

Member of Dow Jones Sustainability Indices

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PTTEP Virtual ESG Conference 5 July 2022

TINDER NO.



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Introduction to PTTEP Sustainability

TINDER NO.





Vision

"Energy Partner of Choice"

through Competitive Performance and Innovation for Long-term Value Creation



Mission

To operate globally for reliable energy supply and sustainable values to all stakeholders

Corporate Values











Performance Excellence Innovation Responsibility for Society

y Integrity & Ethics

Trust & Respect

Synergy



"Energy Partner of Choice"

through Competitive Performance And Innovation for Long-term Value Creation



Sustainable Development (SD) at PTTEP means being a **responsible and resilient organization, embracing energy transition and creating shared value to stakeholders.** Our SD framework is based on the key aspects of High Performance Organization (HPO), Governance, Risk Management and Compliance (GRC) and Stakeholder Value Creation (SVC).

PTTEP aims to continuously **grow our business through the gas value chain and diversify into new business** in clean energy and technology. We are constantly **enhancing our E&P competitiveness** through efficiency improvement and innovation while also striving towards our safety target zero and a GRC role model to assure robust operations. We are committed to **creating value to shareholders and other stakeholders** by operating profitably and responsibly with due care for the community, society and environment through 3 areas of focus: Greenhouse Gas Reduction, Circular Model for E&P and Ocean for Life.

Approved by PTTEP Board of Directors on July 15, 2020

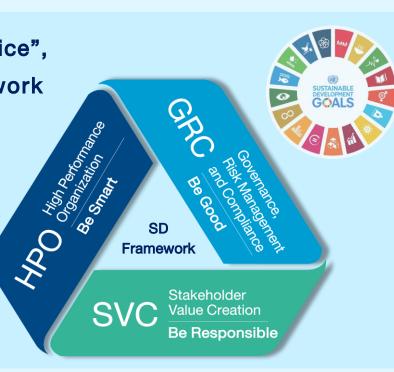


"Energy Partner of Choice"

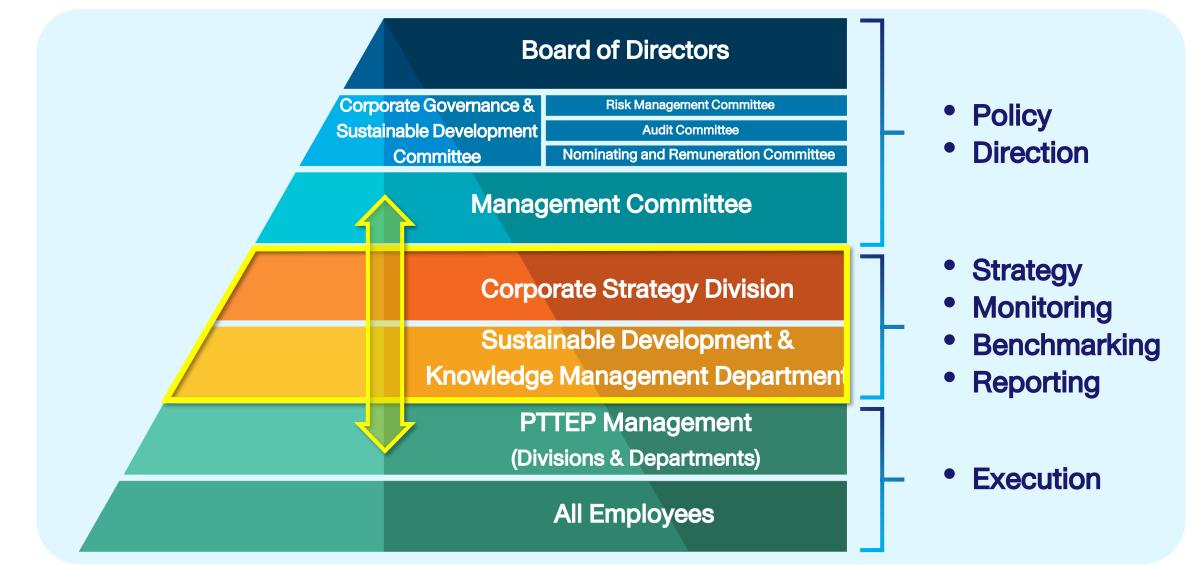
through Competitive Performance and Innovation for Long-term Value Creation "WE" "WORLD"

To achieve our vision of becoming the "Energy Partner of Choice", PTTEP has developed the Sustainable Development Framework comprising:

- High Performance Organization (HPO) = Be Smart
- Governance, Risk Management and Compliance (GRC) = Be Good
- Stakeholder Value Creation (SVC) = Be Responsible

