June 2020

<sup>\*\*</sup>Appointed as Member of Nominating and Remuneration Committee when the Nominating Committee and the Reneration Committee was merged on 17 June 2020

# 3. Mr. Pitipan Tepartimargorn

# Independent Director

Age: 64 years



#### Education:

- M.A. Political Science (Public Administration), Thammasat University
- B.E. Electrical Engineering (Second Class Honor), King Mongkut's Institute of Technology Ladkrabang

# Other Current Positions (as of 2 March 2021):

- Listed Company: None
- Non-Listed Organization (2 Organizations:

2019 - Present	Senior Advisor of the Governing Board, Kamnoetvidya Science
	Academy (KVIS)
2018 - Present	Chairman of the Executive Committee, Vidyasirimedhi Institute (VISTEC)
2015 - Present	Council Member, Executive Board Member, and Chairman of
	2018 - Present

the Personnel Management Committee, Vidyasirimedhi Institute (VISTEC)

Other Entities that may have Conflicts of Interest with PTTEP: None

# Experiences in the past 5 years:

2017 – 2019	Director/ Member of the Human Resources Committee/
	Member of the Risk Management Committee/ Member of the
	Corporate Plan Steering and Monitoring Committee/ Chairman
	of the Labour Relations Committee/ Chairman of the Nomination
	and Remuneration Committee, Thai Airways International Public
	Company Limited
2014 – 2019	Director, The Civil Service Sub-Commission on Development
	of Human Resource Management (HRM), Office of the Civil
	Service Committee (OCSC)
Apr – Oct 2016	Chairman, PTT Energy Resources Company Limited
2015 - 2016	Chief Operation Officer, Upstream Petroleum and Gas
	Business Group, PTT Public Company Limited
2014 – 2016	Director and Chairman of the Remuneration Committee,
	Sakari Resources Limited
2012 – 2015	Chairman, PTT Polymer Logistics Company Limited
2010 – 2015	Chairman, PTT ICT Solutions Company Limited
2010 – 2015	Senior Executive Vice President, Human Resources &
	Organization Excellence, PTT Public Company Limited
	7 / Trainings

### Trainings:

- Anti-Corruption: Leadership Role of the Board, Thai Institute of Directors Association
- Director Certification Program (DCP) 138/2010, Thai Institute of Directors Association
- Anti-Corruption for Executive Program (ACEP 4/2012), Thai Institute of Directors Association
- Strategic Human Resource Management, Harvard University, USA
- NIDA Wharton Executive Leadership Program, The Wharton School, University of Pennsylvania, USA
- Senior Executive Program (SEP), Sasin Graduate Institute of Business Administration,
   Chulalongkorn University
- Advance Political and Electoral Development Program (Class 3), Office of The Election
   Commission of Thailand
- PTT Executive Leadership Program, General Electrics, Crotonville, USA
- Capital Market Academy Leadership Program (Class 19), Capital Market Academy

Percentage of PTTEP Shareholding (as of 2 March 2021): None

Family Relationship among Executives: None

#### Forbidden Qualifications:

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or	No
being an employee, or advisor who receive a regular salary or fee	
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to	No
perform independently	

### Terms of Directorship at PTTEP:

No. 1	1 November 2015 – 2 April 2018	2 Years 4 Months
No. 2	2 April 2018 – 8 April 2021	3 Years

**Independent Director**: January 2021 – Present (3 Months) (Number of years holding directorship inclusive of the reappointment term is 3 years 3 months)

# Meeting Attendances (Year 2018 - 2020):

	Meeting	2020	2019	2018
1.	Board of Directors*	18/18 (100%)	20/20 (100%)	18/18 (100%)
2.	Shareholders*	1/1 (100%)	1/1 (100%)	1/1 (100%)
3.	Risk Management Committee**	15/15 (100%)	14/14 (100%)	15/15 (100%)
4.	Corporate Governance and Sustainable	5/5 (100%)	5/5 (100%)	4/4 (100%)
	Development Committee**			
5.	Nominating and Remuneration Committee***	8/8 (100%)	1/1 (100%)	-
6.	Non-Executive Directors Committee	1/1 (100%)	2/2 (100%)	1/1 (100%)

<sup>\*</sup> Elected as Director in the General Shareholder Meeting on 2 April 2018

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

# Vision in managing the Company's business:

I shall help in enabling PTTEP as an organization with sustainable growth, efficient operations, as well as transparent and auditable management.

# • Vision related to applying good corporate governance principles to the business:

I shall disclose sufficient and appropriate information in order to completely clarify PTTEP's operational concerns.

