

#### Information and Vision of New Director and Chief Executive Officer

Mr. Phongsthorn Thavisin

Director and Chief Executive Officer

**Age**: 58

Starting date of the Position: October 1, 2018



#### Other Current Positions:

• 2016 – Present Regional Director, Northern Asia Pacific Region,

Society of Petroleum Engineer (SPE)

#### Education:

• B.Sc. (Petroleum and Natural Gas Engineering), The Pennsylvania State University, U.S.A.

# Useful Past Experiences for PTTEP:

<ul> <li>2017 - Present</li> </ul>	President, Exploration and Production and Acting Executive Vice
	President, Business Transformation and Organization Group, PTT
	Exploration and Production Public Company Limited (PTTEP)
• 2016 - 2017	Chief Operating Officer, Production Asset and Operations Support
	Group and acting Executive Vice President, Operations Support
	Group, PTTEP
● Jan – Dec 2015	Executive Vice President, Technology and Sustainability
	Development Group, PTTEP
<ul><li>2012 – 2014</li></ul>	Executive Vice President, Engineering and Development Group,
	PTTEP

#### Vision for managing the company's business:

- Leading Asian E&P Company with international competitiveness, driven by technology for effective cost management, demonstrating environmental-friendly operations as a sustainable energy supplier for the country.
- In New Business aspect, PTTEP will become a leading company in Renewables and E&P related businesses.
- Key success factor for existing and new business is to become LEAN organization with agile
  ways of working, equipped with Fit-for-purpose structure to ensure full readiness for future
  changes or disruptions.

#### Vision in performing duties that comply with Good Corporate Governance of PTTEP:

 PTTEP will stand as a prototype and leading organization in corporate governance for sustainable growth.

### Outstanding Success and value added to PTTEP:

- Vice President of PTTEP; responsible for international development projects in Socialist Republic of Vietnam, People's Democratic Republic of Algeria, Islamic Republic of Iran, and Sultanate of Oman
- Executive Vice President, Technology and Sustainability Development Group of PTTEP;
   initiated and push forward safety standard of PTTEP, as well as fostering awareness on Safety,
   Security, Health and Environment campaign for the organization
- Executive Vice President, Engineering and Development Group of PTTEP; responsible for development projects of the Greater Bongkot South in Thailand and the Zawtika in Republic of the Union of Myanmar
- Chief Operating Officer of PTTEP; responsible for production assets as well as entire operational chain of PTTEP

## Trainings:

- Senior Executive Program (SEP-19), Sasin Graduate Institute of Business Administration of Chulalongkorn University
- PTT Executive Leadership, General Electric, GE, New York, U.S.A.
- Breakthrough Program for Senior Executive, IMD
- The National Defense Course (2013-2014), Thai National Defense College
- Energy Literacy for a Sustainable Future (Class 7), Thailand Energy Academy

% of shareholding: 0.00203 %

Relation among family within the Company: None