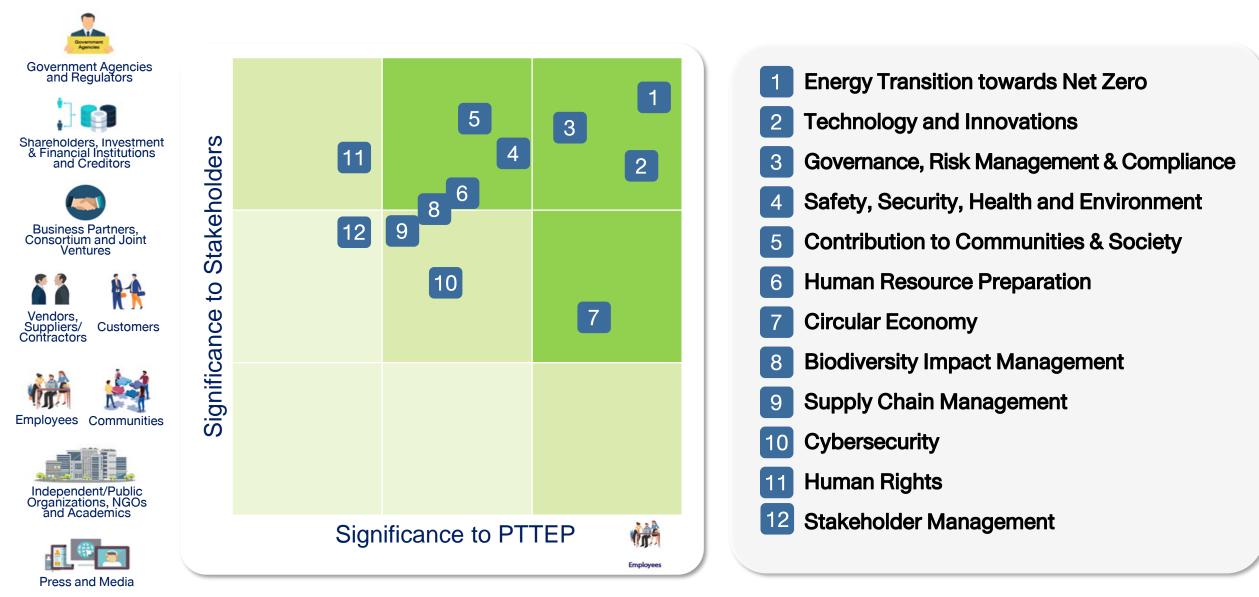






2022 PTTEP Materiality





PTTEP's Strategic Framework

To be Winning Company in Energy Transition



Execute & Expand towards Energy Transition

01 E&P Growth



- ✓ Value Creation from Existing Assets
- ✓ Maintain Competitive Unit Cost
- ✓ Expand gas-weighted portfolio
- ✓ Drive LNG business
- Production CAGR 5% in 2030, maintain @700 KBOED after 2030
- Maintain Competitive Unit Cost
- **R/P** > 5 years

02 Decarbonization

- ✓ Manage **E&P portfolio** to Net Zero
- ✓ Execute GHG emission reduction plan
- ✓ Accelerate CCS projects
- Maximize renewable energy and explore future energy
- ✓ Emission offsetting and ocean for life
- EP Net Zero 2050
- GHG intensity reduction (2020 base year)
 - 30% by 2030
 - 50% by 2040





✓ Scale-up AI & Robotic Ventures (ARV)

- ✓ Explore **Power Business** Opportunity
- ✓ Explore CCUS, H₂ and Future Energy
- ✓ Commercialize In-house Technology
- Net Income contribution > 20% by 2030

04 Resource Preparedness



People



Business Support and Company Activity



Finance



Research. **Development and** Technology



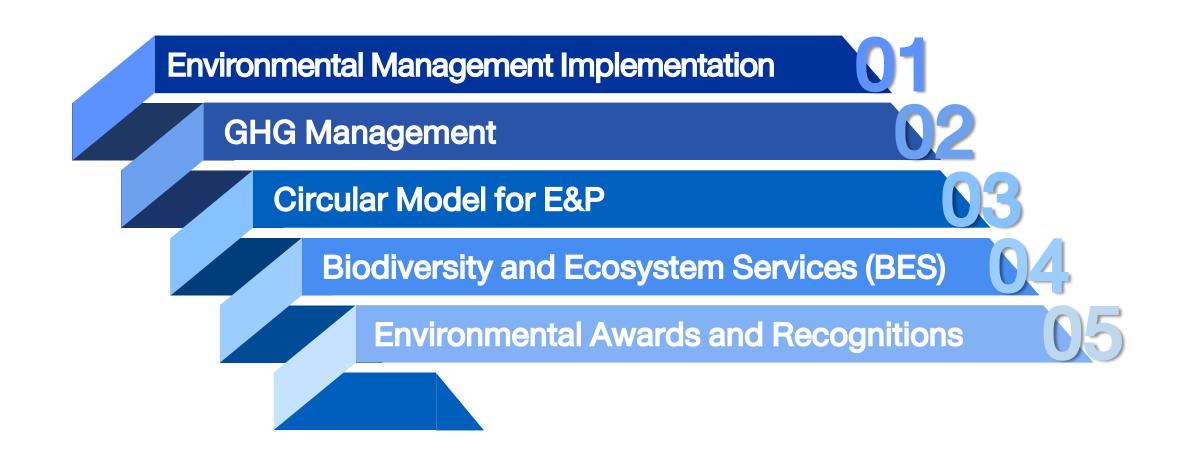
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E – Environment

THE PARTY





E | SSHE Management System (MS) and Policy

Alignment with international standards towards "Target Zero"

SSHE Policy





SSHE MS Model



- Ensure safety and health of personnel and communities including environmental protection
- Achieve highest level of SSHE culture
- Reduce environmental footprints and create positive environmental value
- Empower the right to use Stop Work Authority
- Improve SSHE performance continuously

14001:2015 (Environmental Management System) 45001:2018 (Occupational Health and Safety Management System)

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E | Environmental Implementation via SSHE MS (examples)

AUDIT AND

REVIEW

6

IMPLEMENTATION

AND

MONITORING





Reduce environmental footprint thru low carbon pathway, circularity concept and positive BES value creation

- Specific environment standards, procedures, guidelines and databases
- Environmental training & awareness programs

- Environmental Impact Assessment/Study
- Specific Risk Assessment: Climate, Water and Biodiversity
- Environment controls in operations (spill, wastes, effluents, emissions etc.)