<sup>\*\*</sup>Appointed as Member of the Risk Management Committee and Member of the Corporate Governance

Committee on 2 April 2018

<sup>&</sup>quot;The Corporate Governance Committee has renamed as the Corporate Governance and Sustainable Development Committee since 17 June 2020

Appointed as Member of the Nominating Committee on 30 October 2019 and the Nominating Committee and the Remuneration Committee was merged on 17 June 2020

# 4. Mr. Bundhit Eua-arporn

### Independent Director

Age: 55 years



#### Education:

- Ph.D., Imperial College of Science Technology and Medicine, University of London
- M.Eng., Chulalongkorn University
- B.Eng., Chulalongkorn University

# Other Current Positions (as of 2 March 2021):

Listed Company (1 Company):

2016 – Present Executive Board Member, Banpu Power Public Company Limited

Non-Listed Organization (2 Organizations):

2018 – Present Chairman of the Board, Al and Robotics Ventures Company Limited (ARV)

2016 – Present President, Chulalongkorn University

Other Entities that may have Conflicts of Interest with PTTEP: None

# Experiences in the past 5 years:

Aug – Sep 2017 Board Member, National Reform Committee in Energy,

National Reform Committee

2015 – 2016 Honorary Board Member, Thailand Institute of Scientific and

Technological Research

2013 – 2016 Dean, Faculty of Engineering, Chulalongkorn University

- Energy Executive Program (Class 6/ 2015), Ministry of Energy
- Power of the Kingdom (Bhumipalung Phandin) (Class 3), Chulalongkorn University
   Executive Program (2014)
- Temasek Foundation-NUS Programme for leadership in University Management (2012)
- Director Certification Program (DCP) 110/2009, Thai Institute of Directors Association

Percentage of PTTEP Shareholding (as of 2 March 2021): 4,587 Shares (0.00012%) holding by spouse

Family Relationship among Executives: None

#### Forbidden Qualifications:

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

Being a director that take part in managing day-to-day operation, or	No
being an employee, or advisor who receive a regular salary or fee	
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to	No
perform independently	

# Terms of Directorship at PTTEP:

No. 1	1 August 2017 – 2 April 2018	8 Months
No. 2	2 April 2018 – 8 April 2021	3 ปี

**Independent Director**: August 2017 – Present (3 Years 8 Months) (Number of years holding directorship inclusive of the reappointment term is 6 years 8 months)

# Meeting Attendances (Year 2018 - 2020):

	Meeting	2020	2019	2018
1. Board of Directors*		17/18 (94.44%)	18/20 (90%)	12/18 (66.67%)
2.	Shareholders*	1/1 (100%)	1/1 (100%)	1/1 (100%)
3.	Nominating and Remuneration	7/8 (87.50%)	8/8 (100%)	2/2 (100%)
	Committee**			
4.	Independent Director Committee	4/4 (100%)	3/4 (75%)	3/4 (75%)
5.	Non-Executive Directors Committee	1/1 (100%)	2/2 (100%)	1/1 (100%)

<sup>\*</sup> Elected as Independent Director the General Shareholder Meeting on 2 April 2018

<sup>\*\*</sup>Appointed as Chairman of the Nominating Committee on 25 October 2018 and the Nominating Committee and the Remuneration Committee was merged on 17 June 2020

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

Vision in managing the Company's business:

Oversee PTTEP's business to comply with good corporate governance and increase PTTEP's performance and efficiency. Emphasis on increasing opportunity for new business related to "Petroleum Exploration and Production" and make PTTEP to be the proud of the Thai nation and to be well-accepted in the international level.

• Vision related to applying good corporate governance principles to the business:

Use corporate governance to manage PTTEP with concern on social, economy and environment as well as company's stakeholders

# 5. Mrs. Angkarat Priebjrivat

#### Independent Director

Age: 66 years



#### Education:

- Ph.D. (Accounting), New York University, USA
- Master of Accounting Program, Thammasat University
- Bachelor of Business Administration (Accounting), 2<sup>nd</sup> Class Honor, Thammasat University

# Other Current Positions (as of 2 March 2021):

Listed Company (2 Companies):

2014 – Present Chairperson of Risk Management Committee, COL Public Company Limited
 2008 – Present Independent Director/ Chairperson of Audit Committee, COL Public Company Limited
 2008 – Present Independent Director/ Chairperson of Audit Committee,

TISCO Financial Group Public Company Limited

Non-Listed Organization (6 Organizations):

2020 - Present The working group established to resolve accounting issues of the Energy Conservation Fund from fiscal years 2014 to 2018 2016 - Present Director/ Member of Audit Committee, TSFC Securities Public Company Limited 2013 - Present Independent Director/ Chairperson of Audit Committee, TISCO Bank **Public Company Limited** 2012 - Present Member of Audit Committee, Thai Public Broadcasting Service (Thai PBS) 2002 - Present Member of Government Accounting Standards Committee, The Comptroller General's Department, Ministry of Finance 1992 – Present Technical Advisor, Listing and Disclosure Department,

