



Information and Vision of New Director and Chief Executive Officer

Mr. Montri Rawanchaikul

Director and Chief Executive Officer

Age: 57 Years

Starting date of the Position: 1 October 2021



Education:

- Master of Applied Science (Exploration Geophysics), University of New South Wales, Australia
- Bachelor of Science (Physics), Chiang Mai University

Useful Past Experiences for PTTEP:

- Oct 2020 - Present President
- Oct 2020 – Jan 2021 President & Acting Executive Vice President, Production Asset Group
- Jan – Sep 2020 Executive Vice President, Production Asset Group
- Oct 2017 – Dec 2019 Executive Vice President, Strategy and Business Development Group
- Nov 2017 – Sep 2018 Executive Vice President, Strategy and Business Development Group and Acting Senior Vice President, New Business Unit, and additional assigned as Project Champion, Spend Smart
- Oct 2016 – Sep 2017 Acting Executive Vice President, Strategy and Business Development Group
- Sep - Oct 2016 Senior Vice President, International Asset
- Jul - Aug 2016 Senior Vice President, attached to Production Asset and Operations Support Group
- Jan 2015 - Jul 2016 Senior Vice President, Australia Asset and seconded as General Manager, PTTEP Australasia Limited
- Jul 2013 - Nov 2014 Deputy CEO, PTTEP Australasia
- Nov 2009 - Jun 2013 General Manager PTTEP Oman
- Jun 2005 - May 2009 General Manager PTTEP Iran

Vision for managing the company's business:

- Strengthen the petroleum exploration and production business to ensure sustainable development for national energy security to overcome challenges of Digital Disruption and Energy Transition by focusing on Environmental, Social and Governance (ESG)
- Become major natural gas producer in Southeast Asia, fully explore and rapidly develop new discovered fields to increase production and continuously grow Middle East joint venture portfolio
- Drive Carbon Capture Utilization and Storage (CCUS) to reduce Green House Gas emission and lay foundation for Net Zero Carbon Emission target
- Expand new business investment through “Cautious Diversified Player” strategy investing in Gas to Power, Renewable and Chain of Future Energy by leading on technology and innovation for commercial and competitive advantage
- Develop agile organization through digital transformation and knowledge management to make decision based on data, reduce unit cost, and adopt new culture for readiness to embrace changes for sustainable development, and become boundaryless organization

Vision in performing duties that comply with Good Corporate Governance of PTTEP:

Drive PTTEP for sustainable development, advocate good corporate governance, business risks management and compliance on financial and investment, be a transparent organization to build trust and maintain PTTEP reputation for all stakeholders

Outstanding Success and value added to PTTEP:

- Awarded Bongkot and Erawan PSC in 2019
- Applied PTTEP's competitive advantage and experience to formulate and advocate “Coming Home Strategy”
- Expanded PTTEP Portfolio in Malaysia through acquisition of Murphy Oil Malaysia and executed exploration campaign to discover new commercial petroleum resources in Malaysia
- Built Middle East Hub in UAE and Oman for future E&P growth portfolio

Trainings:

- Leadership Development Program III (LDP III) by PTT Leadership and Learning Institute
- The Executive Program in Energy Literacy for a Sustainable Future, Class 11, by Thailand Energy Academy
- The Corporate Governance: Regulation and Disclosure Training by The Thai Institute of Directors Association
- Leadership Development Program II (LDP II) by PTT Leadership and Learning Institute
- EP LEAD III Leadership Development Program by IMD

% of PTTEP shareholding: 52,050 Shares (0.001311 %)

Relation among family within the Company: None