3

ORGANIZATION

RESOURCES AND DOCUMENTATION

EVALUATION AND

RISK MANAGEMENT

- Environmental monitoring and compliance
- GHG including Methane reduction initiatives

POLICY AND

STRATEGIC OBJECTIVES

LEADERSHIP

COMMITMENT

PLANNING AND OPERATIONAL CONTROL



Past achievement to new ambitious target

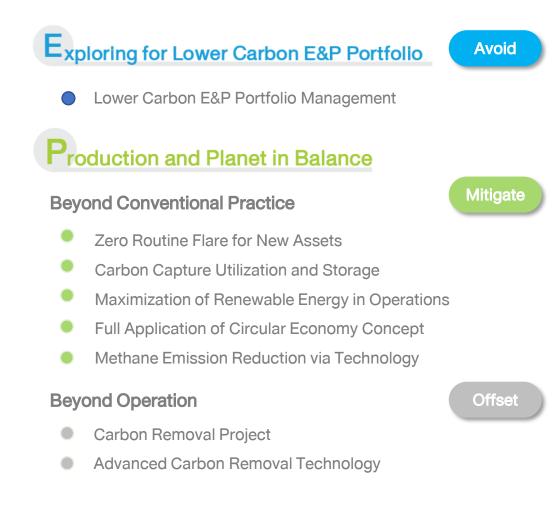
- In 2021 Achieved 24.1% GHG Emission Intensity Reduction (from 2012 base year) and expected to achieve 25% reduction in year 2022 (8 years ahead of the target)
- In Mar 2022 Establish 2050 EP Net Zero Target and Interim Targets



Scope 1 Direct emissions from sources owned or controlled by company

Scope 2 Indirect emissions from purchased energy

EP Net Zero Pathway



E | Climate Management



PTTEP Climate Management aligned with TCFD Framework



Governance

Board's oversight & roles in governing climate-related risks and opportunities

Strategy

Strategy supporting climate-related risks, impacts and opportunities, including resilience pathway

TCFD TASK FORCE ON CLIMATE-RELATED

Risk Management

Company organization and process for climate-related risks management, including integration in the company risk profile

Metrics and Targets

GHG Targets set and performance monitoring vs targets

Achievements

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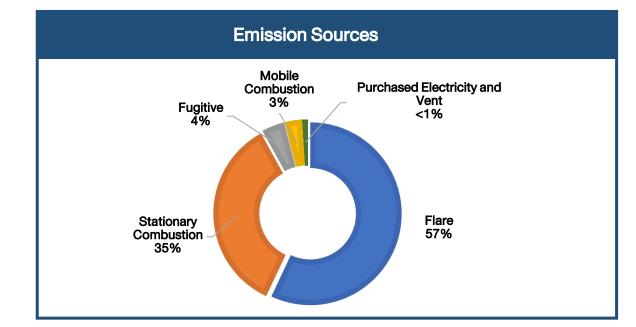
Continuous ranking score of 100 for the past three years on climate strategy.



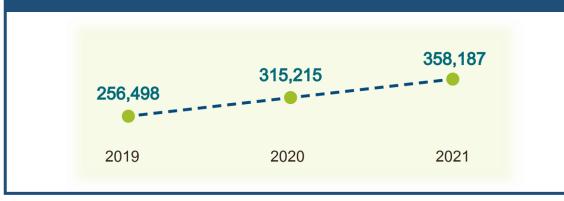
Continuous ranking as leadership level for 7th consecutive years.

E | GHG Management : Reduction Achievement





GHG Emission Reduction (tCO2e)



GHG Reduction Initiatives

50% from flare gas recovery & utilization

- Recover flash gas from condensate to production process
- Recover flaring gas from remote onshore production stations via trunk flowline for production

26% from Process efficiency improvement

- Apply higher performance membranes for gas separation process to reduce flare emission
- Optimize flare gas recovery units

23% from Energy efficiency

- Recover waste heat from exhaust gas to generate steam
- Improve marine fleet management

1% from Fugitive leak reduction

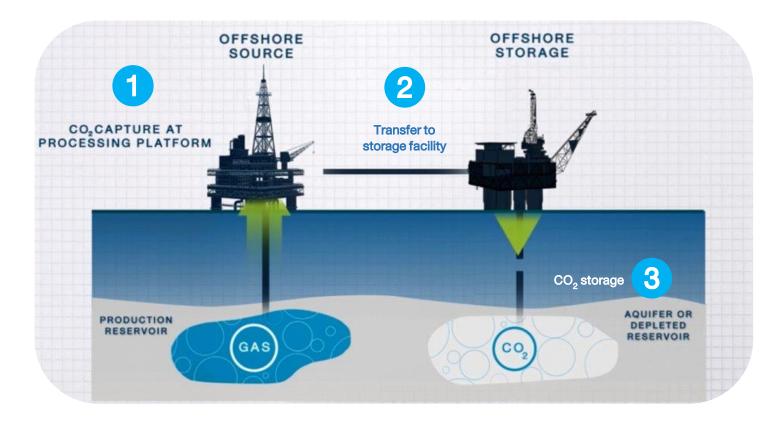
 Continuously detect, measure and fix leak from process equipment



CCS: key factor to large-scale GHG emissions reduction

- International Energy Agency (IEA): potential for reduced CO2 emissions through enhanced energy efficiency and increased renewable energy production is limited
- CCS is a technology with potential for large reductions in CO2-emissions within 10 to 20 years
- CCS helps reduce GHG emission towards Net Zero by 2050

How CCS works ?