The Stock Exchange of Thailand

• Other Entities that may have Conflicts of Interest with PTTEP: None

## Experiences in the past 5 years:

2018 – 2020	Independent Director/ Member of Audit Committee/ Chairperson of Risk
	Management Committee, TOT Corporation Public Company Limited
2018 - 2020	Member of Risk Management Committee, Government Pension Fund
2018 – 2020	Member of Technical Advisory Committee for Financial Reporting
	Standards and Member of Advisory Committee for Fund Raising
	and Listing Department, The Office of the Securities and Exchange Commission
2018 – 2019	Member of Finance and Accounting Subcommittee,
	State Railway of Thailand
2014 – 2018	Director/ Member of Audit Committee, Tourism Authority of Thailand
1997 – 2015	Associate Professor, School of Business Administration,
	National Institute of Development Administration (NIDA)

- IT Security Awareness for Top Management, ACIS Professional Center Co., Ltd.
- Corporate Sustainability Development, SBDI Co., Ltd.
- DCP Series 4/2019: "How to Developa Winning Digital Strategy", Thai Institute of Directors Association
- Understanding Thailand Data Protection Law and its Unintended Consequence,
   ACIS Professional Center Co., Ltd.
- Role of the Board Room: Transforming Corporate Compliance into Corruptless Society,
   Thailand's Private Sector Collective Action Coalition Against Corruption
- Understanding Cryptocurrency, Blockchain, and Digital Asset and the Opportunities in Thailand, KQ Consulting Co., Ltd.
- Audit Committee Forum 2018: Learn, unlearn and relearn Audit Committee in the Age of Disruption,
   Thai Institute of Directors Association
- Driving Company Success with IT Governance (ITG 6/2017), Thai Institute of Directors Association
- Director Accreditation Program (DAP 2005), Thai Institute of Directors Association
- The Role of Chairman (RCP 2008), Thai Institute of Directors Association
- Audit Committee Program (ACP 2007), Thai Institute of Directors Association
- Director Certification Program (DCP 2006), Thai Institute of Directors Association
- Director Accreditation Program (DAP 2005), Thai Institute of Directors Association
- Monitoring the Internal Audit Function, Thai Institute of Directors Association
- Monitoring the System of Internal Control and Risk Management, Thai Institute of Directors Association
- Anti-Corruption for Executive Program, Thai Institute of Directors Association
- Capital Market Academy Leadership Program (Class 4), Capital Market Academy
- Certificate in International Financial Reporting Standard (IFRS), The Institute of Chartered Accountants in England and Wales (ICAEW)

# Percentage of PTTEP Shareholding (as of 2 March 2021): None

Family Relationship among Executives: None

#### Forbidden Qualifications:

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against PTTEP during the year.

Having the following interests in the Company, parent company, subsidiaries, affiliates or any legal entities that have conflicts, at present or in the past 2 years

(Additional information to consider for Independent Director election)

1. Being a director that take part in managing day-to-day operation, or	No
being an employee, or advisor who receive a regular salary or fee	
2. Being a professional service provider (i.e. auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to	No
perform independently	

# Terms of Directorship at PTTEP:

No. 1	1 October 2019 – 8 April 2021	1 Year 6 Months
-------	-------------------------------	-----------------

**Independent Director**: October 2019 – Present (1 Year 6 Months) (Number of years holding directorship inclusive of the reappointment term is 4 years 6 months)

#### Meeting Attendances (Year 2018 – 2020):

การประชุม	2020	2019	2018
Board of Directors*	18/18 (100%)	4/4 (100%)	-
2. Shareholders*	1/1 (100%)	-	-
3. Audit Committee**	13/13 (100%)	4/4 (100%)	-
4. Corporate Governance and	5/5 (100%)	2/2 (100%)	-
Sustainable Development Committee**			
5. Independent Director Committee	4/4 (100%)	2/2 (100%)	-
6. Non-Executive Directors Committee	1/1 (100%)	-	-

<sup>\*</sup> Elected as Independent Director on 1 October 2019

<sup>\*\*</sup> Appointed as Member of the Audit Committee and Member of the Corporate Governance Committee on 1 October 2019

<sup>\*\*</sup> The Corporate Governance Committee has renamed as the Corporate Governance and Sustainable Development Committee since 17 June 2020

Visions for managing the company's business and vision related to applying corporate governance principles to the business as a director:

# Vision in managing the Company's business:

As an independent director, I shall work in collaboration with the Board of Directors and Management to manage PTTEP to sustainably achieve its goal to be a national oil company that promotes Thailand's energy security, as well as protecting interest of the shareholders and other stakeholders.

# • Vision related to applying good corporate governance principles to the business:

Director has to make honest, transparent, and professional decisions and actions in accordance with the roles and responsibilities prescribed in the company's charter for the Board of Directors and in conformity with the principles of good corporate governance to ensure all stakeholders' confidence that PTTEP operates to achieve their intended goals and reasonable expectations.