E GHG Management: Carbon Capture & Storage (CCS) Partnership



PTTEP's CCS collaboration with Partners

25th Apr 2022 MOU with INPEX & JGC (from Japan) on Thailand CCS Development

Memorandum of Understanding Thailand Carbon Capture and Storage Initiative



Mr. Takahiko Ikeda Senior Executive Vice President INPEX CORPORATION Mr. Montri Rawanchaikul Chief Executive Officer PTTEP

<u>Mr. Masshiro Aika</u> Senior Executive Officer Sustainability Co-Creation Department JGC HOLDINGS CORPORATION

1st Jun 2022 PTT Group MOU on CCS Hub Model



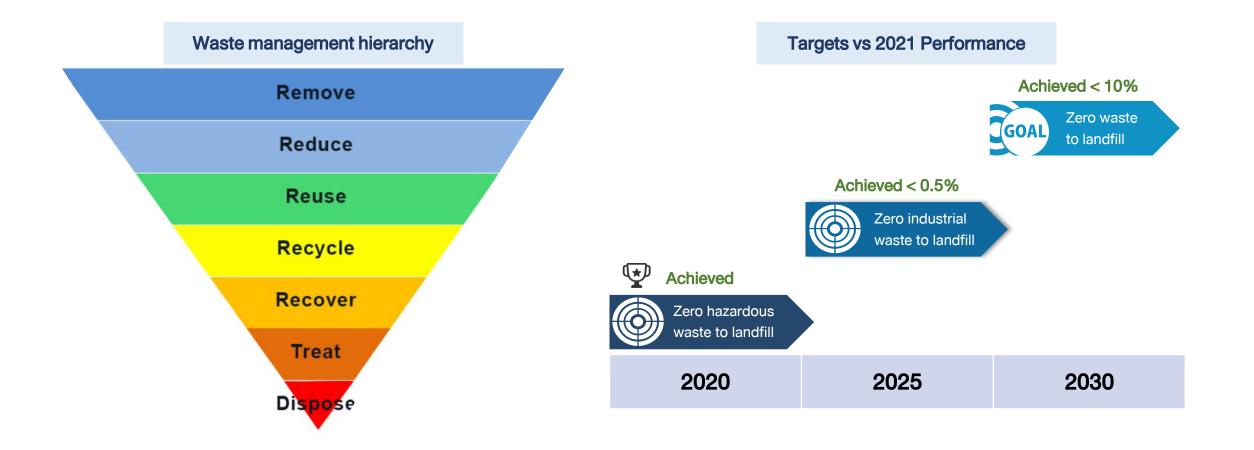
Goal

- CCS success in Thailand and international offshore operations to support PTTEP Net Zero Target
- CCS hub model in Thailand and overseas



Strategy

Optimize resources and mitigate environmental impacts via waste management hierarchy





Strategy

Optimize resources and upcycling waste to higher value products

2021 Highlights



Wellhead Platform Topside Reuse

1st Arthit wellhead platform topside relocation to a new location for reuse

Drilled Cuttings Utilization

Pilot of 1.2 km. road pavement at PTTEP Rapid Scale-up Center (RASC)









Strategy

Create positive environmental impact by promoting to increase BES value

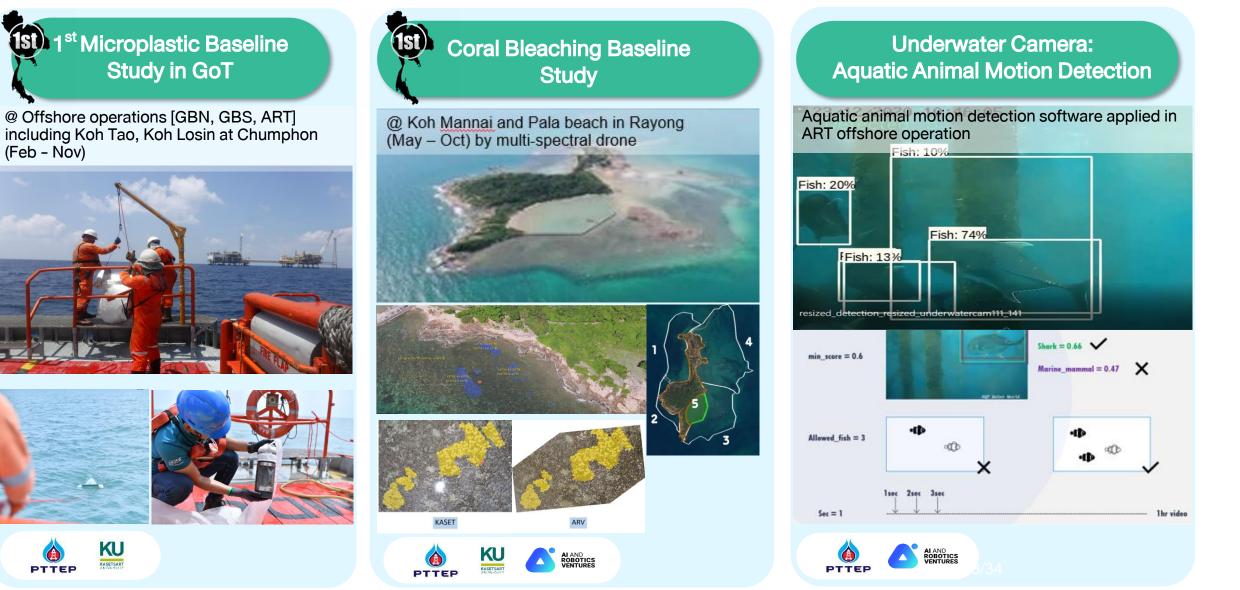


E Biodiversity and Ecosystem Services (BES): 2021 Highlights

(Feb - Nov)

PTTEP





E | Environmental Awards and Recognition







- First E&P company in Southeast Asia certified
- ISO14001 certification covers all operating assets

• Top Quartile DJSI ranking in environmental dimensions





 Green Office Award (Gold Level) by Thai Environmental Institute for PTTEP's Offices in Thailand (EnCo, S1, Petroleum Support Base (Songkhla & Ranong)



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S | Ocean for Life Strategy



Target (by 2030)

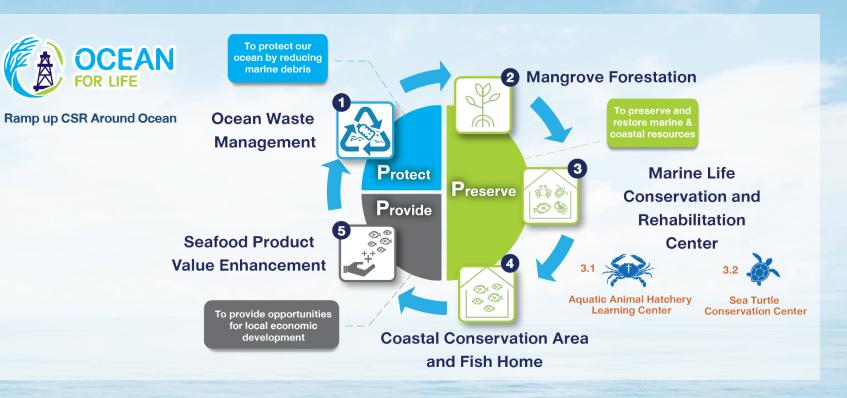
Achieve Net Positive Impact on ocean biodiversity and ecosystem services (BES) value in domestic offshore operation by 2025 and all offshore operation by 2030, compared to the 2019 base year

Increase 50% of community income of focused communities and achieve 16,000 conservation networks by 2030, compared to the baseline data before PTTEP project implementation

1. CLEAN & FRIENDLY OPERATION

2. OCEAN HEALTH & BIODIVERSITY MONITORING

3. RAMP UP CSR AROUND OCEAN



6 Flagship Projects under Ocean for Life Roadmap 2020-2030









4.80:1



4.22:1

3.35:1

3.25:1

4.37:1

3.30:1



Creating Shared Value to Communities and Society in Sustainable Way



Ocean Waste Management

 Cleared over 64 tonnes of beach and ocean waste

Mangrove Forestation

• Trees planting on 1,000 rais, equivalent to the carbon absorption of 2,750 tonnes of CO₂

Marine Life Conservation / Rehabilitation Center

- Established 11 Aquatic Animal Hatchery Learning Centers along GoT and 42 groups of marine resource conservation network
- Released 2.9 million juvenile crabs

Coastal Conservation Area / Fish Home

• Placed 14 fish homes in 9 provinces with the conservation area covering 7.3 sq.km.

Seafood Product Value Enhancement



• Established 5 seafood product groups and standardized products for value added, increasing product price by 78% on average



Hospital and Medical Centers Development

- Allocated 44 MTHB for construction & equipment of operating rooms and 2-bed recovery rooms at Songkhla Hospital
- Funded 27 MTHB for in-patients building construction and equipment to Lan Krabue Hospital

Stunting Prevention Program

• Implemented the program in East Nusa Tenggara, the Republic of Indonesia, to upgrade people's quality of life as well as support the national agenda on child stunting prevention. This benefited 2,668 persons in the area.

PTTEP Scholarships



 Sponsored annually about 3,000 scholarships for studies in elementary, secondary, vocational and university levels in Thailand and overseas

KVIS'& VISTEC

S Supported 161 MTHB and annually granted 2 scscholarships for undergraduate program

Technical capability Building & Development

• Upgraded the skill level of local artisans in Songkhla province and in Myanmar

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Flare Gas Utilization for Community Agricultural Product (Nong Toom)

 Cooperative's cost saving of cooking gas (LPG) at 32 MTHB

Waste to Energy

- Cost saving as biogas substitutes LPG for household cooking by 4,200 THB/ household/year
- To date, installed 328 biogas kits in Udon Thani province and 62 kits in Myanmar

Thai Heritage, World Heritage (Nature)



11 SUSTAINABLE CITI

 Renovated the exhibition centers at Khao Yai National Park, attracting 300K visitors per year



Forest Restoration for Eco-learning at Sri Nakhon Khuean Khan Park

 Contributing carbon absorption of 335 tonnes of CO₂ equivalent per year

S | PTTEP Supports the Fight against COVID-19

Surgical Face Mask & PPE

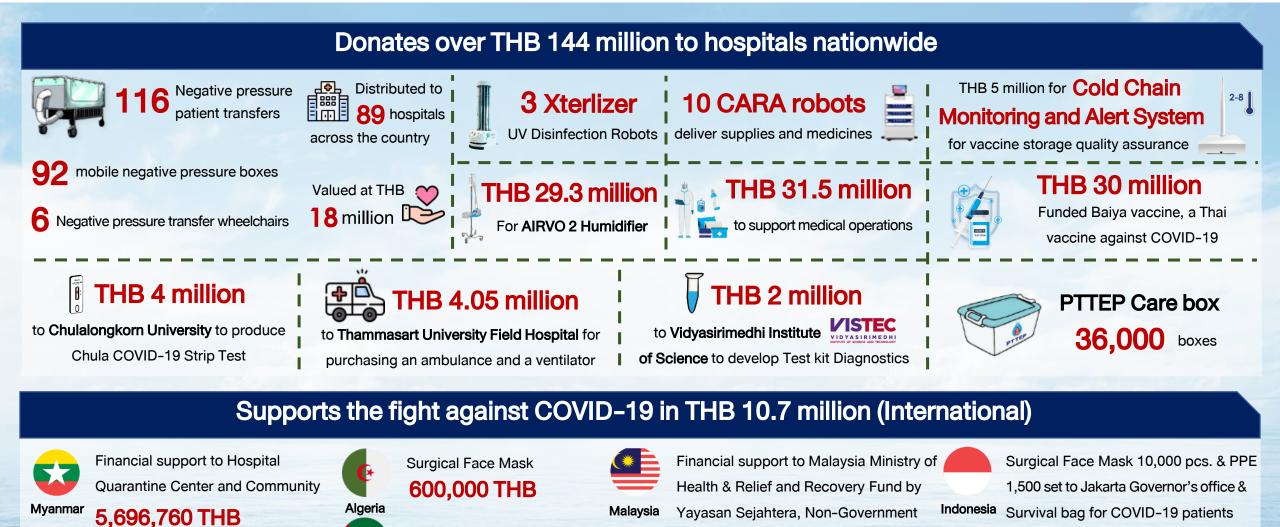
578,942 THB

Mozambique



2,366,500 THB

2020 – 2022 Over THB 155 million



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Organization

1.471.587 THB

S | Highlight VDO : PTTEP supports the fight against COVID-19 (





S | CSR Awards 2022



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Won 4 awards from CSR projects performances



14 Feb The Asset Awards, Hong Kong • Winner of Community Health



24 March Global CSR Excellence & Leadership Awards, India Award in Concern for Health from t



30 May International CSR Excellence Award, UK Gold Award in Best Community Development for H.T.M.S. Underwater Learning Site Project



3 June
Golden Peacock Awards, India
Winner of Overall Corporate Social Responsibility (CSR) for 3rd consecutive year

Development Program Award in Concern for Health from the Stunting Prevention Program in Indonesia February May March June 2014 From 58 2 Certificates Awards **Finalists** Institutions 2021



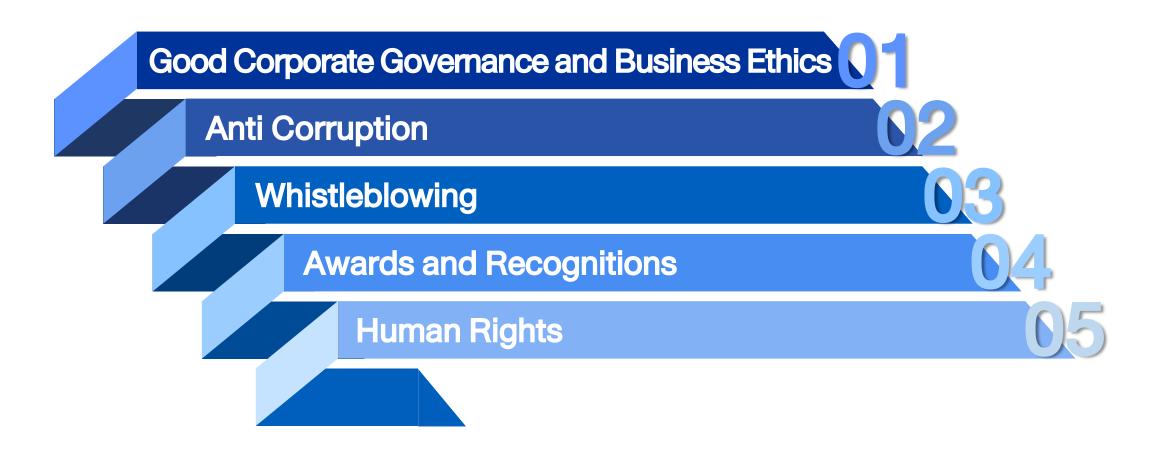
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G – Governance

THE PARTY





G | Good Corporate Governance and Business Ethics

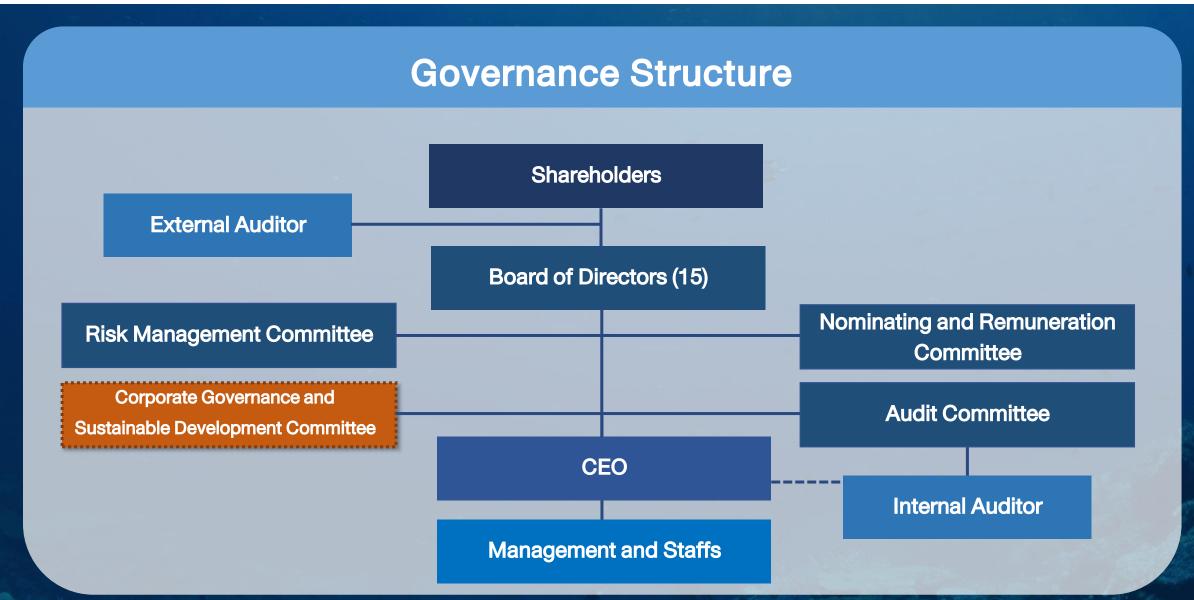




PTTEP strongly believes that conducting its business guided by rigorous good corporate governance and business ethics is vital for the efficient and sustainable success of its operations. Such an approach also helps create long-term value for Shareholders and Stakeholders; reflects PTTEP's strong commitment to its social and environmental responsibilities; and results in increased confidence and greater public acceptance.







G | Anti Corruption



Establishing Policy

• Good Corporate Governance & Business Ethics Book (CG&BE) for all employees

Ξ

- Commitment on CG&BE
- Standard of Practice for Anti-Corruption
- No Gift Policy
- Vendor Sustainable Code of Conduct



Implementation

- Continuous Communication & Training for all level of employees
- Announce the No Gift Policy publicly
- Encourage vendors/suppliers to attend anti-corruption training
- Annual Conflicts of Interest Disclosure



- Monitor by CG&SD Committee
- Develop application to prevent corruption e.g. GRC One Digital System



SYSTEM

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G | Whistleblowing



PTTEP handles the complaint with a clear procedure on a fair and transparent basis as prescribed in the Whistleblowing Regulation. Everyone can report wrongful act regarding possible violation of laws and regulations of the PTTEP Group through Whistleblowing Channels:



- Letter to Directors or Corporate Governance Unit
- cghotline@pttep.com
- Whistleblowing Online System at www.pttep.com

Protection and remedy measures

- Allow anonymous whistleblower
- Provide appropriate protection from retaliation or unfair treatment

- Related information will be kept confidential
- Provide remedy, if the complaint causes a detrimental impact on any person

G | Awards and Recognitions



NACC Integrity Award





The 10th NACC Integrity Awards (for the 4th time)



Thai's Private Sector Collective Action Coalition Against Corruption CAC (3rd consecutive term)

CGR

ASEAN CG Scorecard



Being rated Excellent for the Corporate Governance Report (CGR) 2021 by IOD



ASEAN Top 20 PLCs and ASEAN Asset Class PLCs from the 2019 ASEAN CG Scorecard

G | PTTEP's Human Rights





Key Elements of PTTEP Human Rights



3rd Party Audit in Every 3 Years

(Latest in 2020)

Supply Chain

Human Rights Policy & Management System

1. Commit eadership commits to inter d external principles through

5. Remedy

PTTEP

Managemer System

- Implemented across PTTEP
- Under the same standard

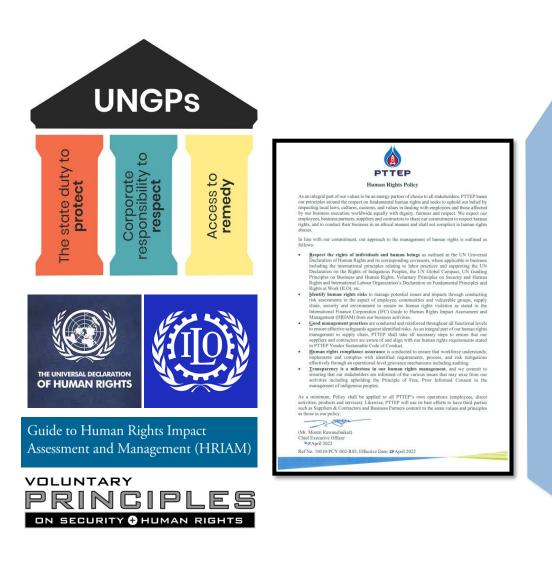
Human Rights Risk Assessment

- Fully integrated as part of annual corporate risk assessment
- Covering 100% of operating assets, non-operated joint ventures, and Tier 1 suppliers

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G | Human Rights Policy





PTTEP's Approach to Human Rights Management

- Respect the rights of individuals and human beings.
- Identify human rights risks to ensure no human rights violation from our operations.
 - Reinforce good management practices to ensure effective safeguards against risks.
 - Put human rights compliance assurance in place for effective implementation.
 - Ensure transparency in human rights management.

G | **Diversity**



PTTEP's Diversity Statement

Diversity Sta

Our commitments are outlined as follows

 Human Rights: we respects the human rights of individuals and human beings as outlined in the UN Unversal Declaration of Human Rights and its corresponding coverants, where applicable to business including the international principies relating to takeor practices and supporting the UN Declaration on the Rights of Indigenous Peoples, the UN Global Compact, the UN Guiding Principles on Business and Human Rights, Voluntary Principles on Security and Human Rights and International Labour Organization's-Declaration on Fundamental Principles and Rights at Work (UO), etc.

See details here: Human Rights Policy – April 2022

Humanrights asp

- Equal Treatment: we do not discriminate against an individual based on personal relationship with
 that individual, or because of his or her country of origin, ethnicaly, nationality, gender, pregnancy
 and sexual preference, age, sike notour, religion, personal views, disability or any other conditor
 or characteristic that is not concerned with work.
- Respecting cultural diversity:
 We understand the local customs, cultures and traditions of the locality in which we work.
- We respect the importance of local traditions, cultures and cultural differences, and do not conduct in any way that contradicts them.
- Board Divensity: structure of the Board of Directors takes into account the diversity factors during the nomination process including gender, ethnicity, nationality or any other differences such as race, country of origin or cultural background. This is in order to have an appropriate and balance structure that contains expertise with skills, knowledge, and experience in various fields that necessary for petroleum exploration and production business. Moreover, in director nomination process, diversity of the Board is reviewed regularly to ensure the appropriateness and balance of each negarize field to be consistent with the state of basiness change.

The Good Corporate Governance and Business Ethics of PTTEP Group or CG&BE was approved by the Board of Directors and announced for upholding by all directors, executives, and employee in their daily operations.

See details here: Good Corporate Governance and Business Ethics of PTTEP Group – February 2020 http://www.pttep.com/en/Aboutottep/Corporategovernance/CgandbusinessEthics.aspx

(Information as of May 17, 2022)

Respect the human rights of individuals and human being

Equal treatment of

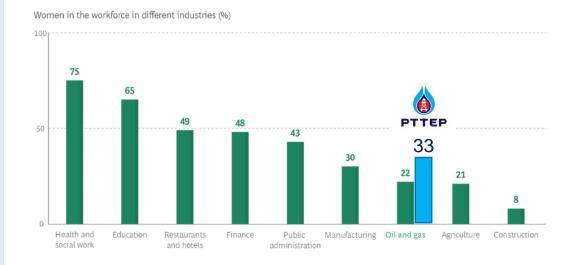
non-discrimination on country of origin, ethnicity, nationality, gender, age, skin color, religion, etc.

Respect culture diversity in the operational area

Consider the diversity factors for the Board of Director structure

Gender Diversity

% of women in the workforce of PTTEP is better than Oil & Gas average

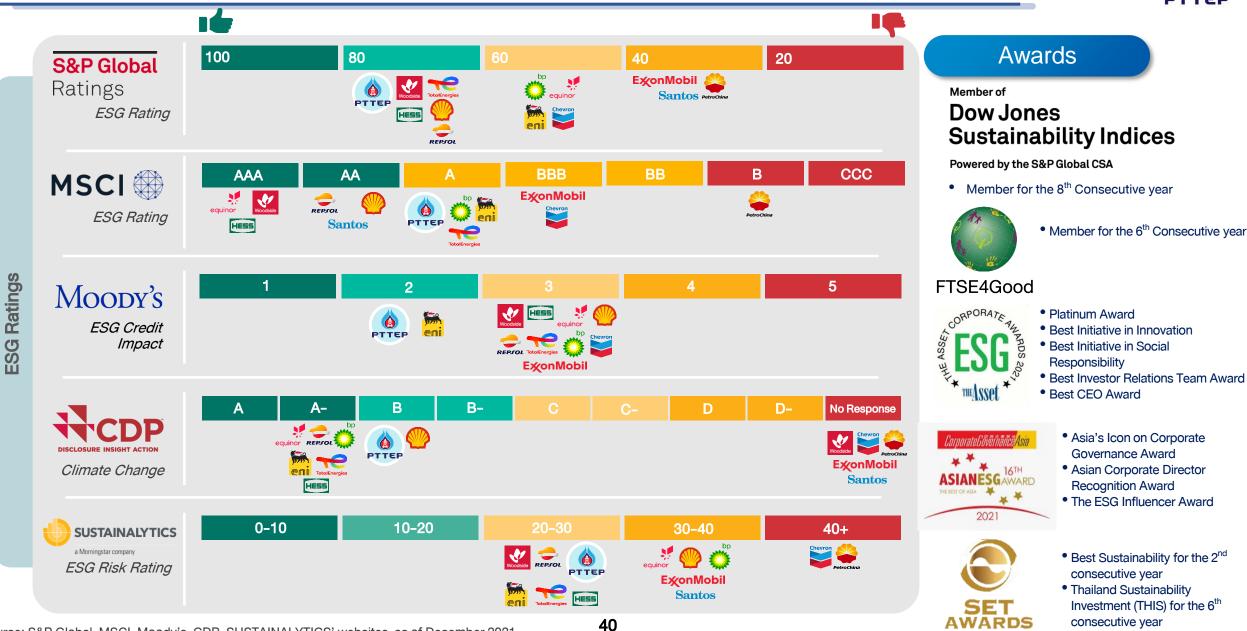


Sources: ILO Stat database, 2020; Untapped Reserves 2.0 survey

Source: https://www.bcg.com/publications/2021/gender-diversity-in-oil-gas-industry

ESG Benchmarking & Recognition



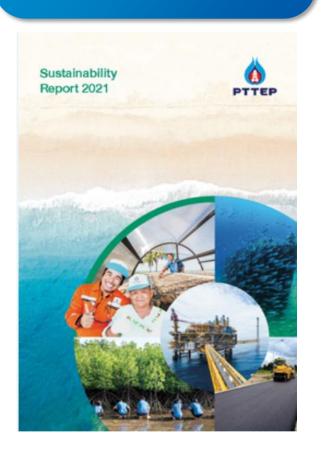


Disclosure





Sustainable Report 2021



PTTEP Website



Scan Here



Thank you and Q&A



Scan Here to take a survey



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http://www.pttep.com